

Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

PRIMARY Screen TICKER SORT 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <i>divided by</i> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
2	Agilent Technologies Inc	0.10	A	0.6	1.0	2.1	189.4	27.4	30.3	1.9	Healthcare	Advanced Medical Equipment & Te	150.90	179.57	112.47	
3	Advance Auto Parts, Inc.	0.13	AAP	1.8	3.5	2.5	(1.1)	40.1	14.8	16.7	Consumer Cyclical	Retailers - Auto Vehicles, Part	220.72	243.05	143.15	
4	Apple Inc	(0.31)	AAPL	0.5	0.7	3.2	380.8	24.6	15.0	1.5	Technology	Phones & Handheld Devices	165.30	165.70	116.21	
5	Abbott Laboratories	0.19	ABT	1.4	1.7	4.0	143.2	14.9	56.8	1.7	Healthcare	Medical Equipment, Supplies & D	125.77	131.61	105.32	
6	Analog Devices, Inc.	0.36	ADI	1.5	1.6	5.0	166.1	22.0	72.5	1.7	Technology	Semiconductors	180.25	191.95	138.81	
7	Automatic Data Processing Inc	(0.30)	ADP	1.8	2.4	5.0	111.3	31.0	60.4	1.9	Technology	IT Services & Consulting	230.89	241.18	159.31	
8	American Eagle Outfitters Inc	0.17	AEO	2.8		5.2	44.6	29.0		1.4	Consumer Cyclical	Retailers - Apparel & Accessori	25.89	38.99	17.54	
9	American Electric Power Compan	0.28	AEP	3.8	3.5	5.1	37.1	(2.7)	64.0	1.4	Utilities	Utilities - Electric	81.05	91.49	74.80	
10	AFLAC Incorporated	0.18	AFL	3.0	5.3	5.2	45.6	21.7	16.7	1.9	Financials	Insurance - Life & Health	54.14	57.95	42.73	
11	AGCO Corporation	0.32	AGCO	0.7	1.0	1.8	128.1	6.9	11.2	1.5	Industrials	Heavy Machinery & Vehicles	110.21	158.62	88.03	
12	Albany International Corp.	0.27	AIN	1.0	1.4	2.1	93.3	10.2	24.9	1.6	Industrials	Industrial Machinery & Equipmen	80.93	93.43	65.14	
13	Assurant, Inc.	0.14	AIZ	1.8	2.0	4.0	99.1	11.7	36.2	1.3	Financials	Insurance - Multiline & Brokers	152.10	172.22	121.55	
14	Air Lease Corp	0.86	ALL	1.8	5.5	2.2	29.5	(8.6)	13.8	3.3	Industrials	Business Support Services	40.59	52.96	36.52	
15	Allstate Corp	0.13	ALL	3.0	7.1	4.6	56.5	(1.1)	12.1	2.5	Financials	Insurance - Property & Casualty	108.72	140.00	102.44	
16	Ally Financial Inc	0.34	ALLY	2.2	11.9	4.2	51.0	28.5	26.3	6.3	Financials	Consumer Lending	45.83	56.61	30.29	
17	Allison Transmission Holdings	(0.26)	ALSN	2.2	2.4	2.2	27.2	(19.8)	25.9	1.3	Industrials	Heavy Machinery & Vehicles	34.59	46.40	32.55	
18	Applied Materials, Inc.	(0.12)	AMAT	0.7	1.5	3.9	246.3	70.6	21.8	2.4	Technology	Semiconductor Equipment & Testi	147.19	159.00	82.88	
19	AMETEK, Inc.	0.16	AME	0.6	1.2	1.5	129.8	12.9	18.9	2.2	Industrials	Electrical Components & Equipme	136.50	143.55	106.96	
20	Amgen, Inc.	(0.36)	AMGN	3.5	4.6	4.4	44.3	(13.5)	51.6	1.8	Healthcare	Pharmaceuticals	198.88	276.69	198.73	
21	Allied Motion Technologies, In	0.30	AMOT	0.3	0.4	0.6	115.7	15.8	8.4	1.5	Industrials	Electrical Components & Equipme	39.45	44.70	26.84	
22	Ameriprise Financial, Inc.	(0.05)	AMP	1.6	2.1	3.4	46.9	49.0	33.0	1.6	Financials	Investment Management & Fund Op	289.60	312.15	182.83	
23	Anthem Inc	0.14	ANTM	1.1	1.7	3.6	155.5	26.5	20.8	1.7	Healthcare	Managed Health care	406.23	439.90	286.04	
24	Air Products & Chemicals, Inc.	0.01	APD	2.1	2.4	4.5	104.9	5.2	61.7	1.6	Basic Materials	Chemicals - Commodity	287.44	316.39	245.75	
25	Amphenol Corporation	(0.05)	APH	1.0	2.4	3.0	143.0	23.2	25.8	2.8	Technology	Electronic Equipment & Parts	80.58	86.05	58.58	
26	Associated Banc Corp	0.63	ASB	3.7	5.3	4.3	(8.5)	28.4	38.5	1.8	Financials	Banks	21.90	24.06	15.54	
27	Ashland Global Holdings Inc	2.28	ASH	1.2	1.0	2.1	35.2	27.6	31.4	1.0	Basic Materials	Chemicals - Diversified	101.07	110.74	73.18	
28	Atmos Energy Corporation	0.35	ATO	3.0	3.4	4.9	71.2	(5.4)	48.8	1.5	Utilities	Utilities - Natural Gas	90.32	104.99	84.59	
29	Activision Blizzard, Inc.	0.10	ATVI	0.8	1.3	2.3	360.8	(36.9)	14.4	1.8	Technology	Online Services	58.60	104.53	58.44	
30	Avista Corp	0.59	AVA	4.4	3.1	4.8	13.6	(4.1)	85.0	1.2	Utilities	Utilities - Multiline	38.51	49.14	36.20	
31	American Vanguard Corp.	1.02	AVD	0.6	1.5	0.7	33.6	(7.8)	7.7	2.7	Basic Materials	Chemicals - Agricultural	14.31	22.49	14.16	
32	Avnet, Inc.	1.55	AVT	2.6	2.8	2.2	(18.4)	3.3	43.7	1.4	Technology	Electronic Equipment & Parts	36.27	45.43	30.36	
33	Avery Dennison Corp	(0.23)	AVY	1.3	1.8	5.2	199.0	32.2	35.4	1.7	Basic Materials	Non-Paper Containers & Packagin	205.07	229.24	147.40	
34	Armstrong World Industries Inc	(0.15)	AWI	0.9	1.2	2.1	67.9	42.5			Consumer Cyclical	Construction Supplies & Fixture	105.97	114.89	70.83	
35	American Water Works Company I	0.22	AWK	1.4	1.7	4.5	187.9	9.8	54.9	1.7	Utilities	Utilities - Water & Related	168.57	189.35	131.01	
36	American States Water Co	0.00	AWR	1.6	1.9	3.9	111.1	18.5	54.8	1.6	Utilities	Utilities - Water & Related	94.18	97.37	70.07	
37	American Express Company	(0.07)	AXP	1.1	1.2	1.9	30.0	26.0	45.6	1.5	Financials	Consumer Lending	152.30	189.03	112.10	
38	Bank of America Corp	0.53	BAC	1.9	5.2	4.7	69.4	46.7	38.3	3.4	Financials	Banks	44.47	48.69	28.14	
39	Booz Allen Hamilton Holding Co	(0.35)	BAH	1.8	3.7	5.6	228.6	(3.7)	29.6	2.4	Technology	IT Services & Consulting	83.94	100.26	75.15	
40	Banner Corporation	0.51	BANR	2.9	4.3	3.8	8.3	22.9	49.9	2.0	Financials	Banks	57.28	63.24	42.40	
41	Baxter International Inc	(0.02)	BAX	1.5	2.6	2.8	101.5	(7.1)	44.1	2.2	Healthcare	Medical Equipment, Supplies & D	74.57	88.32	73.12	
42	Barrett Business Services, Inc	0.05	BBSI	1.7	2.0	4.4	148.9	3.5	26.9	1.4	Industrials	Employment Services	70.59	86.82	62.30	
43	Best Buy Co Inc	(0.13)	BBY	2.6	5.8	7.2	156.0	7.1	31.0	2.6	Consumer Cyclical	Retailers - Computer & Electron	106.86	141.97	95.93	
44	Brunswick Corporation	0.16	BC	1.4	2.7	2.6	48.7	23.2	21.0	2.2	Consumer Cyclical	Recreational Products	93.91	117.62	73.08	
45	Balchem Corporation	0.22	BCPC	0.4	0.5	0.9	72.9	37.1	22.1	1.5	Consumer Non-Cyclicals	Food Processing	158.00	174.29	102.77	
46	Franklin Resources, Inc.	0.24	BEN	3.5	4.3	2.0	(54.9)	29.7	31.0	1.4	Financials	Investment Management & Fund Op	32.40	38.27	22.26	
47	Bank of New York Mellon Corp	0.51	BK	2.5	4.0	3.4	4.6	29.1	32.3	1.9	Financials	Investment Management & Fund Op	54.79	60.52	39.29	
48	Buckle Inc	(0.18)	BKE	2.8	3.5	2.5	(44.4)	61.1	11.2	1.3	Consumer Cyclical	Retailers - Apparel & Accessori	47.04	57.10	26.80	
49	BlackRock, Inc.	0.18	BLK	1.8	2.5	4.6	101.8	25.4	45.2	1.8	Financials	Investment Management & Fund Op	904.61	973.16	670.28	
50	Ball Corporation	(0.06)	BLL	0.9	2.3	2.4	173.4	0.3	33.5	3.1	Basic Materials	Non-Paper Containers & Packagin	93.45	98.09	77.95	
51	Badger Meter, Inc.	0.12	BMI	0.8	1.2	2.7	217.0	8.8	41.2	1.9	Industrials	Industrial Machinery & Equipmen	102.36	111.77	81.01	
52	Broadridge Financial Solutions	(0.22)	BR	1.5	2.2	5.5	231.7	10.0	48.6	1.9	Industrials	Professional Information Servic	168.57	185.00	137.91	
53	Brookline Bancorp, Inc.	0.42	BRKL	3.2	2.8	5.0	20.0	28.2	76.2	1.4	Financials	Banks	15.43	17.14	10.99	
54	Brown & Brown, Inc.	0.09	BRO	0.6	0.9	2.5	188.1	35.9	20.5	1.6	Financials	Insurance - Multiline & Brokers	64.41	67.24	42.72	
55	Bassett Furniture Industries I	1.40	BSET	3.7	2.9	2.9	(24.1)			1.5	Consumer Cyclical	Home Furnishings	15.24	37.00	15.22	
56	Sierra Bancorp	0.36	BSRR	3.5	5.3	5.0	36.2	5.3	34.3	1.8	Financials	Banks	25.18	29.42	21.48	
57	BWX Technologies Inc	(0.27)	BWXT	1.8	3.7	3.9	178.0	(10.9)	26.0	2.3	Industrials	Aerospace & Defense	47.70	68.68	47.54	
58	Blackstone Inc	(0.10)	BX	2.9	2.6	12.4	95.3	(28.3)	127.3	2.5	Financials	Investment Management & Fund Op	141.45	149.78	59.81	
59	Citigroup Inc	0.85	C	3.2	12.2	3.8	14.0	3.3	43.1	4.9	Financials	Banks	63.70	80.29	55.25	
60	Conagra Brands Inc	0.10	CAG	4.1	4.4	4.4	28.4	(15.7)	36.5	1.3	Consumer Non-Cyclicals	Food Processing	30.55	39.09	30.45	
61	Cardinal Health Inc	(2.16)	CAH	4.2	2.5	2.4	(33.7)	(13.7)	92.9	1.1	Consumer Non-Cyclicals	Retailers - Drug	46.23	62.96	46.20	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

PRIMARY Screen TICKER SORT 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
62	Caterpillar Inc.	(0.14)	CAT	2.3	2.1	4.9	98.9	6.2	74.8	1.4	Industrials	Heavy Machinery & Vehicles	193.35	246.69	172.28	
63	Choe Global Markets Inc.	(0.01)	CBOE	1.5	2.5	3.0	46.8	38.5	2.0	2.0	Financials	Financial & Commodity Market Op	128.94	139.00	84.65	
64	Commerce Bancshares, Inc.	0.14	CBSH	1.5	1.8	3.2	102.4	6.2	35.8	1.5	Financials	Banks	69.80	83.06	62.28	
65	Community Bank System, Inc.	0.40	CBU	2.4	2.4	4.5	63.4	13.4	53.2	1.4	Financials	Banks	70.66	82.53	61.17	
66	Chemours Co	(0.06)	CC	3.4	6.4			19.8	75.2	8.3	Basic Materials	Chemicals - Commodity	29.70	38.87	23.30	
67	CDW Corp	(0.30)	CDW	1.1	3.9	5.7	274.7	43.7	27.9	4.2	Technology	IT Services & Consulting	189.36	203.82	125.46	
68	Celanese Corporation	(0.23)	CE	1.8	3.3	4.5	116.7	16.5	14.7	2.0	Basic Materials	Chemicals - Commodity	151.36	174.05	115.42	
69	Cerner Corporation	(0.04)	CERN	1.2	0.6	1.4	21.4	(10.2)	29.9		Healthcare	Advanced Medical Equipment & Te	70.45	84.20	67.96	
70	Citizens Financial Group Inc	0.70	CFG	3.3	7.3	6.3	43.8	32.2	70.1	3.4	Financials	Banks	47.27	51.54	33.33	
71	Cullen/Frost Bankers, Inc.	0.42	CFR	2.4	2.4	4.3	23.5	44.3	55.8	1.4	Financials	Banks	125.89	139.70	84.69	
72	Cognex Corporation	0.15	CGNX	0.3	0.5	1.3	288.5	(3.8)	22.2	1.8	Industrials	Industrial Machinery & Equipmen	77.25	101.82	72.85	
73	Church & Dwight Co., Inc.	(0.23)	CHD	1.1	1.3	2.6	121.4	2.5	30.1	1.4	Consumer Non-Cyclicals	Household Products	89.38	94.75	77.62	
74	Churchill Downs, Inc.	(0.16)	CHDN	0.3	0.3	2.1	513.2	15.1		1.5	Consumer Cyclical	Casinos & Gaming	224.22	262.20	174.53	
75	Chemed Corporation	(0.29)	CHE	0.3	0.4	1.4	404.0	(12.6)	6.6	1.4	Healthcare	Healthcare Facilities & Service	465.49	560.00	403.00	
76	Cigna Corp	0.08	CI	2.1	2.9	3.9	102.3	(7.8)	0.2	100.0	Healthcare	Managed Health care	191.90	272.81	190.88	
77	Cincinnati Financial Corporati	0.04	CINF	2.2	2.5	4.9	68.6	30.4	31.3	1.3	Financials	Insurance - Property & Casualty	113.90	127.25	77.08	
78	CIT Group Inc.	13.73	CIT	2.9		2.9	(24.9)	36.7		2.3	Financials	Banks	49.06	56.62	34.14	
79	Comerica Incorporated	0.35	CMA	3.3	6.1	5.8	19.3	47.7	82.4	3.1	Financials	Banks	82.53	91.62	50.49	
80	Columbus McKinnon Corp.	1.33	CMCO	0.5	0.5	0.9	37.1	15.6	63.0	1.5	Industrials	Heavy Machinery & Vehicles	44.42	57.06	37.07	
81	Comcast Corporation	0.04	CMCSA	2.0	2.9	3.5	80.7	(4.6)	39.9	1.8	Consumer Cyclical	Broadcasting	49.98	61.80	48.15	
82	CME Group Inc	0.34	CME	1.6	1.7	4.1	105.4	21.1	57.8	1.5	Financials	Financial & Commodity Market Op	220.52	230.90	175.91	
83	Cummins Inc.	(0.09)	CMJ	2.8	3.2	4.0	57.5	(7.6)	43.8	1.5	Consumer Cyclical	Auto, Truck & Motorcycle Parts	209.75	277.09	209.09	
84	CMS Energy Corporation	0.00	CMS	3.0	2.9	5.0	75.6	(3.5)	61.5	1.4	Utilities	Utilities - Multiline	58.85	65.79	53.19	
85	CNO Financial Group Inc	1.16	CNO	2.3	3.4	3.0	29.1	1.9	22.1	1.7	Financials	Insurance - Life & Health	22.66	27.89	21.06	
86	Capital One Financial Corp.	0.43	COF	1.7	2.3	2.9	19.7	42.2	19.3	1.5	Financials	Consumer Lending	140.53	177.95	87.82	
87	Columbia Sportswear Company	0.17	COLM	1.1	1.7	2.3	96.2	11.6	0.0	1.5	Consumer Cyclical	Apparel & Accessories	97.53	114.98	82.24	
88	ConocoPhillips	1.05	COP	2.6	2.7	2.7	(42.1)	75.4		1.8	Energy	Oil & Gas - Exploration and Pro	70.13	77.98	38.77	
89	Costco Wholesale Corporation	(0.21)	COST	0.6	0.9	2.2	165.8	43.2	25.6	1.7	Consumer Cyclical	Retailers - Discount Stores	539.38	560.78	307.00	
90	Central Pacific Financial Corp	0.39	CPF	3.7	4.0	4.7	(11.6)	40.8	69.3	1.7	Financials	Banks	26.77	29.15	16.40	
91	CRA International, Inc.	0.36	CRAI	1.3	9.8	4.1	68.0	80.8	30.2	8.9	Industrials	Business Support Services	92.07	116.71	46.86	
92	Carter's, Inc.	(0.08)	CRI	2.4	4.4	2.8	7.7	7.4	0.0	1.8	Consumer Cyclical	Retailers - Apparel & Accessori	101.03	116.92	80.50	
93	Cisco Systems Inc	(0.09)	CSCO	2.7	2.7	5.3	60.9	22.5	57.8	1.4	Technology	Communications & Networking	54.84	60.27	43.01	
94	CSG Systems International, Inc	0.02	CSGS	1.9	1.9	4.0	79.8	17.0	51.2	1.4	Technology	IT Services & Consulting	52.71	54.83	42.47	
95	Carriage Services, Inc.	0.30	CSV	0.9	2.2	2.2	49.5	65.2	37.6	3.0	Consumer Non-Cyclicals	Personal Services	51.74	55.02	27.21	
96	CSX Corporation	(0.08)	CSX	1.1	1.5	3.1	150.5	14.6	28.8	1.6	Industrials	Freight & Logistics - Ground	34.66	36.57	27.70	
97	Cognizant Technology Solutions	0.12	CTSH	1.2	1.6	1.8	55.6	(4.8)	34.1		Technology	IT Services & Consulting	77.98	82.84	66.19	
98	Citrix Systems, Inc.	(0.53)	CTXS	1.8	2.3	2.9	156.1	(38.2)	34.3		Technology	Software	80.43	145.19	80.18	
99	CVB Financial Corp.	0.28	CVBF	3.8	4.1	4.5	21.7	(2.0)	55.5	1.5	Financials	Banks	19.11	25.00	18.07	
100	Curtiss-Wright Corp.	0.26	CW	0.6	0.8	1.0	64.8	8.1	14.1	1.4	Industrials	Aerospace & Defense	125.82	136.97	103.55	
101	California Water Service Group	0.21	CWT	1.5	1.6	3.7	119.5	16.6	43.3	1.3	Utilities	Utilities - Water & Related	63.01	68.40	48.88	
102	Dana Inc	0.39	DAN	1.9	1.9	1.8	(10.2)	10.1		1.7	Consumer Cyclical	Auto, Truck & Motorcycle Parts	21.50	28.44	17.16	
103	Dillard's, Inc.	0.41	DDS	0.3	0.6	(49.6)	334.4			2.9	Consumer Cyclical	Retailers - Department Stores	273.90	416.71	47.55	
104	Deere & Company	(0.09)	DE	1.2	1.7	4.8	204.1	28.4	34.6	1.8	Industrials	Heavy Machinery & Vehicles	345.54	400.34	250.54	
105	Discover Financial Services	0.00	DFS	1.9	2.5	3.1	38.2	19.1	48.9	1.7	Financials	Banks	107.85	135.69	78.21	
106	Dollar General Corp.	(0.28)	DG	0.8	1.3	2.4	197.5	5.2	13.5	1.7	Consumer Cyclical	Retailers - Discount Stores	221.30	239.35	173.50	
107	Quest Diagnostics Inc	(0.06)	DGX	1.7	2.4	3.7	77.7	24.8	20.8	1.6	Healthcare	Healthcare Facilities & Service	148.68	160.56	113.36	
108	D R Horton Inc	0.04	DHI	0.9	2.0	3.6	172.5	41.8	6.9	2.3	Consumer Cyclical	Homebuilding	97.70	106.89	64.32	
109	Danaher Corporation	0.20	DHR	0.3	0.4	1.3	242.0	44.8	14.3	1.5	Healthcare	Advanced Medical Equipment & Te	321.64	333.96	211.22	
110	Dicks Sporting Goods Inc.	0.02	DKS	1.5	4.0	3.5	13.2	109.1	14.9	2.9	Consumer Cyclical	Retailers - Miscellaneous Speci	117.56	147.39	51.51	
111	Dolby Laboratories, Inc.	0.38	DLB	1.2	1.8	2.3	125.3	(14.1)	28.7	1.8	Technology	Software	83.41	104.74	83.23	
112	Dow Inc	(0.07)	DOW	5.1	5.1			(1.0)	170.5		Basic Materials	Chemicals - Commodity	54.93	71.38	51.33	
113	Amdocs Limited	(0.06)	DOX	2.1	3.2	3.1	52.0	(1.6)	25.7	1.7	Technology	IT Services & Consulting	69.82	82.38	65.48	
114	Domino's Pizza, Inc.	(1.18)	DPZ	0.7	1.5	4.0	307.2	36.7	24.8	2.5	Consumer Cyclical	Restaurants & Bars	524.14	549.51	319.71	
115	Darden Restaurants, Inc.	(0.01)	DRI	3.2	4.7	8.4	126.9	15.8	54.9	2.0	Consumer Cyclical	Restaurants & Bars	137.95	164.28	107.68	
116	DTE Energy Co	0.38	DTE	3.3	2.8	4.8	40.6	4.9	57.2	1.2	Utilities	Utilities - Electric	108.34	123.74	98.43	
117	Devon Energy Corp	(0.33)	DVN	1.0	0.7	(74.2)	166.0			1.1	Energy	Oil & Gas - Exploration and Pro	42.06	45.56	13.78	
118	eBay Inc	(0.32)	EBAY	1.1	1.8	3.1	112.7	34.2	8.0		Technology	Online Services	67.46	81.19	48.67	
119	Ecolab Inc.	0.17	ECL	0.9	1.8	1.8	107.0	2.4		1.4	Basic Materials	Chemicals - Specialty	221.47	238.93	201.15	
120	Eagle Bancorp, Inc.	0.23	EGBN	2.8	3.5	4.5	16.3	36.4	21.5		Financials	Banks	56.35	61.58	37.49	
121	Estee Lauder Companies Inc	(0.23)	EL	0.7	1.1	3.2	249.3	24.7	26.2	1.8	Consumer Non-Cyclicals	Personal Products	332.07	357.82	231.97	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

PRIMARY Screen TICKER SORT 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <i>divided by</i> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
122	Eastman Chemical Company	0.43	EMN	2.6	2.4	3.6	32.2	4.0	74.8	1.5	Basic Materials	Chemicals - Commodity	104.29	130.47	96.27	
123	Entegris Inc	(0.01)	ENTG	0.2	0.9	2.4	627.5	52.0	14.6		Technology	Semiconductor Equipment & Testi	146.08	158.00	90.77	
124	EOG Resources Inc	0.61	EOG	3.4		3.3	(45.8)	74.5		4.5	Energy	Oil & Gas - Exploration and Pro	87.00	98.20	46.31	
125	Eversource Energy	0.45	ES	2.9	2.7	4.5	61.6	(4.9)	63.8	1.4	Utilities	Utilities - Electric	82.27	92.66	76.64	
126	Evercore Inc	(0.11)	EVRR	2.0	3.7	5.2	109.4	26.5	27.2	2.1	Financials	Investment Banking & Brokerage	138.70	164.63	92.29	
127	East West Bancorp, Inc.	0.31	EWBC	1.7	2.4	3.4	31.0	51.8	27.6	1.7	Financials	Banks	77.00	87.77	43.30	
128	Eagle Materials, Inc.	0.06	EXP	0.6	1.4	1.3	33.3	52.2	9.2	2.5	Basic Materials	Construction Materials	154.22	166.42	92.00	
129	Expeditors International of Ws	(0.22)	EXPD	1.0	1.3	2.6	113.2	27.9	25.1	1.5	Industrials	Freight & Logistics - Courier,	121.62	132.28	87.95	
130	First American Financial Corp	0.08	FAF	2.8	4.2	6.0	52.3	43.7	28.8	1.7	Financials	Insurance - Property & Casualty	74.18	78.46	47.75	
131	Fastenal Company	(0.12)	FAST	1.9	2.4	4.7	105.3	21.2	66.8	1.9	Industrials	Industrial Machinery & Equipmen	59.17	61.76	43.37	
132	Flagstar Bancorp Inc	0.15	FBC	0.5	0.9	1.5	159.1	14.2	2.1		Financials	Banks	46.54	56.77	35.56	
133	Fortune Brands Home & Security	0.08	FBHS	1.0	1.4	2.3	89.4	17.3	24.1	1.6	Consumer Cyclical	Construction Supplies & Fixture	100.53	114.01	79.46	
134	First Commonwealth Financial C	0.43	FCF	3.1	3.6	5.0	18.7	37.4	58.4	1.6	Financials	Banks	15.03	16.28	9.77	
135	FirstCash Inc	0.40	FCFS	1.9	3.2	2.2	25.8	(8.9)	42.1	2.1	Financials	Consumer Lending	63.84	97.04	54.85	
136	FactSet Research Systems Inc.	(0.29)	FDS	0.7	0.9	2.3	136.2	40.9	30.1	1.6	Industrials	Professional Information Servic	468.57	473.60	294.21	
137	FedEx Corporation	0.08	FDX	1.3	2.0	1.7	49.5	(11.3)	13.1	1.6	Industrials	Freight & Logistics - Courier,	230.37	319.90	216.34	
138	First Hawaiian Inc	0.50	FHB	4.0	13.2			11.3	72.7	5.2	Financials	Banks	26.25	30.80	22.00	
139	First Horizon Corp	0.41	FHN	3.7	6.7	4.4	(6.0)	26.4	31.5	2.1	Financials	Banks	16.13	19.45	12.17	
140	Fifth Third Bancorp	0.36	FTB	2.8	3.6	5.9	35.3	52.9	58.6	1.8	Financials	Banks	42.15	45.92	25.79	
141	Comfort Systems USA, Inc.	0.02	FIX	0.5	0.9	3.0	207.6	80.2	10.3	1.9	Industrials	Construction & Engineering	94.87	103.74	49.64	
142	First Midwest Bancorp Inc	0.80	FMBI	2.8	3.0	3.3	(7.0)	23.9	64.3	1.6	Financials	Banks	19.73	24.28	14.14	
143	FMC Corp	0.00	FMC	1.9	4.4	3.9	132.5	(12.8)	41.5	2.9	Basic Materials	Chemicals - Diversified	100.19	123.66	87.27	
144	Fidelity National Financial In	0.04	FNF	3.6	6.2	7.1	57.2	25.1	26.9	2.0	Financials	Insurance - Property & Casualty	48.91	52.93	35.72	
145	Fox Corp	0.10	FOXA	1.3	0.9			22.6	12.6		Consumer Cyclical	Broadcasting	35.71	44.80	27.12	
146	Federal Signal Corporation	0.13	FSS	0.8	0.9	2.3	114.8	27.9	20.1	1.3	Industrials	Heavy Machinery & Vehicles	42.43	48.88	30.27	
147	Glacier Bancorp, Inc.	0.22	GBCI	2.4	3.1	4.6	65.7	18.0	42.0	1.6	Financials	Banks	54.30	67.35	40.96	
148	General Dynamics Corporation	(0.06)	GD	2.5	3.2	3.5	8.1	27.0	39.1	1.6	Industrials	Aerospace & Defense	188.97	210.21	144.50	
149	Griffon Corporation	0.52	GFF	1.4	1.9	2.7	53.2	29.1	20.5	1.5	Consumer Cyclical	Construction Supplies & Fixture	26.31	29.19	19.22	
150	Gilead Sciences, Inc.	(0.31)	GILD	4.1		3.0	(38.2)	18.3		1.5	Healthcare	Biotechnology & Medical Researc	68.93	73.34	56.56	
151	Gentex Corporation	(0.03)	GNTX	1.4	1.6	2.7	87.8	1.5	33.6	1.4	Consumer Cyclical	Auto, Truck & Motorcycle Parts	34.43	37.90	30.40	
152	Acushnet Holdings Corp	0.09	GOLF	1.2	0.9			34.1	48.1		Consumer Cyclical	Recreational Products	54.38	57.87	37.70	
153	Group 1 Automotive, Inc.	0.09	GPI	0.7	1.1	1.6	46.3	48.5	3.9	1.5	Consumer Cyclical	Retailers - Auto Vehicles, Part	194.75	211.79	115.19	
154	Global Payments Inc	1.42	GPN	0.8	3.1	2.5	433.7	(44.7)	39.9	33.3	Industrials	Business Support Services	119.04	220.81	116.75	
155	Goldman Sachs Group Inc	0.27	GS	2.1	5.8	4.1	36.1	44.5	20.0	3.1	Financials	Investment Banking & Brokerage	380.99	426.16	231.35	
156	W W Grainger Inc	(0.19)	GWV	1.3	1.3	2.5	60.2	17.9	45.7	1.3	Industrials	Industrial Machinery & Equipmen	481.41	501.05	356.23	
157	Huntington Bancshares Incorpor	0.60	HBAN	4.2	5.3	5.9	20.1	17.5	85.1	2.2	Financials	Banks	14.84	16.91	12.00	
158	HCI Group Inc	1.34	HCI	1.4	1.9	3.7	21.0	111.1	45.0	1.8	Financials	Insurance - Property & Casualty	110.40	139.80	50.42	
159	The Hackett Group, Inc.	(0.03)	HCKT	2.0	0.7	4.6	63.7	42.2	156.2	1.5	Industrials	Business Support Services	20.46	23.30	13.06	
160	Home Depot Inc	(0.19)	HD	1.6	2.9	6.3	153.0	50.8	50.1	2.4	Consumer Cyclical	Retailers - Home Improvement Pr	400.61	416.56	246.59	
161	Heico Corp	0.14	HEI	0.1	0.2	0.6	328.1	4.6	6.9	2.2	Industrials	Aerospace & Defense	138.52	151.61	115.57	
162	Hartford Financial Services Gr	0.85	HIG	2.3	3.6	3.7	17.5	35.0	27.1	1.8	Financials	Insurance - Multiline & Brokers	66.10	78.17	44.72	
163	Huntington Ingalls Industries	(0.19)	HII	2.7	5.3	4.2	51.6	4.1	24.7	2.3	Industrials	Aerospace & Defense	177.51	224.13	156.36	
164	Honeywell International Inc	(0.11)	HON	1.9	2.2	4.1	123.6	(4.9)	53.5	1.6	Consumer Non-Cyclicals	Consumer Goods Conglomerates	202.24	236.86	194.55	
165	Hewlett Packard Enterprise Co	1.49	HPE	3.3				21.1		2.2	Technology	Computer Hardware	14.35	16.74	11.00	
166	HP Inc	(0.49)	HPQ	2.8	4.7	5.5	35.0	43.5	35.0	2.0	Technology	Computer Hardware	35.28	36.21	22.08	
167	Hill-Rom Holdings, Inc.	0.12	HRC	0.6	0.7	2.1	114.8	58.7	25.0	1.4	Healthcare	Medical Equipment, Supplies & D	155.50	156.22	93.34	
168	Hormel Foods Corp	(0.07)	HRL	2.5	3.4	4.0	78.9	(11.2)	53.8	1.9	Consumer Non-Cyclicals	Food Processing	41.40	50.86	40.48	
169	Hershey Co	(0.44)	HSY	2.0	2.2	3.5	46.6	16.5	51.4	1.5	Consumer Non-Cyclicals	Food Processing	177.49	183.73	143.58	
170	Hilltop Holdings Inc.	0.22	HTH	1.4	5.4	2.4	37.9	23.7	7.8	4.0	Financials	Banks	34.03	39.60	24.40	
171	Humana Inc	0.00	HUM	0.7	1.6	2.0	185.6	2.3	12.0	2.4	Healthcare	Managed Health care	419.71	475.44	370.22	
172	Huntsman Corporation	(0.03)	HUN	2.4	3.4	3.3	10.4	26.1	13.9	1.5	Basic Materials	Chemicals - Diversified	31.69	34.47	24.10	
173	Independent Bank Corp (Michiga	0.18	IBCP	3.7	7.7	6.4	41.5	22.1	31.3	2.5	Financials	Banks	22.55	24.73	17.19	
174	Intercontinental Exchange Inc	0.17	ICE	1.0	1.6	3.0	162.9	13.4	31.7	1.9	Financials	Financial & Commodity Market Op	130.72	139.79	105.64	
175	IDEX Corporation	0.06	IEH	1.0	1.3	2.8	155.9	12.7	40.1	1.6	Industrials	Industrial Machinery & Equipmen	224.59	238.56	185.23	
176	Ingredion Inc	0.55	INGR	2.8	3.0	3.1	(7.3)	18.4	48.9	1.4	Consumer Non-Cyclicals	Food Processing	93.13	101.30	73.82	
177	World Fuel Services Corp	2.20	INT	1.9	3.4	1.0	(33.6)	(19.8)	23.2	2.0	Energy	Oil & Gas - Refining and Market	24.99	37.68	24.29	
178	Intel Corporation	(0.18)	INTC	3.8	3.3	3.8	37.3	(1.2)	26.5	1.3	Technology	Semiconductors	49.20	68.49	45.24	
179	Intuit Inc.	(0.14)	INTU	0.4	0.7	3.0	312.0	71.7	30.1	2.1	Technology	Fintech	652.30	716.86	350.06	
180	Interpublic Group of Companies	(0.08)	IPG	3.3	2.6	5.2	13.2	41.1	113.1	1.8	Consumer Cyclical	Advertising & Marketing	33.19	39.35	22.47	
181	Investors Bancorp Inc	0.63	ISBC	3.8	7.9	5.0	(5.9)	41.0	51.1	2.8	Financials	Banks	14.89	16.35	9.80	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

PRIMARY Screen TICKER SORT 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
182	ITT Inc	0.49	ITT	0.9	1.0	2.2	90.4	22.8	78.2	1.8	Industrials	Industrial Machinery & Equipmen	94.58	105.54	72.87	
183	Illinois Tool Works Inc.	(0.29)	ITW	2.1	3.0	5.2	115.3	13.9	65.4	2.1	Consumer Non-Cyclicals	Consumer Goods Conglomerates	232.15	244.45	192.89	
184	B Hunt Transport Services In	(0.10)	JHT	0.6	0.7	1.4	62.2	39.9	22.6	1.4	Industrials	Freight & Logistics - Ground	191.16	202.71	133.36	
185	Johnson & Johnson	(0.12)	JNJ	2.7	2.4	4.1	50.5	(0.9)	71.2	1.4	Healthcare	Pharmaceuticals	155.93	179.92	145.86	
186	JPMorgan Chase & Co.	0.16	JPM	2.5	4.3	6.4	103.1	25.0	40.5	2.2	Financials	Banks	158.83	172.96	118.11	
187	KB Home	0.39	KBH	1.5	8.5	3.6	102.5	19.3	11.1	6.0	Consumer Cyclical	Homebuilding	39.99	52.48	31.76	
188	KeyCorp	0.38	KEY	3.5	5.9	5.6	18.1	36.7	57.9	2.4	Financials	Banks	22.44	24.57	15.25	
189	KLA Corp	(0.27)	KLAC	1.0	1.7	6.0	268.2	57.6	26.7	2.0	Technology	Semiconductor Equipment & Testi	408.13	427.24	252.02	
190	Knight-Swift Transportation Ho	0.46	KNX	0.7	1.4	1.2	24.2	36.9	13.2	1.2	Industrials	Freight & Logistics - Ground	57.25	60.60	39.17	
191	Kroger Co	(0.05)	KR	2.0	3.4	2.6	(1.1)	30.8	20.6	1.9	Consumer Non-Cyclicals	Food Retail & Distribution	41.53	47.99	30.35	
192	Kearny Financial Corp.	1.38	KRNY	3.5	11.9	4.4	6.0	20.4	45.6	4.4	Financials	Banks	12.71	13.88	8.94	
193	Kansas City Southern	1.70	KSU	0.7	1.0	1.8	67.3	42.5	24.9	1.6	Industrials	Freight & Logistics - Ground	290.85	315.39	186.76	
194	Lithia Motors Inc	0.04	LAD	0.5	0.7	1.6	237.6	(0.5)	6.2	1.5	Consumer Cyclical	Retailers - Auto Vehicles, Part	291.33	417.98	268.08	
195	LCI Industries	0.03	LCII	2.4	7.5	7.1	153.9	17.4	44.4	4.0	Consumer Cyclical	Recreational Products	152.27	163.33	122.99	
196	Lear Corporation	0.21	LEA	1.8	3.5	3.1	62.1	5.5	48.3	2.6	Consumer Cyclical	Auto, Truck & Motorcycle Parts	167.79	204.91	144.32	
197	Lincoln Electric Holdings, Inc	(0.12)	LECO	1.7	2.1	3.2	68.3	16.1	56.7	1.8	Industrials	Industrial Machinery & Equipmen	134.96	148.55	110.52	
198	Lennar Corporation	0.18	LEN	1.0	6.1	2.3	73.1	37.8	5.3	6.3	Consumer Cyclical	Homebuilding	105.05	114.39	70.97	
199	Littelfuse, Inc.	0.21	LFUS	0.7	1.0	2.2	163.4	17.2	36.0	1.7	Industrials	Electrical Components & Equipme	298.48	334.84	232.15	
200	Lennox International Inc.	(0.57)	LII	1.2	2.2	3.9	188.2	12.8	33.1	2.2	Industrials	Electrical Components & Equipme	309.02	356.36	266.77	
201	Eli Lilly And Co	(0.46)	LLY	1.4	1.8	4.9	144.7	46.9	43.4	1.7	Healthcare	Pharmaceuticals	248.04	275.87	143.13	
202	Lockheed Martin Corporation	(0.16)	LMT	3.4	4.5	5.8	84.3	(6.1)	40.2	1.7	Industrials	Aerospace & Defense	333.32	396.99	319.81	
203	Lincoln National Corporation	1.02	LNC	2.7	3.4	3.1	(12.8)	31.8	62.1	1.8	Financials	Insurance - Life & Health	66.33	77.57	44.59	
204	Lowe's Companies Inc	(0.17)	LOW	1.3	2.8	4.7	133.3	52.4	29.0	2.5	Consumer Cyclical	Retailers - Home Improvement Pr	244.59	256.39	149.31	
205	Louisiana-Pacific Corporation	(0.06)	LPX	1.1	2.7	4.4	124.5	75.8	13.2	1.2	Basic Materials	Forest & Wood Products	65.35	76.35	33.58	
206	Lam Research Corporation	(0.24)	LRCX	0.9	3.3	7.6	495.2	44.0	18.6	4.0	Technology	Semiconductor Equipment & Testi	679.85	693.00	457.59	
207	Landstar System, Inc.	(0.20)	LSTR	0.6	1.6	1.4	85.7	25.2	15.9	2.9	Industrials	Freight & Logistics - Ground	168.55	188.63	128.51	
208	Lamb Weston Holdings Inc	(0.26)	LW	1.8	7.1	1.1	(34.1)	42.6	5.0	2.0	Consumer Non-Cyclicals	Food Processing	51.92	86.41	51.23	
209	La-Z-Boy Incorporated	0.15	LZB	2.0	2.9	2.5	48.4	(16.2)	15.6	1.6	Consumer Cyclical	Home Furnishings	33.39	46.74	31.92	
210	Mastercard Inc	(0.34)	MA	0.6	1.2	2.0	314.3	(11.8)	25.0	2.3	Technology	Online Services	314.92	401.50	310.11	
211	ManpowerGroup Inc.	0.34	MAN	2.8	(7.2)	3.7	32.3	(0.6)	550.8	1.5	Industrials	Employment Services	89.63	125.07	85.97	
212	Mantech International Corp	0.61	MANT	2.2	3.1	5.0	194.2	(23.6)	42.8	1.8	Technology	IT Services & Consulting	67.95	101.35	67.78	
213	Masco Corp	0.05	MAS	1.4	3.2	4.2	147.9	20.0	11.8	2.4	Consumer Cyclical	Construction Supplies & Fixture	65.90	69.03	51.53	
214	Matson Inc	(0.17)	MATX	1.5	2.2	3.5	65.0	43.1	20.1	1.6	Industrials	Freight & Logistics - Marine	81.53	94.54	55.41	
215	Moelis & Co	(0.19)	MC	3.9	5.9	6.9	33.9	31.1	44.4	1.9	Financials	Investment Banking & Brokerage	61.31	77.49	39.25	
216	McDonald's Corp	(0.64)	MCD	2.3	2.1	5.9	129.0	14.0	79.3	1.5	Consumer Cyclical	Restaurants & Bars	244.60	257.79	202.73	
217	Microchip Technology Inc.	0.58	MCHP	1.1	0.6	4.1	206.2	20.8	111.0	1.3	Technology	Semiconductors	83.43	87.52	64.53	
218	Moody's Corporation	(0.12)	MCO	0.6	0.9	2.6	202.9	34.6	23.6	1.7	Industrials	Professional Information Servic	390.64	407.94	261.38	
219	M.D.C. Holdings, Inc.	0.14	MDC	4.2	10.6	10.0	124.9	6.3	24.1	2.9	Consumer Cyclical	Homebuilding	47.84	63.86	41.32	
220	Mondelez International Inc	0.13	MDLZ	2.4	3.6	3.9	61.0	0.8	48.3	2.0	Consumer Non-Cyclicals	Food Processing	58.94	65.60	52.91	
221	Medifast Inc	(0.21)	MED	2.8	11.0	16.9	485.2	4.8	51.7	5.3	Consumer Non-Cyclicals	Food Processing	205.74	336.99	183.46	
222	MGP Ingredients Inc	0.09	MGPI	0.6	2.2	3.0	196.7	65.7	20.3	4.0	Consumer Non-Cyclicals	Distillers & Wineries	77.98	81.51	42.43	
223	McCormick & Company, Incorp	(0.14)	MCC	1.6	2.0	3.7	157.3	(10.2)	44.2	1.6	Consumer Non-Cyclicals	Food Processing	85.82	98.80	77.85	
224	MKS Instruments, Inc.	0.13	MKSI	0.6	0.7	2.4	311.1	1.1	12.6	1.3	Industrials	Industrial Machinery & Equipmen	152.16	199.44	138.54	
225	MarketAxess Holdings Inc.	(0.28)	MKTX	0.7	1.5	3.7	695.6	(38.2)	29.9	2.5	Financials	Financial & Commodity Market Op	352.69	601.42	341.50	
226	Martin Marietta Materials, Inc	0.21	MLM	0.6	0.8	2.2	157.4	42.1	19.4	1.5	Basic Materials	Construction Materials	403.51	435.62	258.18	
227	Marsh & McLennan Companies, In	(0.12)	MMC	1.3	2.2	3.7	104.4	40.2	0.0	1.7	Financials	Insurance - Multiline & Brokers	164.02	171.13	106.95	
228	3M Co	(0.26)	MMM	3.5	3.2	3.6	6.4	(2.7)	63.1	1.3	Consumer Non-Cyclicals	Consumer Goods Conglomerates	170.04	208.95	163.38	
229	Monro Inc	0.63	MNRO	1.9	1.7	1.8	(7.8)	5.1	86.6	1.6	Consumer Cyclical	Retailers - Auto Vehicles, Part	56.02	72.67	46.24	
230	Mosaic Co	6.82	MOS	0.9	0.2	0.7	(49.6)	48.7	11.4	0.3	Basic Materials	Chemicals - Agricultural	34.22	43.24	21.01	
231	Marathon Petroleum Corp	1.08	MPC	3.8	5.1	6.1	(8.4)	47.1	1.7	1.7	Energy	Oil & Gas - Refining and Market	60.85	68.78	38.30	
232	Monolithic Power Systems, Inc.	0.03	MPWR	0.4	0.9	4.8	636.3	51.1	51.8	3.0	Technology	Semiconductors	553.46	580.00	301.51	
233	Marten Transport, Ltd	0.24	MRTN	1.0	3.7	1.8	97.0	(6.7)	15.8	4.0	Industrials	Freight & Logistics - Ground	16.08	18.38	14.72	
234	Morgan Stanley	0.36	MS	3.0	10.7	7.2	76.6	38.4	21.4	4.0	Financials	Investment Banking & Brokerage	94.82	105.95	61.86	
235	Msci Inc	(0.62)	MSCI	0.7	2.3	8.8	841.3	41.0	40.6	4.2	Industrials	Professional Information Servic	629.45	679.85	380.00	
236	Microsoft Corporation	(0.26)	MSFT	0.8	1.1	5.3	378.8	48.6	27.0	1.6	Technology	Software	330.59	349.67	209.11	
237	Motorola Solutions Inc	(0.55)	MSI	1.2	1.8	4.7	153.5	48.9	45.9	1.9	Technology	Communications & Networking	253.18	262.42	163.16	
238	M&T Bank Corporation	0.36	MTB	3.3	4.4	3.8	1.3	15.2	44.3	1.7	Financials	Banks	146.61	168.27	118.54	
239	MGIC Investment Corp.	0.33	MTG	2.3	2.6	3.4	34.7	12.4	18.3	1.6	Financials	Insurance - Property & Casualty	14.10	16.67	11.56	
240	Mueller Water Products, Inc.	0.31	MWA	1.7	2.0	2.3	20.9	10.2	49.5	1.6	Industrials	Industrial Machinery & Equipmen	13.64	17.37	11.63	
241	National Bank Holdings Corp	0.46	NBHC	2.1	7.2	4.5	68.8	30.1	27.9	4.0	Financials	Banks	42.62	46.52	32.14	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

PRIMARY Screen TICKER SORT 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <i>divided by</i> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
242	Nasdaq Inc	0.17	NDAQ	1.1	1.6	4.5	176.8	53.1	34.2	1.8	Financials	Financial & Commodity Market Op	203.23	214.96	123.27	
243	Nordson Corporation	(0.05)	NDSN	0.8	1.4	2.6	157.8	26.5	35.4	2.1	Industrials	Industrial Machinery & Equipmen	254.19	272.28	178.61	
244	Newmont Corporation	0.68	NEM	4.0	9.6	11.6	216.9	(8.3)	29.6	17.6	Basic Materials	Metals & Mining - Gold	54.92	75.31	53.03	
245	Northfield Bancorp Inc	0.81	NFBK	3.1	3.7	3.5	(16.7)	36.7	58.0	1.7	Financials	Banks	16.85	18.41	11.24	
246	Nike Inc	(0.24)	NKE	0.7	1.1	2.5	194.3	19.6	28.6	1.8	Consumer Cyclical	Footwear	169.24	179.10	125.44	
247	Northrop Grumman Corporation	(0.26)	NOC	1.8	2.7	4.3	106.7	14.5	29.7	1.8	Industrials	Aerospace & Defense	348.80	408.03	282.88	
248	NRG Energy Inc	(0.19)	NRG	3.6	6.6	4.8	39.3	(4.1)	14.4	5.5	Utilities	Utilities - Electric	36.02	46.10	31.94	
249	Norfolk Southern Corp.	0.06	NSC	1.6	2.3	4.0	116.8	11.6	47.7	1.9	Industrials	Freight & Logistics - Ground	265.27	296.06	226.09	
250	Insperty Inc	(0.30)	NSP	1.6	4.6	10.6	380.5	42.2	44.8	3.7	Industrials	Employment Services	115.74	129.32	75.24	
251	NetApp Inc.	(0.31)	NTAP	2.3	4.4	4.8	59.8	34.2	58.4	2.7	Technology	Computer Hardware	88.88	94.69	52.64	
252	Northern Trust Corporation	0.27	NTRS	2.4	3.4	4.2	38.2	24.2	51.1	1.9	Financials	Investment Management & Fund Op	115.70	126.73	88.20	
253	NVIDIA Corporation	(0.13)	NVDA	0.0	0.0	3.2	150.3	9.1	1.3	1.3	Technology	Semiconductors	326.76	346.47	115.67	
254	Quanex Building Products Corpo	2.13	NX	1.5	2.6	1.7	18.1	(3.6)	27.2	2.0	Consumer Cyclical	Construction Supplies & Fixture	21.37	29.02	20.23	
255	Nexstar Media Group Inc	(0.07)	NXST	1.9	5.2	5.4	110.8	36.9	12.4	2.9	Consumer Cyclical	Broadcasting	149.50	171.16	97.37	
256	New York Times Co	0.45	NYT	0.6	0.7	2.1	291.6	(8.2)	40.0	1.4	Consumer Cyclical	Consumer Publishing	47.50	58.73	39.73	
257	Owens Corning	0.52	OC	1.2	2.9	1.2	111.6	12.0	10.6	1.5	Consumer Cyclical	Construction Supplies & Fixture	84.84	109.90	71.50	
258	Old Dominion Freight Line Inc	(0.08)	ODFL	0.2	0.7	1.6	277.1	82.0	10.6	1.5	Industrials	Freight & Logistics - Ground	355.17	364.83	189.45	
259	OGE Energy Corp.	0.31	OGE	4.8	4.8	4.6	(10.2)	7.7	7.7	1.5	Utilities	Utilities - Electric	34.32	36.74	29.18	
260	ONE Gas Inc	0.44	OGS	3.6	4.2	5.6	86.2	(15.5)	58.4	1.7	Utilities	Utilities - Natural Gas	64.84	82.20	62.52	
261	Universal Display Corporation	0.15	OLED	0.6	1.7	2.9	728.1	(37.8)	21.4	1.3	Technology	Semiconductors	143.05	262.77	141.05	
262	Omnicom Group Inc.	(0.28)	OMC	4.2	3.9	3.6	(19.5)	7.9	59.3	1.3	Consumer Cyclical	Advertising & Marketing	67.31	86.38	59.05	
263	OneMain Holdings Inc	0.17	OMF	5.6	6.8	7.7	33.1	3.4	26.6	0.9	Financials	Consumer Lending	49.79	63.19	39.29	
264	Ormat Technologies, Inc.	1.22	ORA	0.6	0.5	1.8	232.2	(16.4)	26.6	0.9	Utilities	Utilities - Electric	75.50	128.87	63.71	
265	Oracle Corporation	(0.39)	ORCL	1.4	2.2	2.9	43.9	40.3	20.6	1.7	Technology	Software	90.74	98.95	58.01	
266	Oshkosh Corp	0.20	OSK	1.4	2.2	3.0	76.9	25.0	19.1	1.8	Industrials	Heavy Machinery & Vehicles	107.60	137.47	80.42	
267	Oxford Industries Inc	0.58	OXM	1.8	1.8	3.0	18.7	45.8	18.8	1.6	Consumer Cyclical	Apparel & Accessories	95.54	114.47	54.67	
268	Penske Automotive Group, Inc.	0.00	PAG	1.8	2.7	3.8	21.0	67.7	18.8	1.7	Consumer Cyclical	Retailers - Auto Vehicles, Part	99.62	114.34	55.29	
269	Patrick Industries, Inc.	0.10	PATK	1.7	3.2	6.8	249.7	16.7	24.1	0.9	Consumer Cyclical	Construction Supplies & Fixture	79.77	98.83	61.77	
270	PACCAR Inc	0.05	PCAR	1.6	1.2	2.0	26.9	(3.3)	34.2	0.9	Industrials	Heavy Machinery & Vehicles	83.42	103.19	77.96	
271	PepsiCo, Inc.	(0.36)	PEP	2.7	2.4	4.6	56.8	7.7	78.2	1.5	Consumer Non-Cyclical	Non-Alcoholic Beverages	159.78	166.80	128.32	
272	Petmed Express Inc	(0.13)	PETS	4.4	4.4	8.4	123.1	(14.7)	73.4	1.6	Consumer Non-Cyclical	Retailers - Drug	27.36	57.00	24.75	
273	Principal Financial Group Inc	0.41	PFGE	3.7	4.6	4.9	(4.5)	44.1	44.1	1.6	Financials	Insurance - Life & Health	68.58	74.30	46.81	
274	Procter & Gamble Co	(0.22)	PG	2.4	2.2	3.8	52.8	3.9	57.0	1.3	Consumer Non-Cyclical	Personal Products	144.58	149.72	121.54	
275	Progressive Corp	(0.19)	PGR	0.4	0.2	1.5	266.4	(6.0)	50.5	0.6	Financials	Insurance - Property & Casualty	92.94	107.59	84.89	
276	Parker-Hannifin Corp	0.08	PH	1.4	1.9	3.2	111.3	10.9	27.1	1.6	Industrials	Industrial Machinery & Equipmen	302.06	334.98	247.41	
277	PulteGroup, Inc.	0.07	PHM	1.1	1.6	2.6	100.9	16.0	9.2	1.6	Consumer Cyclical	Homebuilding	50.03	63.91	39.92	
278	Packaging Corp Of America	(0.09)	PKG	3.1	3.7	5.1	76.7	(5.3)	65.0	1.8	Basic Materials	Paper Packaging	130.59	156.54	127.06	
279	PNC Financial Services Group I	0.45	PNC	2.5	5.1	5.5	63.3	32.2	27.0	2.4	Financials	Banks	197.00	217.60	139.30	
280	Pinnacle Financial Partners In	0.54	PNFP	0.8	1.0	1.8	62.9	48.2	15.8	1.3	Financials	Banks	95.41	105.28	54.74	
281	Pool Corporation	(0.36)	POOL	0.6	1.4	5.0	487.2	48.8	25.0	2.7	Consumer Cyclical	Recreational Products	554.12	582.27	305.47	
282	Portland General Electric Comp	0.49	POR	3.5	2.6	4.6	13.1	13.8	91.5	1.4	Utilities	Utilities - Electric	48.67	52.47	40.14	
283	Power Integrations Inc	0.11	POWI	0.6	1.1	2.3	216.4	22.2	35.2	2.3	Technology	Semiconductors	100.03	110.66	71.36	
284	PPG Industries, Inc.	(0.05)	PPG	1.5	1.7	2.0	24.8	6.9	47.0	1.5	Basic Materials	Chemicals - Commodity	154.17	182.97	132.10	
285	Progress Software Corp	0.29	PRGS	1.4	6.4	2.6	67.2	7.2	37.2	5.6	Technology	Software	48.45	53.99	39.86	
286	Primerica, Inc.	0.02	PRI	1.3	3.2	3.5	146.8	9.9	16.7	2.7	Financials	Insurance - Life & Health	147.15	179.51	128.84	
287	Park National Corporation	0.14	PRK	3.2	2.6	4.7	18.7	23.9	52.0	1.1	Financials	Banks	130.09	145.33	98.79	
288	Prudential Financial Inc	0.58	PRU	4.5	5.1	5.1	(13.7)	31.0	31.0	1.6	Financials	Insurance - Life & Health	102.26	115.52	74.58	
289	Quanta Services Inc	0.42	PWR	0.2	0.4	0.9	153.7	58.0	6.3	1.6	Industrials	Construction & Engineering	113.78	124.69	66.75	
290	Pioneer Natural Resources Co	1.78	PXD	1.4	1.7	1.7	(23.5)	56.6	31.0	1.4	Energy	Oil & Gas - Exploration and Pro	178.32	196.64	98.59	
291	Ryder System, Inc.	0.47	R	2.8	2.5	2.5	(33.5)	34.5	1.4	1.4	Industrials	Freight & Logistics - Ground	83.08	93.05	59.66	
292	Rent-A-Center Inc	0.19	RCII	2.8	6.1	3.4	5.4	15.4	30.2	2.6	Consumer Cyclical	Retailers - Miscellaneous Speci	44.17	67.76	33.58	
293	Radian Financial Inc	0.32	RDN	2.7	13.0	3.4	21.1	0.6	24.8	56.0	Financials	Insurance - Property & Casualty	20.37	25.31	18.98	
294	Regions Financial Corp	0.43	RF	3.0	5.8	6.4	52.7	41.1	60.0	2.8	Financials	Banks	22.75	24.89	15.07	
295	Reinsurance Group of America I	0.98	RGA	3.1	4.5	3.3	32.3	(18.1)	44.4	1.9	Financials	Insurance - Reinsurance	94.91	134.93	94.32	
296	Sturm Ruger & Company Inc	(0.29)	RGR	4.7	8.3	9.7	87.9	10.2	18.4	1.9	Consumer Cyclical	Recreational Products	71.69	92.49	60.32	
297	Robert Half International Inc.	(0.10)	RHI	1.4	1.8	2.6	7.0	77.9	50.1	1.7	Industrials	Employment Services	111.17	120.83	60.47	
298	Raymond James Financial, Inc.	0.13	RJF	1.1	1.8	2.7	67.0	54.1	15.1	1.8	Financials	Investment Banking & Brokerage	98.29	103.46	60.56	
299	Ralph Lauren Corp	0.86	RL	2.4	1.5	1.5	(44.0)	11.9	1.4	1.4	Consumer Cyclical	Apparel & Accessories	116.04	142.06	85.81	
300	Rockwell Automation	(0.24)	ROK	1.3	1.6	4.0	125.5	34.0	36.6	1.5	Industrials	Electrical Components & Equipme	336.20	353.43	237.14	
301	Roper Technologies Inc	0.29	ROP	0.5	0.9	1.6	175.7	7.7	22.6	2.1	Technology	Software	464.15	505.00	365.23	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

PRIMARY Screen TICKER SORT 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
302	Ross Stores, Inc.	(0.15)	ROST	1.0	0.9	2.4	160.6	(11.2)	117.6	2.1	Consumer Cyclical	Retailers - Apparel & Accessori	109.09	134.22	104.92	
303	RPM International Inc.	(0.08)	RPM	1.8	2.0	3.2	79.0	0.3	38.1	1.4	Basic Materials	Chemicals - Commodity	91.04	99.30	76.43	
304	Reliance Steel & Aluminum Co	0.14	RS	1.9	2.5	4.5	95.4	24.1	43.6	1.7	Basic Materials	Metals & Mining - Iron & Steel	148.63	181.21	114.26	
305	Republic Services, Inc.	0.16	RSG	1.4	1.5	4.6	139.3	37.3	54.1	1.5	Industrials	Environmental Services & Equipm	132.26	145.98	88.62	
306	Rush Enterprises, Inc.	0.25	RUSHA	1.5	2.1	3.6	93.9	23.0	19.4	1.4	Consumer Cyclical	Retailers - Auto Vehicles, Part	50.96	57.66	37.68	
307	Sanderson Farms, Inc.	0.17	SAFM	0.9	0.9	2.1	57.3	42.0	100.7	2.0	Consumer Non-Cyclical	Food Processing	187.78	200.00	125.55	
308	Sonic Automotive Inc	0.45	SAH	1.1		1.8	42.6	16.4		2.4	Consumer Cyclical	Retailers - Auto Vehicles, Part	44.91	58.00	37.24	
309	Science Applications Internati	(0.08)	SAIC	1.8	1.7	3.0	91.1	(11.4)	41.1	1.2	Technology	IT Services & Consulting	83.89	103.95	77.65	
310	Signature Bank	0.48	SBNY	0.7	0.9	1.8	7.4	123.4	22.4		Financials	Banks	302.30	342.03	113.29	
311	Southside Bancshares, Inc.	0.24	SBSI	3.2	3.4	5.2	21.3	31.3	50.5	1.4	Financials	Banks	40.75	45.36	29.73	
312	Starbucks Corporation	(1.19)	SBUX	1.8	2.6	4.8	160.8	2.5	50.5	2.0	Consumer Cyclical	Restaurants & Bars	109.64	126.32	95.92	
313	Santander Consumer USA Holding	(0.07)	SC	2.1	7.1	4.5	12.3	89.6	23.0		Financials	Consumer Lending	41.75	42.55	20.36	
314	Southern Copper Corp	(0.09)	SCCO	6.8	11.2	14.2	130.9	(10.2)	73.8	22.2	Basic Materials	Metals & Mining - Specialty	58.50	83.29	54.92	
315	Charles Schwab Corp	0.26	SCHW	0.9	2.0	2.4	75.7	45.9	33.8	2.7	Financials	Investment Banking & Brokerage	77.39	84.49	48.89	
316	Service Corporation Internatio	(0.24)	SCI	1.4	2.2	4.1	116.3	34.7	25.7	1.8	Consumer Non-Cyclical	Personal Services	66.16	70.03	45.63	
317	Shoe Carnival, Inc.	0.31	SCVL	1.1	3.0	3.4	52.5	99.6	31.2	3.2	Consumer Cyclical	Retailers - Apparel & Accessori	39.10	46.21	17.68	
318	Sealed Air Corp	(0.13)	SEE	1.3	1.5	1.9	7.9	35.7	19.8	1.3	Basic Materials	Non-Paper Containers & Packagin	62.12	66.68	41.78	
319	SEI Investments Company	(0.13)	SEIC	1.2	1.5	1.9	43.5	3.8	23.0	1.4	Financials	Investment Management & Fund Op	59.63	65.22	52.12	
320	Stifel Financial Corp	0.30	SF	0.8	1.6	1.8	48.4	40.7	10.1		Financials	Investment Banking & Brokerage	71.01	78.60	47.03	
321	Sherwin-Williams Co	(0.28)	SHW	0.7	1.2	2.5	179.4	35.2	23.9	2.0	Basic Materials	Chemicals - Commodity	331.24	340.45	218.06	
322	Selective Insurance Group Inc	0.17	SIGI	1.5	2.5	4.1	146.5	12.8	22.8	1.8	Financials	Insurance - Property & Casualty	75.54	91.46	62.25	
323	Sirius XM Holdings Inc	(0.84)	SIRI	1.4	1.2	2.5	82.0	(4.2)	180.4	8.8	Consumer Cyclical	Broadcasting	6.10	8.14	5.75	
324	J M Smucker Co	0.29	SJM	3.1	3.3	3.9	14.5	9.4	46.0	1.4	Consumer Non-Cyclical	Food Processing	126.47	140.65	110.53	
325	Silgan Holdings Inc.	(0.16)	SLGN	1.4	2.1	2.1	38.4	11.8	17.2	1.7	Basic Materials	Non-Paper Containers & Packagin	41.47	44.55	33.62	
326	SLM Corp	(0.11)	SLM	2.5	2.2	4.3	21.6	43.5	5.3		Financials	Consumer Lending	17.78	21.40	10.75	
327	Standard Motor Products, Inc.	0.13	SMP	2.0	2.5	2.6	6.1	23.7	29.2	1.5	Consumer Cyclical	Auto, Truck & Motorcycle Parts	50.04	55.29	39.09	
328	Snap-on Incorporated	0.02	SNA	2.8	5.1	4.2	25.2	20.3	38.7	2.2	Industrials	Industrial Machinery & Equipmen	205.91	259.99	165.56	
329	S&P Global Inc	(0.41)	SPGI	0.7	1.3	3.5	269.4	38.6	27.6	2.1	Industrials	Professional Information Servic	455.73	476.17	303.50	
330	Sempra Energy	0.83	SRE	3.7	4.6	4.0	14.4	(5.9)	31.7	1.5	Utilities	Utilities - Multiiline	119.87	144.93	114.66	
331	Simpson Manufacturing Co, Inc.	0.10	SSD	0.9	1.5	2.9	170.1	23.4	21.5	1.9	Consumer Cyclical	Construction Supplies & Fixture	115.36	123.54	88.61	
332	Stewart Information Services C	0.15	STC	1.9	1.9	3.6	30.6	47.3	19.2	1.1	Financials	Insurance - Property & Casualty	71.22	80.14	42.33	
333	Steel Dynamics, Inc.	(0.05)	STLD	1.7	2.1	5.3	86.8	62.2	38.3	1.5	Basic Materials	Metals & Mining - Iron & Steel	59.80	74.37	33.78	
334	Strategic Education Inc	1.89	STRA	4.5	6.0	3.2	28.3	(43.9)	63.0		Consumer Non-Cyclical	Personal Services	53.50	100.37	52.67	
335	State Street Corp	0.51	STT	2.6	3.6	2.9	(7.3)	22.2	32.5	1.6	Financials	Investment Management & Fund Op	88.97	100.69	68.80	
336	Constellation Brands, Inc.	0.53	STZ	1.3	2.1	3.1	123.1	2.9	29.1	1.9	Consumer Non-Cyclical	Brewers	225.33	244.75	202.70	
337	Stanley Black & Decker, Inc.	0.18	SWK	1.8	2.1	3.3	85.8	(2.1)	35.4	1.4	Industrials	Industrial Machinery & Equipmen	174.76	225.00	167.66	
338	Skyworks Solutions Inc	(0.10)	SWKS	1.5	2.6	3.1	110.3	(0.8)	22.7	1.9	Technology	Semiconductors	151.66	204.00	137.94	
339	Sensient Technologies Corporat	0.21	SXT	1.7	1.8	2.7	22.3	31.9	60.3	1.5	Basic Materials	Chemicals - Specialty	97.29	106.32	69.96	
340	Synchrony Financial	0.08	SYF	2.0	5.5	3.0	16.7	29.0	38.6	3.4	Financials	Consumer Lending	44.79	52.49	31.03	
341	Stryker Corporation	0.10	SYK	1.1	1.3	2.7	159.8	(3.4)	54.0	1.7	Healthcare	Medical Equipment, Supplies & D	236.63	281.16	220.90	
342	Teradyne, Inc.	(0.06)	TER	0.3	0.5	2.0	505.8	27.5	8.5	1.7	Technology	Semiconductor Equipment & Testi	152.87	154.87	104.05	
343	Terex Corporation	1.31	TEX	1.1		1.7	25.1	21.5		1.7	Industrials	Heavy Machinery & Vehicles	42.38	55.60	30.93	
344	Target Corporation	(0.19)	TGT	1.5	2.0	4.7	132.6	38.1	30.7	1.6	Consumer Cyclical	Retailers - Discount Stores	243.84	268.98	166.83	
345	TIX Companies Inc	(0.18)	TIX	1.5	(12.5)	3.0	99.2	1.6	994.7	2.1	Consumer Cyclical	Retailers - Discount Stores	69.40	76.94	61.15	
346	Thermo Fisher Scientific Inc.	0.02	TMO	0.2	0.3	0.8	271.8	35.9	5.3	1.7	Healthcare	Advanced Medical Equipment & Te	632.83	666.65	433.52	
347	Toll Brothers Inc	0.35	TOL	1.1	1.5	2.0	26.8	46.0	12.8		Consumer Cyclical	Homebuilding	63.47	68.88	41.22	
348	Rowe Price Group Inc	0.14	TROW	2.2	3.6	5.0	76.3	32.1	35.7	2.0	Financials	Investment Management & Fund Op	199.95	224.56	144.39	
349	TransUnion	0.12	TRU	0.3	0.2			12.1	16.6		Industrials	Professional Information Servic	111.19	125.35	83.12	
350	Travelers Companies Inc	0.26	TRV	2.4	2.8	3.3	32.6	4.7	31.6	1.4	Financials	Insurance - Property & Casualty	146.95	163.29	131.99	
351	Tractor Supply Company	(0.24)	TSCO	0.9	1.8	2.6	78.4	60.3	23.3	2.3	Consumer Cyclical	Retailers - Miscellaneous Speci	225.33	232.45	133.60	
352	Tyson Foods, Inc.	(0.03)	TSN	2.3	4.2	4.6	60.7	22.5	21.2	2.0	Consumer Non-Cyclical	Food Processing	78.96	85.61	62.47	
353	Toro Co	(0.26)	TTC	1.0	1.5	3.3	197.3	6.0	32.7	1.8	Industrials	Heavy Machinery & Vehicles	100.56	118.13	88.35	
354	TTEC Holdings Inc	(0.04)	TTEC	1.1	2.3	4.0	208.0	15.7	29.1	2.4	Technology	IT Services & Consulting	84.39	113.37	66.40	
355	Tetra Tech, Inc.	0.01	TTEK	0.4	0.8	3.0	333.6	59.5	17.2	2.1	Industrials	Environmental Services & Equipm	184.68	192.91	111.14	
356	Texas Instruments Incorporated	(0.30)	TXN	2.4	4.7	8.6	207.0	17.2	61.5	2.8	Technology	Semiconductors	192.37	202.26	159.56	
357	Texas Roadhouse Inc	0.06	TXRH	1.9	(1.2)	4.7	131.5	6.1	257.7	2.1	Consumer Cyclical	Restaurants & Bars	82.94	110.75	73.20	
358	Upf Industries Inc	0.10	UFPI	1.0	2.6	4.5	213.3	49.9	12.5	2.8	Basic Materials	Forest & Wood Products	83.28	92.10	52.11	
359	UGI Corp	(0.05)	UGI	3.3	4.3	3.6	(8.0)	18.0	19.0	1.4	Utilities	Utilities - Natural Gas	41.25	48.55	33.86	
360	Universal Health Services, Inc	0.13	UHS	0.7	1.4	0.7	23.6	(13.7)	5.4	2.0	Healthcare	Healthcare Facilities & Service	118.73	165.00	117.94	
361	UMB Financial Corp	0.29	UMBF	1.5	2.0	2.6	21.3	45.8	20.8	1.5	Financials	Banks	100.58	109.90	66.68	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

PRIMARY Screen TICKER SORT 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
362	Umpqua Holdings Corp	(1.53)	UMPO	4.4	4.4	4.9	(11.0)	25.9	1.3	Financials	Banks	19.06	22.03	13.90		
363	UnitedHealth Group Inc	(0.10)	UNH	1.3	2.7	5.7	246.9	26.7	2.4	Healthcare	Managed Health care	444.22	466.00	320.35		
364	Unum Group	0.73	UNM	5.2	6.9	3.4	(34.2)	0.7	29.3	1.6	Financials	Insurance - Life & Health	23.10	31.98	20.78	
365	Union Pacific Corporation	(0.16)	UNP	1.8	2.6	3.6	74.8	13.2	49.1	1.9	Industrials	Freight & Logistics - Ground	235.64	247.76	193.14	
366	US Bancorp	0.17	USB	3.3	4.2	4.1	3.6	18.8	54.9	1.8	Financials	Banks	55.34	63.01	42.47	
367	Visa Inc	(0.20)	V	0.8	1.6	2.3	233.7	(11.4)	21.1	2.3	Technology	Online Services	193.77	252.67	192.55	
368	Vulcan Materials Company	0.30	VMC	0.8	1.3	2.3	125.6	29.2	30.8	1.9	Basic Materials	Construction Materials	191.64	210.16	134.53	
369	Valmont Industries, Inc.	0.19	VMI	0.8	0.9	1.6	37.7	36.6	26.1	1.3	Industrials	Construction & Engineering	239.03	265.09	161.73	
370	Yoya Financial Inc	(0.92)	VOYA	1.3	1.9	1.9	38.8	5.7	20.0	Financials	Investment Management & Fund Op	62.14	70.98	54.46		
371	Vishay Intertechnology Inc	0.32	VSH	2.0	2.5	2.8	46.4	(1.6)	44.8	1.6	Technology	Semiconductors	20.37	26.50	19.00	
372	Valvoline Inc	0.05	VVV	1.5	3.4			47.2	21.7	2.6	Basic Materials	Chemicals - Specialty	34.07	37.41	22.51	
373	Washington Federal Inc.	0.47	WAFD	2.8	3.5	4.2	16.2	26.2	38.0	1.6	Financials	Banks	32.49	36.84	23.54	
374	Western Alliance Bancorporatio	0.12	WAL	1.3	2.3	5.0	115.6	83.1	19.8	Financials	Banks	109.78	124.88	51.29		
375	Webster Financial Corporation	0.45	WBS	3.0	3.2	4.9	29.6	27.9	68.1	1.6	Financials	Banks	53.89	63.81	38.36	
376	Walker & Dunlop, Inc.	0.02	WD	1.4	3.8	11.4	424.6	52.9	18.4	Financials	Banks	140.69	156.77	77.77		
377	WEC Energy Group Inc	0.12	WEC	3.1	2.8	5.1	74.5	(5.5)	66.5	1.4	Utilities	Utilities - Electric	86.93	99.86	80.55	
378	Wendys Co	(0.21)	WEN	2.3	3.3	5.3	142.7	(6.1)	55.1	2.0	Consumer Cyclical	Restaurants & Bars	20.58	29.46	18.86	
379	Werner Enterprises, Inc.	0.04	WERN	1.1	2.0	1.7	41.5	15.0	14.7	2.0	Industrials	Freight & Logistics - Ground	45.11	49.76	38.54	
380	Winn-Dixie Stores, Inc.	0.10	WGO	1.0	1.8	3.3	175.5	20.5	5.6	1.8	Consumer Cyclical	Recreational Products	72.22	87.53	53.09	
381	Whirlpool Corporation	0.03	WHR	2.6	3.2	2.9	(6.8)	20.6	28.1	1.4	Consumer Cyclical	Appliances, Tools & Housewares	217.74	257.68	171.33	
382	Wingstop Inc	(1.08)	WING	0.4	0.1			21.2	63.5	0.2	Consumer Cyclical	Restaurants & Bars	160.60	187.35	112.49	
383	Westlake Chemical Corporation	0.11	WLK	1.3	1.7	2.0	33.6	13.9	41.4	1.6	Basic Materials	Chemicals - Commodity	92.92	106.47	74.42	
384	Waste Management, Inc.	(0.13)	WM	1.4	1.4	4.5	129.8	36.2	61.6	1.4	Industrials	Environmental Services & Equipm	160.67	168.04	109.11	
385	Advanced Drainage Systems Inc	(0.18)	WMS	0.4	0.7	1.9	263.7	48.0	13.6	1.8	Consumer Cyclical	Construction Supplies & Fixture	123.71	134.84	69.66	
386	Wabash National Corporation	0.59	WNC	1.9	1.9	2.6	39.4	(3.1)		Industrials	Heavy Machinery & Vehicles	16.70	20.55	13.04		
387	Worthington Industries, Inc.	(0.02)	WOR	2.3	3.2	3.7	70.6	(6.5)	7.2	1.4	Basic Materials	Metals & Mining - Iron & Steel	47.98	75.45	47.43	
388	Williams-Sonoma, Inc.	(0.11)	WSM	1.5	2.6	3.8	34.6	91.3	22.4	2.0	Consumer Cyclical	Retailers - Home Furnishings	194.84	223.32	98.75	
389	Wintrust Financial Corp	0.48	WTFB	1.4	3.2	2.7	30.6	43.3	23.7	2.6	Financials	Banks	87.53	97.11	55.05	
390	Watts Water Technologies Inc	0.19	WTS	0.6	0.8	1.6	91.8	55.1	27.3	1.5	Industrials	Industrial Machinery & Equipmen	188.71	212.00	113.44	
391	Western Union Co	(0.20)	WU	5.9	6.5	5.3	22.5	(27.9)	49.9	1.5	Industrials	Business Support Services	15.82	26.61	15.69	
392	Woodward Inc	0.46	WWD	0.6	0.7	1.3	146.9	(12.9)	17.3	1.3	Industrials	Industrial Machinery & Equipmen	105.80	130.75	103.02	
393	Xcel Energy Inc	0.24	XEL	2.9	2.8	5.1	85.6	(4.4)	60.6	1.4	Utilities	Utilities - Electric	63.73	72.94	57.23	
394	DENTSPLY SIRONA Inc	(0.70)	XRAY	0.9	0.8	2.9	(1.7)	(6.9)		1.4	Healthcare	Medical Equipment, Supplies & D	48.74	69.54	48.13	
395	Xylem Inc	0.15	XYL	0.9	1.0	2.9	167.4	19.0	73.7	1.8	Industrials	Industrial Machinery & Equipmen	121.11	138.78	94.63	
396	Yum! Brands, Inc.	(0.79)	YUM	1.6	1.2	3.8	107.2	13.2	62.8	1.1	Consumer Cyclical	Restaurants & Bars	122.84	135.77	101.18	
397	Zions Bancorporation NA	0.40	ZION	2.4	10.1	5.3	52.4	45.2	44.4	5.4	Financials	Banks	63.08	68.25	39.04	
398	Zoetis Inc	(0.35)	ZTS	0.5	1.1	2.3	284.6	34.2	23.2	2.6	Healthcare	Pharmaceuticals	222.04	228.89	141.41	
399																
400																
401																
402																
403																
404																
405																
406																
407																
408																
409																
410																
411																
412																
413																
414																
415																
416																
417																
418																
419																
420																
421																

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks , considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector , -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our <i>proprietary algorithm</i>)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <i>divided by</i> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
7	Mosaic Co	6.82	MOS	0.9	0.2	0.7	(49.6)	48.7	11.4	0.3	Basic Materials	Chemicals - Agricultural	34.22	43.24	21.01	
8	Ashland Global Holdings Inc	2.28	ASH	1.2	1.0	2.1	35.2	27.6	31.4	1.0	Basic Materials	Chemicals - Diversified	101.07	110.74	73.18	
9	American Vanguard Corp.	1.02	AVD	0.6	1.5	0.7	33.6	(7.8)	7.7	2.7	Basic Materials	Chemicals - Agricultural	14.31	22.49	14.16	
10	Newmont Corporation	0.68	NEM	4.0	9.6	11.6	216.9	(8.3)	29.6	17.6	Basic Materials	Metals & Mining - Gold	54.92	75.31	53.03	
11	Eastman Chemical Company	0.43	EMN	2.6	2.4	3.6	32.2	4.0	74.8	1.5	Basic Materials	Chemicals - Commodity	104.29	130.47	96.27	
12	Vulcan Materials Company	0.30	VMC	0.8	1.3	2.3	125.6	29.2	30.8	1.9	Basic Materials	Construction Materials	191.64	210.16	134.53	
13	Martin Marietta Materials, Inc	0.21	MLM	0.6	0.8	2.2	157.4	42.1	19.4	1.5	Basic Materials	Construction Materials	403.51	435.62	258.18	
14	Sensient Technologies Corporat	0.21	SXT	1.7	1.8	2.7	22.3	31.9	60.3	1.5	Basic Materials	Chemicals - Specialty	97.29	106.32	69.96	
15	Ecolab Inc.	0.17	ECL	0.9	1.8	1.8	107.0	2.4		1.4	Basic Materials	Chemicals - Specialty	221.47	238.93	201.15	
16	Reliance Steel & Aluminum Co	0.14	RS	1.9	2.5	4.5	95.4	24.1	43.6	1.7	Basic Materials	Metals & Mining - Iron & Steel	148.63	181.21	114.26	
17	Westlake Chemical Corporation	0.11	WLK	1.3	1.7	2.0	33.6	13.9	41.4	1.6	Basic Materials	Chemicals - Commodity	92.92	106.47	74.42	
18	Ufp Industries Inc	0.10	UFPI	1.0	2.6	4.5	213.3	49.9	12.5	2.8	Basic Materials	Forest & Wood Products	83.28	92.10	52.11	
19	Eagle Materials, Inc.	0.06	EXP	0.6	1.4	1.3	33.3	52.2	9.2	2.5	Basic Materials	Construction Materials	154.22	166.42	92.00	
20	Valvoline Inc	0.05	VVV	1.5	3.4			47.2	21.7	2.6	Basic Materials	Chemicals - Specialty	34.07	37.41	22.51	
21	Air Products & Chemicals, Inc.	0.01	APD	2.1	2.4	4.5	104.9	5.2	61.7	1.6	Basic Materials	Chemicals - Commodity	287.44	316.39	245.75	
22	FMC Corp	0.00	FMC	1.9	4.4	3.9	132.5	(12.8)	41.5	2.9	Basic Materials	Chemicals - Diversified	100.19	123.66	87.27	
23	Worthington Industries, Inc.	(0.02)	WOR	2.3	3.2	3.7	70.6	(6.5)	7.2	1.4	Basic Materials	Metals & Mining - Iron & Steel	47.98	75.45	47.43	
24	Huntsman Corporation	(0.03)	HUN	2.4	3.4	3.3	10.4	26.1	13.9	1.5	Basic Materials	Chemicals - Diversified	31.69	34.47	24.10	
25	PPG Industries, Inc.	(0.05)	PPG	1.5	1.7	2.0	24.8	6.9	47.0	1.5	Basic Materials	Chemicals - Commodity	154.17	182.97	132.10	
26	Steel Dynamics, Inc.	(0.05)	STLD	1.7	2.1	5.3	86.8	62.2	38.3	1.5	Basic Materials	Metals & Mining - Iron & Steel	59.80	74.37	33.78	
27	Ball Corporation	(0.06)	BLL	0.9	2.3	2.4	173.4	0.3	33.5	3.1	Basic Materials	Non-Paper Containers & Packagin	93.45	98.09	77.95	
28	Chemours Co	(0.06)	CC	3.4	6.4	3.4		19.8	75.2	8.3	Basic Materials	Chemicals - Commodity	29.70	38.87	23.30	
29	Louisiana-Pacific Corporation	(0.06)	LPX	1.1	2.7	4.4	124.5	75.8	13.2		Basic Materials	Forest & Wood Products	65.35	76.35	33.58	
30	Dow Inc	(0.07)	DOW	5.1	5.1			(1.0)	170.5		Basic Materials	Chemicals - Commodity	54.93	71.38	51.33	
31	RPM International Inc.	(0.08)	RPM	1.8	2.0	3.2	79.0	0.3	38.1	1.4	Basic Materials	Chemicals - Commodity	91.04	99.30	76.43	
32	Packaging Corp Of America	(0.09)	PKG	3.1	3.7	5.1	76.7	(5.3)	65.0	1.8	Basic Materials	Paper Packaging	130.59	156.54	127.06	
33	Southern Copper Corp	(0.09)	SCCO	6.8	11.2	14.2	130.9	(10.2)	73.8	22.2	Basic Materials	Metals & Mining - Specialty	58.50	83.29	54.92	
34	Sealed Air Corp	(0.13)	SEE	1.3	1.5	1.9	7.9	35.7	19.8	1.3	Basic Materials	Non-Paper Containers & Packagin	62.12	66.68	41.78	
35	Silgan Holdings Inc.	(0.16)	SLGN	1.4	2.1	2.1	38.4	11.8	17.2	1.7	Basic Materials	Non-Paper Containers & Packagin	41.47	44.55	33.62	
36	Avery Dennison Corp	(0.23)	AVY	1.3	1.8	5.2	199.0	32.2	35.4	1.7	Basic Materials	Non-Paper Containers & Packagin	205.07	229.24	147.40	
37	Celanese Corporation	(0.23)	CE	1.8	3.3	4.5	116.7	16.5	14.7	2.0	Basic Materials	Chemicals - Commodity	151.36	174.05	115.42	
38	Sherwin-Williams Co	(0.28)	SHW	0.7	1.2	2.5	179.4	35.2	23.9	2.0	Basic Materials	Chemicals - Commodity	331.24	340.45	218.06	
39	Quanex Building Products Corpo	2.13	NX	1.5	2.6	1.7	18.1	(3.6)	27.2	2.0	Consumer Cyclical	Construction Supplies & Fixture	21.37	29.02	20.23	
40	Bassett Furniture Industries I	1.40	BSET	3.7		2.9	2.9	(24.1)		1.5	Consumer Cyclical	Home Furnishings	15.24	37.00	15.22	
41	Ralph Lauren Corp	0.86	RL	2.4		1.5	(44.0)	11.9		1.4	Consumer Cyclical	Apparel & Accessories	116.04	142.06	85.81	
42	Monro Inc	0.63	MNRO	1.9	1.7	1.8	(7.8)	5.1	86.6	1.6	Consumer Cyclical	Retailers - Auto Vehicles, Part	56.02	72.67	46.24	
43	Oxford Industries Inc	0.58	OXM	1.8		3.0	18.7	45.8		1.6	Consumer Cyclical	Apparel & Accessories	95.54	114.47	54.67	
44	Griffon Corporation	0.52	GFF	1.4	1.9	2.7	53.2	29.1	20.5	1.5	Consumer Cyclical	Construction Supplies & Fixture	26.31	29.19	19.22	
45	Owens Corning	0.52	OC	1.2		2.9	111.6	12.0		1.5	Consumer Cyclical	Construction Supplies & Fixture	84.84	109.90	71.50	
46	New York Times Co	0.45	NYT	0.6	0.7	2.1	291.6	(8.2)	40.0	1.4	Consumer Cyclical	Consumer Publishing	47.50	58.73	39.73	
47	Sonic Automotive Inc	0.45	SAH	1.1		1.8	42.6	16.4		2.4	Consumer Cyclical	Retailers - Auto Vehicles, Part	44.91	58.00	37.24	
48	Dillard's, Inc.	0.41	DDS	0.3		0.6	(49.6)	334.4		2.9	Consumer Cyclical	Retailers - Department Stores	273.90	416.71	47.55	
49	Dana Inc	0.39	DAN	1.9		1.8	(10.2)	10.1		1.7	Consumer Cyclical	Auto, Truck & Motorcycle Parts	21.50	28.44	17.16	
50	KB Home	0.39	KBH	1.5		8.5	3.6	102.5	19.3	6.0	Consumer Cyclical	Homebuilding	39.99	52.48	31.76	
51	Toll Brothers Inc	0.35	TOL	1.1	1.5	2.0	26.8	46.0	12.8		Consumer Cyclical	Homebuilding	63.47	68.88	41.22	
52	Shoe Carnival, Inc.	0.31	SCVL	1.1	3.0	3.4	52.5	99.6	31.2	3.2	Consumer Cyclical	Retailers - Apparel & Accessori	39.10	46.21	17.68	
53	Rush Enterprises, Inc.	0.25	RUSHA	1.5	2.1	3.6	93.9	23.0	19.4		Consumer Cyclical	Retailers - Auto Vehicles, Part	50.96	57.66	37.68	
54	Lear Corporation	0.21	LEA	1.8	3.5	3.1	62.1	5.5	48.3	2.6	Consumer Cyclical	Auto, Truck & Motorcycle Parts	167.79	204.91	144.32	
55	Rent-A-Center inc	0.19	RCIL	2.8		6.1	3.4	15.4	30.2	2.6	Consumer Cyclical	Retailers - Miscellaneous Speci	44.17	67.76	33.58	
56	Lennar Corporation	0.18	LEN	1.0	6.1	2.3	73.1	37.8	5.3	6.3	Consumer Cyclical	Homebuilding	105.05	114.39	70.97	
57	American Eagle Outfitters Inc	0.17	AEO	2.8		5.2	44.6	29.0		1.4	Consumer Cyclical	Retailers - Apparel & Accessori	25.89	38.99	17.54	
58	Columbia Sportswear Company	0.17	COLM	1.1	1.7	2.3	96.2	11.6	0.0	1.5	Consumer Cyclical	Apparel & Accessories	97.53	114.98	82.24	
59	Brunswick Corporation	0.16	BC	1.4	2.7	2.6	48.7	23.2	21.0	2.2	Consumer Cyclical	Recreational Products	93.91	117.62	73.08	
60	La-Z-Boy Incorporated	0.15	LZB	2.0	2.9	2.5	48.4	(16.2)	15.6	1.6	Consumer Cyclical	Home Furnishings	33.39	46.74	31.92	
61	M.D.C. Holdings, Inc.	0.14	MDC	4.2	10.6	10.0	124.9	6.3	24.1	2.9	Consumer Cyclical	Homebuilding	47.84	63.86	41.32	
62	Advance Auto Parts, Inc.	0.13	AAP	1.8	3.5	2.5	(1.1)	40.1	14.8	16.7	Consumer Cyclical	Retailers - Auto Vehicles, Part	220.72	243.05	143.15	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
63	Standard Motor Products, Inc.	0.13	SMP	2.0	2.5	2.6	6.1	23.7	29.2	1.5	Consumer Cyclical	Auto, Truck & Motorcycle Parts	50.04	55.29	39.09	
64	Fox Corp	0.10	FOXA	1.3	0.9			22.6	12.6		Consumer Cyclical	Broadcasting	35.71	44.80	27.12	
65	Patrick Industries, Inc.	0.10	PATK	1.7	3.2	6.8	249.7	16.7	24.1		Consumer Cyclical	Construction Supplies & Fixture	79.77	98.83	61.77	
66	Simpson Manufacturing Co, Inc.	0.10	SSD	0.9	1.5	2.9	170.1	23.4	21.5	1.9	Consumer Cyclical	Construction Supplies & Fixture	115.36	123.54	88.61	
67	Winnebago Industries, Inc.	0.10	WGO	1.0	1.8	3.3	175.5	20.5	5.6	1.8	Consumer Cyclical	Recreational Products	72.22	87.53	53.09	
68	Acushnet Holdings Corp	0.09	GOLF	1.2	0.9			34.1	48.1		Consumer Cyclical	Recreational Products	54.38	57.87	37.70	
69	Group 1 Automotive, Inc.	0.09	GPI	0.7	1.1	1.6	46.3	48.5	3.9	1.5	Consumer Cyclical	Retailers - Auto Vehicles, Part	194.75	211.79	115.19	
70	Fortune Brands Home & Security	0.08	FBHS	1.0	1.4	2.3	89.4	17.3	24.1	1.6	Consumer Cyclical	Construction Supplies & Fixture	100.53	114.01	79.46	
71	PulteGroup, Inc.	0.07	PHM	1.1	1.6	2.6	100.9	16.0	9.2	1.6	Consumer Cyclical	Homebuilding	50.03	63.91	39.92	
72	Texas Roadhouse Inc	0.06	TXRH	1.9	(1.2)	4.7	131.5	6.1	257.7	2.1	Consumer Cyclical	Restaurants & Bars	82.94	110.75	73.20	
73	Masco Corp	0.05	MAS	1.4	3.2	4.2	147.9	20.0	11.8	2.4	Consumer Cyclical	Construction Supplies & Fixture	65.90	69.03	51.53	
74	Comcast Corporation	0.04	CMCSA	2.0	2.9	3.5	80.7	(4.6)	39.9	1.8	Consumer Cyclical	Broadcasting	49.98	61.80	48.15	
75	D R Horton Inc	0.04	DHI	0.9	2.0	3.6	172.5	41.8	6.9	2.3	Consumer Cyclical	Homebuilding	97.70	106.89	64.32	
76	Lithia Motors Inc	0.04	LAD	0.5	0.7	1.6	237.6	(0.5)	6.2	1.5	Consumer Cyclical	Retailers - Auto Vehicles, Part	291.33	417.98	268.08	
77	LCI Industries	0.03	LCII	2.4	7.5	7.1	153.9	17.4	44.4	4.0	Consumer Cyclical	Recreational Products	152.27	163.33	122.99	
78	Whirlpool Corporation	0.03	WHR	2.6	3.2	2.9	(6.8)	20.6	28.1	1.4	Consumer Cyclical	Appliances, Tools & Housewares	217.74	257.68	171.33	
79	Dicks Sporting Goods Inc	0.02	DKS	1.5	4.0	3.5	13.2	109.1	14.9	2.9	Consumer Cyclical	Retailers - Miscellaneous Speci	117.56	147.39	51.51	
80	Penske Automotive Group, Inc.	0.00	PAG	1.8	2.7	3.8	21.0	67.7	18.8	1.7	Consumer Cyclical	Retailers - Auto Vehicles, Part	99.62	114.34	55.29	
81	Darden Restaurants, Inc.	(0.01)	DRY	3.2	4.7	8.4	126.9	15.8	54.9	2.0	Consumer Cyclical	Restaurants & Bars	137.95	164.28	107.68	
82	Gentex Corporation	(0.03)	GNTX	1.4	1.6	2.7	87.8	1.5	33.6	1.4	Consumer Cyclical	Auto, Truck & Motorcycle Parts	34.43	37.90	30.40	
83	Nexstar Media Group Inc	(0.07)	NXST	1.9	5.2	5.4	110.8	36.9	12.4	2.9	Consumer Cyclical	Broadcasting	149.50	171.16	97.37	
84	Carter's, Inc.	(0.08)	CRI	2.4	4.4	2.8	7.7	7.4	0.0	1.8	Consumer Cyclical	Retailers - Apparel & Accessori	101.03	116.92	80.50	
85	Interpublic Group of Companies	(0.08)	IPG	3.3	2.6	5.2	13.2	41.1	113.1	1.8	Consumer Cyclical	Advertising & Marketing	33.19	39.35	22.47	
86	Cummins Inc.	(0.09)	CFI	2.8	3.2	4.0	57.5	(7.6)	43.8	1.5	Consumer Cyclical	Auto, Truck & Motorcycle Parts	209.75	277.09	209.09	
87	Williams-Sonoma, Inc.	(0.11)	WSM	1.5	2.6	3.8	34.6	91.3	22.4	2.0	Consumer Cyclical	Retailers - Home Furnishings	194.84	223.32	98.75	
88	Best Buy Co Inc	(0.13)	BBY	2.6	5.8	7.2	156.0	7.1	31.0	2.6	Consumer Cyclical	Retailers - Computer & Electron	106.86	141.97	95.93	
89	Armstrong World Industries Inc	(0.15)	AWI	0.9	1.2	2.1	67.9	42.5			Consumer Cyclical	Construction Supplies & Fixture	105.97	114.89	70.83	
90	Ross Stores, Inc.	(0.15)	ROST	1.0	0.9	2.4	160.6	(11.2)	117.6	2.1	Consumer Cyclical	Retailers - Apparel & Accessori	109.09	134.22	104.92	
91	Churchill Downs, Inc.	(0.16)	CHDN	0.3	2.1	2.1	513.2	15.1		1.5	Consumer Cyclical	Casinos & Gaming	224.22	262.20	174.53	
92	Lowe's Companies Inc	(0.17)	LOW	1.3	2.8	4.7	133.3	52.4	29.0	2.5	Consumer Cyclical	Retailers - Home Improvement Pr	244.59	256.39	149.31	
93	Buckle Inc	(0.18)	BKE	2.8	3.5	2.5	(44.4)	61.1	11.2	1.3	Consumer Cyclical	Retailers - Apparel & Accessori	47.04	57.10	26.80	
94	TIJ Companies Inc	(0.18)	TIJ	1.5	(12.5)	3.0	99.2	1.6	994.7	2.1	Consumer Cyclical	Retailers - Discount Stores	69.40	76.94	61.15	
95	Advanced Drainage Systems Inc	(0.18)	WMS	0.4	0.7	1.9	263.7	48.0	13.6	1.8	Consumer Cyclical	Construction Supplies & Fixture	123.71	134.84	69.66	
96	Home Depot Inc	(0.19)	HD	1.6	2.9	6.3	153.0	50.8	50.1	2.4	Consumer Cyclical	Retailers - Home Improvement Pr	400.61	416.56	246.59	
97	Target Corporation	(0.19)	TGT	1.5	2.0	4.7	132.6	38.1	30.7	1.6	Consumer Cyclical	Retailers - Discount Stores	243.84	268.98	166.83	
98	Costco Wholesale Corporation	(0.21)	COST	0.6	0.9	2.2	165.8	43.2	25.6	1.7	Consumer Cyclical	Retailers - Discount Stores	539.38	560.78	307.00	
99	Wendys Co	(0.21)	WEN	2.3	3.3	5.3	142.7	(6.1)	55.1	2.0	Consumer Cyclical	Restaurants & Bars	20.58	29.46	18.86	
100	Nike Inc	(0.24)	NKE	0.7	1.1	2.5	194.3	19.6	28.6	1.8	Consumer Cyclical	Footwear	169.24	179.10	125.44	
101	Tractor Supply Company	(0.24)	TSCO	0.9	1.8	2.6	78.4	60.3	23.3	2.3	Consumer Cyclical	Retailers - Miscellaneous Speci	225.33	232.45	133.60	
102	Dollar General Corp.	(0.28)	DG	0.8	1.3	2.4	197.5	5.2	13.5	1.7	Consumer Cyclical	Retailers - Discount Stores	221.30	239.35	173.50	
103	Omnicom Group Inc.	(0.28)	OMC	4.2	3.9	3.6	(19.5)	7.9	59.3	1.3	Consumer Cyclical	Advertising & Marketing	67.31	86.38	59.05	
104	Sturm Ruger & Company Inc	(0.29)	RGR	18.4	9.7	9.7	87.9	10.2	18.4	1.9	Consumer Cyclical	Recreational Products	71.69	92.49	60.32	
105	Pool Corporation	(0.36)	POOL	0.6	1.4	5.0	487.2	48.8	25.0	2.7	Consumer Cyclical	Recreational Products	554.12	582.27	305.47	
106	McDonald's Corp	(0.64)	MCD	2.3	2.1	5.9	129.0	14.0	79.3	1.5	Consumer Cyclical	Restaurants & Bars	244.60	257.79	202.73	
107	Yum! Brands, Inc.	(0.79)	YUM	1.6	1.2	3.8	107.2	13.2	62.8	1.1	Consumer Cyclical	Restaurants & Bars	122.84	135.77	101.18	
108	Sirius XM Holdings Inc	(0.84)	SIRI	1.4	1.2	2.5	82.0	(4.2)	180.4	8.8	Consumer Cyclical	Broadcasting	6.10	8.14	5.75	
109	Wingstop Inc	(1.08)	WING	0.4	0.1	0.1		21.2	63.5	0.2	Consumer Cyclical	Restaurants & Bars	160.60	187.35	112.49	
110	Domino's Pizza, Inc.	(1.18)	DPZ	0.7	1.5	4.0	307.2	36.7	24.8	2.5	Consumer Cyclical	Restaurants & Bars	524.14	549.51	319.71	
111	Starbucks Corporation	(1.19)	SBUX	1.8	2.6	4.8	160.8	2.5	50.5	2.0	Consumer Cyclical	Restaurants & Bars	109.64	126.32	95.92	
112	Strategic Education Inc	1.89	STRA	4.5	6.0	3.2	28.3	(43.9)	63.0		Consumer Non-Cyclical	Personal Services	53.50	100.37	52.67	
113	Ingredion Inc	0.55	INGR	2.8	3.0	3.1	(7.3)	18.4	48.9	1.4	Consumer Non-Cyclical	Food Processing	93.13	101.30	73.82	
114	Constellation Brands, Inc.	0.53	STZ	1.3	2.1	3.1	123.1	2.9	29.1	1.9	Consumer Non-Cyclical	Brewers	225.33	244.75	202.70	
115	Carriage Services, Inc.	0.30	CSV	0.9	2.2	2.2	49.5	65.2	37.6	3.0	Consumer Non-Cyclical	Personal Services	51.74	55.02	27.21	
116	J M Smucker Co	0.29	SJM	3.1	3.3	3.9	14.5	9.4	46.0	1.4	Consumer Non-Cyclical	Food Processing	126.47	140.65	110.53	
117	Balchem Corporation	0.22	BCPC	0.4	0.5	0.9	72.9	37.1	22.1	1.5	Consumer Non-Cyclical	Food Processing	158.00	174.29	102.77	
118	Sanderson Farms, Inc.	0.17	SAFM	0.9	0.9	2.1	57.3	42.0	100.7	2.0	Consumer Non-Cyclical	Food Processing	187.78	200.00	125.55	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
119	Mondelez International Inc	0.13	MDLZ	2.4	3.6	3.9	61.0	0.8	48.3	2.0	Consumer Non-Cyclicals	Food Processing	58.94	65.60	52.91	
120	Conagra Brands Inc	0.10	CAG	4.1	4.4	4.4	28.4	(15.7)	36.5	1.3	Consumer Non-Cyclicals	Food Processing	30.55	39.09	30.45	
121	MGP Ingredients Inc	0.09	MGPI	0.6	2.2	3.0	196.7	65.7	20.3	4.0	Consumer Non-Cyclicals	Distillers & Wineries	77.98	81.51	42.43	
122	Tyson Foods, Inc.	(0.03)	TSN	2.3	4.2	4.6	60.7	22.5	21.2	2.0	Consumer Non-Cyclicals	Food Processing	78.96	85.61	62.47	
123	Kroger Co	(0.05)	KR	2.0	3.4	2.6	(1.1)	30.8	20.6	1.9	Consumer Non-Cyclicals	Food Retail & Distribution	41.53	47.99	30.35	
124	Hormel Foods Corp	(0.07)	HRL	2.5	3.4	4.0	78.9	(11.2)	53.8	1.9	Consumer Non-Cyclicals	Food Processing	41.40	50.86	40.48	
125	Honeywell International Inc	(0.11)	HON	1.9	2.2	4.1	123.6	(4.9)	53.5	1.6	Consumer Non-Cyclicals	Consumer Goods Conglomerates	202.24	236.86	194.55	
126	Petmed Express Inc	(0.13)	PETS	4.4	4.4	8.4	123.1	(14.7)	73.4	1.6	Consumer Non-Cyclicals	Retailers - Drug	27.36	57.00	24.75	
127	McCormick & Company, Inc	(0.14)	MKC	1.6	2.0	3.7	157.3	(10.2)	44.2	1.6	Consumer Non-Cyclicals	Food Processing	85.82	98.80	77.85	
128	Medifast Inc	(0.21)	MED	2.8	11.0	16.9	485.2	4.8	51.7	5.3	Consumer Non-Cyclicals	Food Processing	205.74	336.99	183.46	
129	Procter & Gamble Co	(0.22)	PG	2.4	2.2	3.8	52.8	3.9	57.0	1.3	Consumer Non-Cyclicals	Personal Products	144.58	149.72	121.54	
130	Church & Dwight Co., Inc.	(0.23)	CHD	1.1	1.3	2.6	121.4	2.5	30.1	1.4	Consumer Non-Cyclicals	Household Products	89.38	94.75	77.62	
131	Estee Lauder Companies Inc	(0.23)	EL	0.7	1.1	3.2	249.3	24.7	26.2	1.8	Consumer Non-Cyclicals	Personal Products	332.07	357.82	231.97	
132	Service Corporation Internatio	(0.24)	SCI	1.4	2.2	4.1	116.3	34.7	25.7	1.8	Consumer Non-Cyclicals	Personal Services	66.16	70.03	45.63	
133	Lamb Weston Holdings Inc	(0.26)	LW	1.8	7.1		(34.1)		42.6	5.0	Consumer Non-Cyclicals	Food Processing	51.92	86.41	51.23	
134	3M Co	(0.26)	MMM	3.5	3.2	3.6	6.4	(2.7)	63.1	1.3	Consumer Non-Cyclicals	Consumer Goods Conglomerates	170.04	208.95	163.38	
135	Illinois Tool Works Inc.	(0.29)	ITW	2.1	3.0	5.2	115.3	13.9	65.4	2.1	Consumer Non-Cyclicals	Consumer Goods Conglomerates	232.15	244.45	192.89	
136	PepsiCo, Inc.	(0.36)	PEP	2.7	2.4	4.6	56.8	7.7	78.2	1.5	Consumer Non-Cyclicals	Non-Alcoholic Beverages	159.78	166.80	128.32	
137	Hershey Co	(0.44)	HSY	2.0	2.2	3.5	46.6	16.5	51.4	1.5	Consumer Non-Cyclicals	Food Processing	177.49	183.73	143.58	
138	Cardinal Health Inc	(2.16)	CAH	4.2	2.5	2.4	(33.7)	(13.7)	92.9	1.1	Consumer Non-Cyclicals	Retailers - Drug	46.23	62.96	46.20	
139	World Fuel Services Corp	2.20	INT	1.9	3.4	1.0	(33.6)	(19.8)	23.2	2.0	Energy	Oil & Gas - Refining and Market	24.99	37.68	24.29	
140	Pioneer Natural Resources Co	1.78	PXD	1.4	1.7	1.4	23.5	56.6	31.0		Energy	Oil & Gas - Exploration and Pro	178.32	196.64	98.59	
141	Marathon Petroleum Corp	1.08	MPC	3.8	5.1		(8.4)	47.1		1.7	Energy	Oil & Gas - Refining and Market	60.85	68.78	38.30	
142	ConocoPhillips	1.05	COP	2.6	2.7		(42.1)	75.4		1.8	Energy	Oil & Gas - Exploration and Pro	70.13	77.98	38.77	
143	EOG Resources Inc	0.61	EOG	3.4			(45.8)	74.5		4.5	Energy	Oil & Gas - Exploration and Pro	87.00	98.20	46.31	
144	Devon Energy Corp	(0.33)	DVN	1.0			(74.2)	166.0		1.1	Energy	Oil & Gas - Exploration and Pro	42.06	45.56	13.78	
145	CIT Group Inc.	13.73	CIT	2.9			(24.9)	36.7		2.3	Financials	Banks	49.06	56.62	34.14	
146	Kearny Financial Corp.	1.38	KRNY	3.5	11.9		4.4	6.0	20.4	4.4	Financials	Banks	12.71	13.88	8.94	
147	HCI Group Inc	1.34	HCI	1.4	1.9	3.7	21.0	111.1	45.0	1.8	Financials	Insurance - Property & Casualty	110.40	139.80	50.42	
148	CNO Financial Group Inc	1.16	CNO	2.3	3.4	3.0	29.1	1.9	22.1	1.7	Financials	Insurance - Life & Health	22.66	27.89	21.06	
149	Lincoln National Corporation	1.02	LNC	2.7	3.4	3.1	(12.8)	31.8	62.1	1.8	Financials	Insurance - Life & Health	66.33	77.57	44.59	
150	Reinsurance Group of America I	0.98	RGA	3.1	4.5	3.3	32.3	(18.1)	44.4	1.9	Financials	Insurance - Reinsurance	94.91	134.93	94.32	
151	Citigroup Inc	0.85	C	3.2	12.2	3.8	14.0	3.3	43.1	4.9	Financials	Banks	63.70	80.29	55.25	
152	Hartford Financial Services Gr	0.85	HIG	2.3	3.6	3.7	17.5	35.0	27.1	1.8	Financials	Insurance - Multiline & Brokers	66.10	78.17	44.72	
153	Northfield Bancorp Inc	0.81	NFBK	3.1	3.7	3.5	(16.7)	36.7	58.0	1.7	Financials	Banks	16.85	18.41	11.24	
154	First Midwest Bancorp Inc	0.80	FMBI	2.8	3.0	3.3	(7.0)	23.9	64.3	1.6	Financials	Banks	19.73	24.28	14.14	
155	Unum Group	0.73	UNM	5.2	6.9	3.4	(34.2)	0.7	29.3	1.6	Financials	Insurance - Life & Health	23.10	31.98	20.78	
156	Citizens Financial Group Inc	0.70	CFG	3.3	7.3	6.3	43.8	32.2	70.1	3.4	Financials	Banks	47.27	51.54	33.33	
157	Associated Banc Corp	0.63	ASB	3.7	5.3	4.3	(8.5)	28.4	38.5	1.8	Financials	Banks	21.90	24.06	15.54	
158	Investors Bancorp Inc	0.63	ISBC	3.8	7.9	5.0	(5.9)	41.0	51.1	2.8	Financials	Banks	14.89	16.35	9.80	
159	Huntington Bancshares Incorpor	0.60	HBAN	4.2	5.3	5.9	20.1	17.5	85.1	2.2	Financials	Banks	14.84	16.91	12.00	
160	Prudential Financial Inc	0.58	PRU	4.5			(13.7)	31.0		1.6	Financials	Insurance - Life & Health	102.26	115.52	74.58	
161	Pinnacle Financial Partners In	0.54	PNFP	0.8	1.0	1.8	62.9	48.2	15.8	1.3	Financials	Banks	95.41	105.28	54.74	
162	Bank of America Corp	0.53	BAC	1.9	5.2	4.7	69.4	46.7	38.3	3.4	Financials	Banks	44.47	48.69	28.14	
163	Banner Corporation	0.51	BANR	2.9	4.3	3.8	8.3	22.9	49.9	2.0	Financials	Banks	57.28	63.24	42.40	
164	Bank of New York Mellon Corp	0.51	BK	2.5	4.0	3.4	4.6	29.1	32.3	1.9	Financials	Investment Management & Fund Op	54.79	60.52	39.29	
165	State Street Corp	0.51	STT	2.6	3.6	2.9	(7.3)	22.2	32.5	1.6	Financials	Investment Management & Fund Op	88.97	100.69	68.80	
166	First Hawaiian Inc	0.50	FHB	4.0	13.2			11.3	72.7	5.2	Financials	Banks	26.25	30.80	22.00	
167	Signature Bank	0.48	SBNY	0.7	0.9	1.8	7.4	123.4	22.4		Financials	Banks	302.30	342.03	113.29	
168	Wintrust Financial Corp	0.48	WTFC	1.4	3.2	2.7	30.6	43.3	23.7	2.6	Financials	Banks	87.53	97.11	55.05	
169	Washington Federal Inc.	0.47	WAFD	2.8	3.5	4.2	16.2	26.2	38.0	1.6	Financials	Banks	32.49	36.84	23.54	
170	National Bank Holdings Corp	0.46	NBHC	2.1	7.2	4.5	68.8	30.1	27.9	4.0	Financials	Banks	42.62	46.52	32.14	
171	PNC Financial Services Group I	0.45	PNC	2.5	5.1	5.5	63.3	32.2	27.0	2.4	Financials	Banks	197.00	217.60	139.30	
172	Webster Financial Corporation	0.45	WBS	3.0	3.2	4.9	29.6	27.9	68.1	1.6	Financials	Banks	53.89	63.81	38.36	
173	Capital One Financial Corp.	0.43	COF	1.7	2.3	2.9	19.7	42.2	19.3	1.5	Financials	Consumer Lending	140.53	177.95	87.82	
174	First Commonwealth Financial C	0.43	FCF	3.1	3.6	5.0	18.7	37.4	58.4	1.6	Financials	Banks	15.03	16.28	9.77	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
175	Regions Financial Corp	0.43	RF	3.0	5.8	6.4	52.7	41.1	60.0	2.8	Financials	Banks	22.75	24.89	15.07	
176	Brookline Bancorp, Inc.	0.42	BRKL	3.2	2.8	5.0	20.0	28.2	76.2	1.4	Financials	Banks	15.43	17.14	10.99	
177	Cullen/Frost Bankers, Inc.	0.42	CFR	2.4	2.4	4.3	23.5	44.3	55.8	1.4	Financials	Banks	125.89	139.70	84.69	
178	First Horizon Corp	0.41	FHN	3.7	6.7	4.4	(6.0)	26.4	31.5	2.1	Financials	Banks	16.13	19.45	12.17	
179	Principal Financial Group Inc	0.41	PFGE	3.7	4.6	4.9	(4.5)	38.2	44.1	1.6	Financials	Insurance - Life & Health	68.58	74.30	46.81	
180	Community Bank System, Inc.	0.40	CBU	2.4	2.4	4.5	63.4	13.4	53.2	1.4	Financials	Banks	70.66	82.53	61.17	
181	FirstCash Inc	0.40	FCFS	1.9	3.2	2.2	25.8	(8.9)	42.1	2.1	Financials	Consumer Lending	63.84	97.04	54.85	
182	Zions Bancorporation NA	0.40	ZION	2.4	10.1	5.3	52.4	45.2	44.4	5.4	Financials	Banks	63.08	68.25	39.04	
183	Central Pacific Financial Corp	0.39	CPF	3.7	4.0	4.7	(11.6)	40.8	69.3	1.7	Financials	Banks	26.77	29.15	16.40	
184	KeyCorp	0.38	KEY	3.5	5.9	5.6	18.1	36.7	57.9	2.4	Financials	Banks	22.44	24.57	15.25	
185	Sierra Bancorp	0.36	BSRR	3.5	5.3	5.0	36.2	5.3	34.3	1.8	Financials	Banks	25.18	29.42	21.48	
186	Fifth Third Bancorp	0.36	FITB	2.8	3.6	5.9	35.3	52.9	58.6	1.8	Financials	Banks	42.15	45.92	25.79	
187	Morgan Stanley	0.36	MS	3.0	10.7	7.2	76.6	38.4	21.4	4.0	Financials	Investment Banking & Brokerage	94.82	105.95	61.86	
188	M&T Bank Corporation	0.36	MTB	3.3	4.4	3.8	1.3	15.2	44.3	1.7	Financials	Banks	146.61	168.27	118.54	
189	Comerica Incorporated	0.35	CMA	3.3	6.1	5.8	19.3	47.7	82.4	3.1	Financials	Banks	82.53	91.62	50.49	
190	Ally Financial Inc	0.34	ALLY	2.2	11.9	4.2	51.0	28.5	26.3	6.3	Financials	Consumer Lending	45.83	56.61	30.29	
191	CME Group Inc	0.34	CME	1.6	1.7	4.1	105.4	21.1	57.8	1.5	Financials	Financial & Commodity Market Op	220.52	230.90	175.91	
192	MGIC Investment Corp.	0.33	MTG	2.3	2.6	3.4	34.7	12.4	18.3		Financials	Insurance - Property & Casualty	14.10	16.67	11.56	
193	Radian Group Inc	0.32	RDN	2.7	13.0	3.4	21.1	0.6	24.8	56.0	Financials	Insurance - Property & Casualty	20.37	25.31	18.98	
194	East West Bancorp, Inc.	0.31	EWBC	1.7	2.4	3.4	31.0	51.8	27.6	1.7	Financials	Banks	77.00	87.77	43.30	
195	Stifel Financial Corp	0.30	SF	0.8	1.6	1.8	48.4	40.7	10.1		Financials	Investment Banking & Brokerage	71.01	78.60	47.03	
196	UMB Financial Corp	0.29	UMBF	1.5	2.0	2.6	21.3	45.8	20.8	1.5	Financials	Banks	100.58	109.90	66.68	
197	CVB Financial Corp.	0.28	CVBF	3.8	4.1	4.5	21.7	(2.0)	55.5	1.5	Financials	Banks	19.11	25.00	18.07	
198	Goldman Sachs Group Inc	0.27	GS	2.1	5.8	4.1	36.1	44.5	20.0	3.1	Financials	Investment Banking & Brokerage	380.99	426.16	231.35	
199	Northern Trust Corporation	0.27	NTRS	2.4	3.4	4.2	38.2	24.2	51.1	1.9	Financials	Investment Management & Fund Op	115.70	126.73	88.20	
200	Charles Schwab Corp	0.26	SCHW	0.9	2.0	2.4	75.7	45.9	33.8	2.7	Financials	Investment Banking & Brokerage	77.39	84.49	48.89	
201	Travelers Companies Inc	0.26	TRV	2.4	2.8	3.3	32.6	4.7	31.6	1.4	Financials	Insurance - Property & Casualty	146.95	163.29	131.99	
202	Franklin Resources, Inc.	0.24	BEN	3.5	4.3	2.0	(54.9)	29.7	31.0	1.4	Financials	Investment Management & Fund Op	32.40	38.27	22.26	
203	Southside Bancshares, Inc.	0.24	SBSI	3.2	3.4	5.2	21.3	31.3	50.5	1.4	Financials	Banks	40.75	45.36	29.73	
204	Eagle Bancorp, Inc.	0.23	EGBN	2.8	3.5	4.5	16.3	36.4	21.5		Financials	Banks	56.35	61.58	37.49	
205	Glacier Bancorp, Inc.	0.22	GBCI	2.4	3.1	4.6	65.7	18.0	42.0	1.6	Financials	Banks	54.30	67.35	40.96	
206	Hilltop Holdings Inc.	0.22	HTH	1.4	5.4	2.4	37.9	23.7	7.8	4.0	Financials	Banks	34.03	39.60	24.40	
207	AFLAC Incorporated	0.18	AFL	3.0	5.3	5.2	45.6	21.7	16.7	1.9	Financials	Insurance - Life & Health	54.14	57.95	42.73	
208	BlackRock, Inc.	0.18	BLK	1.8	2.5	4.6	101.8	25.4	45.2	1.8	Financials	Investment Management & Fund Op	904.61	973.16	670.28	
209	Independent Bank Corp (Michiga	0.18	IBCP	3.7	7.7	6.4	41.5	22.1	31.3	2.5	Financials	Banks	22.55	24.73	17.19	
210	Intercontinental Exchange Inc	0.17	ICE	1.0	1.6	3.0	162.9	13.4	31.7	1.9	Financials	Financial & Commodity Market Op	130.72	139.79	105.64	
211	Nasdaq Inc	0.17	NDAQ	1.1	1.6	4.5	176.8	53.1	34.2	1.8	Financials	Financial & Commodity Market Op	203.23	214.96	123.27	
212	OneMain Holdings Inc	0.17	OMF	5.6	6.8	7.7	33.1	3.4	26.6		Financials	Consumer Lending	49.79	63.19	39.29	
213	Selective Insurance Group Inc	0.17	SIGI	1.5	2.5	4.1	146.5	12.8	22.8	1.8	Financials	Insurance - Property & Casualty	75.54	91.46	62.25	
214	US Bancorp	0.17	USB	3.3	4.2	4.1	3.6	18.8	54.9	1.8	Financials	Banks	55.34	63.01	42.47	
215	JPMorgan Chase & Co.	0.16	JPM	2.5	4.3	6.4	103.1	25.0	40.5	2.2	Financials	Banks	158.83	172.96	118.11	
216	Flagstar Bancorp Inc	0.15	FBC	0.5	0.9	1.5	159.1	14.2	2.1		Financials	Banks	46.54	56.77	35.56	
217	Stewart Information Services C	0.15	STC	1.9	1.9	3.6	30.6	47.3	19.2	1.1	Financials	Insurance - Property & Casualty	71.22	80.14	42.33	
218	Assurant, Inc.	0.14	AIZ	1.8	2.0	4.0	99.1	11.7	36.2	1.3	Financials	Insurance - Multiline & Brokers	152.10	172.22	121.55	
219	Commerce Bancshares, Inc.	0.14	CBSH	1.5	1.8	3.2	102.4	6.2	35.8	1.5	Financials	Banks	69.80	83.06	62.28	
220	Park National Corporation	0.14	PRK	3.2	2.6	4.7	18.7	23.9	52.0	1.1	Financials	Banks	130.09	145.33	98.79	
221	Allstate Corp	0.13	ALL	3.0	7.1	4.6	56.5	(1.1)	12.1	2.5	Financials	Insurance - Property & Casualty	108.72	140.00	102.44	
222	Raymond James Financial, Inc.	0.13	RJF	1.1	1.8	2.7	67.0	54.1	15.1	1.8	Financials	Investment Banking & Brokerage	98.29	103.46	60.56	
223	Western Alliance Bancorporatio	0.12	WAL	1.3	2.3	5.0	115.6	83.1	19.8		Financials	Banks	109.78	124.88	51.29	
224	Brown & Brown, Inc.	0.09	BRO	0.6	0.9	2.5	188.1	35.9	20.5	1.6	Financials	Insurance - Multiline & Brokers	64.41	67.24	42.72	
225	First American Financial Corp	0.08	FAF	2.8	4.2	6.0	52.3	43.7	28.8	1.7	Financials	Insurance - Property & Casualty	74.18	78.46	47.75	
226	Synchrony Financial	0.08	SYF	2.0	5.5	3.0	16.7	29.0	38.6	3.4	Financials	Consumer Lending	44.79	52.49	31.03	
227	Cincinnati Financial Corporati	0.04	CINF	2.2	2.5	4.9	68.6	30.4	31.3	1.3	Financials	Insurance - Property & Casualty	113.90	127.25	77.08	
228	Fidelity National Financial In	0.04	FNF	3.6	6.2	7.1	57.2	25.1	26.9	2.0	Financials	Insurance - Property & Casualty	48.91	52.93	35.72	
229	Primerica, Inc.	0.02	PRI	1.3	3.2	3.5	146.8	9.9	16.7	2.7	Financials	Insurance - Life & Health	147.15	179.51	128.84	
230	Walker & Dunlop, Inc.	0.02	WD	1.4	3.8	11.4	424.6	52.9	18.4		Financials	Banks	140.69	156.77	77.77	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
231	Discover Financial Services	0.00	DFS	1.9	2.5	3.1	38.2	19.1	48.9	1.7	Financials	Banks	107.85	135.69	78.21	
232	Cboe Global Markets Inc	(0.01)	CBOE	1.5	2.5	3.0	46.8	38.5	36.4	2.0	Financials	Financial & Commodity Market Op	128.94	139.00	84.65	
233	Ameriprise Financial, Inc.	(0.05)	AMP	1.6	2.1	3.4	46.9	49.0	33.0	1.6	Financials	Investment Management & Fund Op	289.60	312.15	182.83	
234	American Express Company	(0.07)	AXP	1.1	1.2	1.9	30.0	26.0	45.6	1.5	Financials	Consumer Lending	152.30	189.03	112.10	
235	Santander Consumer USA Holding	(0.07)	SC	2.1	7.1	4.5	12.3	89.6	23.0		Financials	Consumer Lending	41.75	42.55	20.36	
236	Blackstone Inc	(0.10)	BX	2.9	2.6	12.4	95.3	118.3	127.3	2.5	Financials	Investment Management & Fund Op	141.45	149.78	59.81	
237	Evercore Inc	(0.11)	EVR	2.0	3.7	5.2	109.4	26.5	27.2	2.1	Financials	Investment Banking & Brokerage	138.70	164.63	92.29	
238	SLM Corp	(0.10)	SLM	2.5	2.2	4.3	21.6	43.5	5.3		Financials	Consumer Lending	17.78	21.40	10.75	
239	Marsh & McLennan Companies, In	(0.12)	MMC	1.3	2.2	3.7	104.4	40.2	0.0	1.7	Financials	Insurance - Multiline & Brokers	164.02	171.13	106.95	
240	SEI Investments Company	(0.13)	SEIC	1.2	1.5	1.9	43.5	3.8	23.0	1.4	Financials	Investment Management & Fund Op	59.63	65.22	52.12	
241	T Rowe Price Group Inc	(0.14)	TROW	2.2	3.6	5.0	76.3	32.1	35.7	2.0	Financials	Investment Management & Fund Op	199.95	224.56	144.39	
242	Moelis & Co	(0.19)	MC	3.9	5.9	6.9	33.9	31.1	44.4	1.9	Financials	Investment Banking & Brokerage	61.31	77.49	39.25	
243	Progressive Corp	(0.19)	PGR	0.4	0.2	1.5	266.4	(6.0)	50.5	0.6	Financials	Insurance - Property & Casualty	92.94	107.59	84.89	
244	MarketAxess Holdings Inc.	(0.28)	MTX	0.7	1.5	3.7	695.6	(38.2)	29.9	2.5	Financials	Financial & Commodity Market Op	352.69	601.42	341.50	
245	Voya Financial Inc	(0.92)	VOYA	1.3		1.9	38.8	5.7		20.0	Financials	Investment Management & Fund Op	62.14	70.98	54.46	
246	Umpqua Holdings Corp	(1.53)	UMPQ	4.4		4.9	(11.0)	25.9		1.3	Financials	Banks	19.06	22.03	13.90	
247	Danaher Corporation	0.20	DHR	0.3	0.4	1.3	242.0	44.8	14.3	1.5	Healthcare	Advanced Medical Equipment & Te	321.64	333.96	211.22	
248	Abbott Laboratories	0.19	ABT	1.4	1.7	4.0	143.2	14.9	56.8	1.7	Healthcare	Medical Equipment, Supplies & D	125.77	131.61	105.32	
249	Anthem Inc	0.14	ANTM	1.1	1.7	3.6	155.5	26.5	20.8	1.7	Healthcare	Managed Health care	406.23	439.90	286.04	
250	Universal Health Services, Inc	0.13	UHS	0.7	1.4	0.7	23.6	(13.7)	5.4	2.0	Healthcare	Healthcare Facilities & Service	118.73	165.00	117.94	
251	Hill-Rom Holdings, Inc.	0.12	HRC	0.6	0.7	2.1	114.8	58.7	25.0	1.4	Healthcare	Medical Equipment, Supplies & D	155.50	156.22	93.34	
252	Agilent Technologies Inc	0.10	A	0.6	1.0	2.1	189.4	27.4	30.3	1.9	Healthcare	Advanced Medical Equipment & Te	150.90	179.57	112.47	
253	Stryker Corporation	0.10	SYK	1.1	1.3	2.7	159.8	(3.4)	54.0	1.7	Healthcare	Medical Equipment, Supplies & D	236.63	281.16	220.90	
254	Cigna Corp	0.08	CI	2.1	2.9	3.9	102.3	(7.8)	0.2	100.0	Healthcare	Managed Health care	191.90	272.81	190.88	
255	Thermo Fisher Scientific Inc.	0.02	TMO	0.2	0.3	0.8	271.8	35.9	5.3	1.7	Healthcare	Advanced Medical Equipment & Te	632.83	666.65	433.52	
256	Humana Inc	0.00	HUM	0.7	1.6	2.0	185.6	2.3	12.0	2.4	Healthcare	Managed Health care	419.71	475.44	370.22	
257	Baxter International Inc	(0.02)	BAX	1.5	2.6	2.8	101.5	(7.1)	44.1	2.2	Healthcare	Medical Equipment, Supplies & D	74.57	88.32	73.12	
258	Cerner Corporation	(0.04)	CERN	1.2	0.6	1.4	21.4	(10.2)	29.9		Healthcare	Advanced Medical Equipment & Te	70.45	84.20	67.96	
259	Quest Diagnostics Inc	(0.06)	DGX	1.7	2.4	3.7	77.7	24.8	20.8	1.6	Healthcare	Healthcare Facilities & Service	148.68	160.56	113.36	
260	UnitedHealth Group Inc	(0.10)	UNH	1.3	2.7	5.7	246.9	26.7	29.8	2.4	Healthcare	Managed Health care	444.22	466.00	320.35	
261	Johnson & Johnson	(0.12)	JNJ	2.7	2.4	4.1	50.5	(0.9)	71.2	1.4	Healthcare	Pharmaceuticals	155.93	179.92	145.86	
262	Chemed Corporation	(0.29)	CHE	0.3	0.4	1.4	404.0	(12.6)	6.6	1.4	Healthcare	Healthcare Facilities & Service	465.49	560.00	403.00	
263	Gilead Sciences, Inc.	(0.31)	GILD	4.1		3.0	(38.2)	18.3		1.5	Healthcare	Biotechnology & Medical Researc	68.93	73.34	56.56	
264	Zoetis Inc	(0.35)	ZTS	0.5	1.1	2.3	284.6	34.2	23.2	2.6	Healthcare	Pharmaceuticals	222.04	228.89	141.41	
265	Amgen, Inc.	(0.36)	AMGN	3.5	4.6	4.4	44.3	(13.5)	51.6	1.8	Healthcare	Pharmaceuticals	198.88	276.69	198.73	
266	Eli Lilly And Co	(0.46)	LLY	1.4	1.8	4.9	144.7	46.9	43.4	1.7	Healthcare	Pharmaceuticals	248.04	275.87	143.13	
267	DENTSPLY SIRONA Inc	(0.70)	XRAY	0.9	0.8	(1.7)	(6.9)			1.4	Healthcare	Medical Equipment, Supplies & D	48.74	69.54	48.13	
268	Kansas City Southern	1.70	KSU	0.7	1.0	1.8	67.3	42.5	24.9	1.6	Industrials	Freight & Logistics - Ground	290.85	315.39	186.76	
269	Global Payments Inc	1.42	GPN	0.8	3.1	2.5	433.7	(44.7)	39.9	33.3	Industrials	Business Support Services	119.04	220.81	116.75	
270	Columbus McKinnon Corp.	1.33	CMCO	0.5	0.5	0.9	37.1	15.6	63.0	1.5	Industrials	Heavy Machinery & Vehicles	44.42	57.06	37.07	
271	Terex Corporation	1.31	TEX	1.1	1.7	1.7	25.1	21.5		1.7	Industrials	Heavy Machinery & Vehicles	42.38	55.60	30.93	
272	Air Lease Corp	0.86	AL	1.8	5.5	2.2	29.5	(8.6)	13.8	3.3	Industrials	Business Support Services	40.59	52.96	36.52	
273	Wabash National Corporation	0.59	WNC	1.9	1.9	2.6	39.4	(3.1)			Industrials	Heavy Machinery & Vehicles	16.70	20.55	13.04	
274	ITT Inc	0.49	ITT	0.9	1.0	2.2	90.4	22.8	78.2	1.8	Industrials	Industrial Machinery & Equipmen	94.58	105.54	72.87	
275	Ryder System, Inc.	0.47	R	2.8		2.5	(33.5)	34.5		1.4	Industrials	Freight & Logistics - Ground	83.08	93.05	59.66	
276	Knight-Swift Transportation Ho	0.46	KNX	1.2	1.4	1.2	24.2	36.9	13.2		Industrials	Freight & Logistics - Ground	57.25	60.60	39.17	
277	Woodward Inc	0.46	WWD	0.6	0.7	1.3	146.9	(12.9)	17.3	1.3	Industrials	Industrial Machinery & Equipmen	105.80	130.75	103.02	
278	Quanta Services Inc	0.42	PWR	0.2	0.4	0.9	153.7	58.0	6.3		Industrials	Construction & Engineering	113.78	124.69	66.75	
279	CRA International, Inc.	0.36	CRAI	1.3	9.8	4.1	68.0	80.8	30.2	8.9	Industrials	Business Support Services	92.07	116.71	46.86	
280	ManpowerGroup Inc.	0.34	MAN	2.8	(7.2)	3.7	32.3	(0.6)	550.8	1.5	Industrials	Employment Services	89.63	125.07	85.97	
281	AGCO Corporation	0.32	AGCO	0.7	1.0	1.8	128.1	6.9	11.2	1.5	Industrials	Heavy Machinery & Vehicles	110.21	158.62	88.03	
282	Mueller Water Products, Inc.	0.31	MWA	1.7	2.0	2.3	20.9	10.2	49.5	1.6	Industrials	Industrial Machinery & Equipmen	13.64	17.37	11.63	
283	Allied Motion Technologies, In	0.30	AMOT	0.3	0.4	0.6	115.7	15.8	8.4	1.5	Industrials	Electrical Components & Equipme	39.45	44.70	26.84	
284	Albany International Corp.	0.27	AIN	1.0	1.4	2.1	93.3	10.2	24.9	1.6	Industrials	Industrial Machinery & Equipmen	80.93	93.43	65.14	
285	Curtiss-Wright Corp.	0.26	CW	0.6	0.8	1.0	64.8	8.1	14.1	1.4	Industrials	Aerospace & Defense	125.82	136.97	103.55	
286	Marten Transport, Ltd	0.24	MRTN	1.0	3.7	1.8	97.0	(6.7)	15.8	4.0	Industrials	Freight & Logistics - Ground	16.08	18.38	14.72	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
287	Littelfuse, Inc.	0.21	LFUS	0.7	1.0	2.2	163.4	17.2	36.0	1.7	Industrials	Electrical Components & Equipme	298.48	334.84	232.15	
288	Oshkosh Corp	0.20	OSK	1.4	2.2	3.0	76.9	25.0	19.1	1.8	Industrials	Heavy Machinery & Vehicles	107.60	137.47	80.42	
289	Valmont Industries, Inc.	0.19	VMI	0.8	0.9	1.6	37.7	36.6	26.1	1.3	Industrials	Construction & Engineering	239.03	265.09	161.73	
290	Watts Water Technologies Inc	0.19	WTS	0.6	0.8	1.6	91.8	55.1	27.3	1.5	Industrials	Industrial Machinery & Equipmen	188.71	212.00	113.44	
291	Stanley Black & Decker, Inc.	0.18	SWK	1.8	2.1	3.3	85.8	(2.1)	35.4	1.4	Industrials	Industrial Machinery & Equipmen	174.76	225.00	167.66	
292	AMETEK, Inc.	0.16	AME	0.6	1.2	1.5	129.8	12.9	18.9	2.2	Industrials	Electrical Components & Equipme	136.50	143.55	106.96	
293	Republic Services, Inc.	0.16	RSR	1.4	1.5	4.6	139.3	37.3	54.1	1.5	Industrials	Environmental Services & Equipm	132.26	145.98	88.62	
294	Cognex Corporation	0.15	CGNX	0.3	0.5	1.3	288.5	(3.8)	22.2	1.8	Industrials	Industrial Machinery & Equipmen	77.25	101.82	72.85	
295	Xylem Inc	0.15	XYL	0.9	1.0	2.9	167.4	19.0	73.7	1.8	Industrials	Industrial Machinery & Equipmen	121.11	138.78	94.63	
296	Heico Corp	0.14	HEI	0.1	0.2	0.6	328.1	4.6	6.9	2.2	Industrials	Aerospace & Defense	138.52	151.61	115.57	
297	Federal Signal Corporation	0.13	FSS	0.8	0.9	2.3	114.8	27.9	20.1	1.3	Industrials	Heavy Machinery & Vehicles	42.43	48.88	30.27	
298	MKS Instruments, Inc.	0.13	MKSI	0.6	0.7	2.4	311.1	1.1	12.6	1.3	Industrials	Industrial Machinery & Equipmen	152.16	199.44	138.54	
299	Badger Meter, Inc.	0.12	BMI	0.8	1.2	2.7	217.0	8.8	41.2	1.9	Industrials	Industrial Machinery & Equipmen	102.36	111.77	81.01	
300	TransUnion	0.12	TRU	0.3	0.2			12.1	16.6		Industrials	Professional Information Servic	111.19	125.35	83.12	
301	FedEx Corporation	0.08	FDX	1.3	2.0	1.7	49.5	(11.3)	13.1	1.6	Industrials	Freight & Logistics - Courier,	230.37	319.90	216.34	
302	Parker-Hannifin Corp	0.08	PH	1.4	1.9	3.2	111.3	10.9	27.1	1.6	Industrials	Industrial Machinery & Equipmen	302.06	334.98	247.41	
303	IDEX Corporation	0.06	IEX	1.0	1.3	2.8	155.9	12.7	40.1	1.6	Industrials	Industrial Machinery & Equipmen	224.59	238.56	185.23	
304	Norfolk Southern Corp.	0.06	NSC	1.6	2.3	4.0	116.8	11.6	47.7	1.9	Industrials	Freight & Logistics - Ground	265.27	296.06	226.09	
305	Barrett Business Services, Inc	0.05	BBSI	1.7	2.0	4.4	148.9	3.5	26.9	1.4	Industrials	Employment Services	70.59	86.82	62.30	
306	PACCAR Inc	0.05	PCAR	1.6	1.2	2.0	26.9	(3.3)	34.2	0.9	Industrials	Heavy Machinery & Vehicles	83.42	103.19	77.96	
307	Werner Enterprises, Inc.	0.04	WERN	1.1	2.0	1.7	41.5	15.0	14.7	2.0	Industrials	Freight & Logistics - Ground	45.11	49.76	38.54	
308	Comfort Systems USA, Inc.	0.02	FIX	0.5	0.9	3.0	207.6	80.2	10.3	1.9	Industrials	Construction & Engineering	94.87	103.74	49.64	
309	Snap-on Incorporated	0.02	SNA	2.8	5.1	4.2	25.2	20.3	38.7	2.2	Industrials	Industrial Machinery & Equipmen	205.91	259.99	165.56	
310	Tetra Tech, Inc.	0.01	TTEK	0.4	0.8	3.0	333.6	59.5	17.2	2.1	Industrials	Environmental Services & Equipm	184.68	192.91	113.14	
311	The Hackett Group, Inc.	(0.03)	HCKT	2.0	0.7	4.6	63.7	42.2	156.2	1.5	Industrials	Business Support Services	20.46	23.30	13.06	
312	Nordson Corporation	(0.05)	NDSN	0.8	1.4	2.6	157.8	26.5	35.4	2.1	Industrials	Industrial Machinery & Equipmen	254.19	272.28	178.61	
313	General Dynamics Corporation	(0.06)	GD	2.5	3.2	3.5	8.1	27.0	39.1	1.6	Industrials	Aerospace & Defense	188.97	210.21	144.50	
314	CSX Corporation	(0.08)	CSX	1.1	1.5	3.1	150.5	14.6	28.8	1.6	Industrials	Freight & Logistics - Ground	34.66	36.57	27.70	
315	Old Dominion Freight Line Inc	(0.08)	ODFL	0.2	0.7	1.6	277.1	82.0	10.6		Industrials	Freight & Logistics - Ground	355.17	364.83	189.45	
316	Deere & Company	(0.09)	DE	1.2	1.7	4.8	204.1	28.4	34.6	1.8	Industrials	Heavy Machinery & Vehicles	345.54	400.34	250.54	
317	J B Hunt Transport Services In	(0.10)	JBHT	0.6	0.7	1.4	62.2	39.9	22.6	1.4	Industrials	Freight & Logistics - Ground	191.16	202.71	133.36	
318	Robert Half International Inc.	(0.10)	RHI	1.4	1.8	2.6	7.0	77.9	50.1	1.7	Industrials	Employment Services	111.17	120.83	60.47	
319	Fastenal Company	(0.12)	FAST	1.9	2.4	4.7	105.3	21.2	66.8	1.9	Industrials	Industrial Machinery & Equipmen	59.17	61.76	43.37	
320	Lincoln Electric Holdings, Inc	(0.12)	LECO	1.7	2.1	3.2	68.3	16.1	56.7	1.8	Industrials	Industrial Machinery & Equipmen	134.96	148.55	110.52	
321	Moody's Corporation	(0.12)	MCO	0.6	0.9	2.6	202.9	34.6	23.6	1.7	Industrials	Professional Information Servic	390.64	407.94	261.38	
322	Waste Management, Inc.	(0.13)	WM	1.4	1.4	4.5	129.8	36.2	61.6	1.4	Industrials	Environmental Services & Equipm	160.67	168.04	109.11	
323	Caterpillar Inc.	(0.14)	CAT	2.3	2.1	4.9	98.9	6.2	74.8	1.4	Industrials	Heavy Machinery & Vehicles	193.35	246.69	172.28	
324	Lockheed Martin Corporation	(0.16)	LMT	3.4	4.5	5.8	84.3	(6.1)	40.2	1.7	Industrials	Aerospace & Defense	333.32	396.99	319.81	
325	Union Pacific Corporation	(0.16)	UNP	1.8	2.6	3.6	74.8	13.2	49.1	1.9	Industrials	Freight & Logistics - Ground	235.64	247.76	193.14	
326	Matson Inc	(0.17)	MATX	1.5	2.2	3.5	65.0	43.1	20.1	1.6	Industrials	Freight & Logistics - Marine	81.53	94.54	55.41	
327	W W Grainger Inc	(0.19)	GWV	1.3	1.3	2.5	60.2	17.9	45.7	1.3	Industrials	Industrial Machinery & Equipmen	481.41	501.05	356.23	
328	Huntington Ingalls Industries	(0.19)	HII	3.7	5.3	4.2	51.6	4.1	24.7	2.3	Industrials	Aerospace & Defense	177.51	224.13	156.36	
329	Landstar System, Inc.	(0.20)	LSTR	0.6	1.6	1.4	85.7	25.2	15.9	2.9	Industrials	Freight & Logistics - Ground	168.55	188.63	128.51	
330	Western Union Co	(0.20)	WU	5.9	6.5	5.3	22.5	(27.9)	49.9	1.5	Industrials	Business Support Services	15.82	26.61	15.69	
331	Broadridge Financial Solutions	(0.22)	BR	1.5	2.2	5.5	231.7	10.0	48.6	1.9	Industrials	Professional Information Servic	168.57	185.00	137.91	
332	Expeditors International of Ws	(0.22)	EXPD	1.0	1.3	2.6	113.2	27.9	25.1	1.5	Industrials	Freight & Logistics - Courier,	121.62	132.28	87.95	
333	Rockwell Automation	(0.24)	ROK	1.3	1.6	4.0	125.5	34.0	36.6	1.5	Industrials	Electrical Components & Equipme	336.20	353.43	237.14	
334	Allison Transmission Holdings	(0.26)	ALSN	2.2	2.4	2.2	27.2	(19.8)	25.9	1.3	Industrials	Heavy Machinery & Vehicles	34.59	46.40	32.55	
335	Northrop Grumman Corporation	(0.26)	NOC	1.8	2.7	4.3	106.7	14.5	29.7	1.8	Industrials	Aerospace & Defense	348.80	408.03	282.88	
336	Toro Co	(0.26)	TTC	1.0	1.5	3.3	197.3	6.0	32.7	1.8	Industrials	Heavy Machinery & Vehicles	100.56	118.13	88.35	
337	BWX Technologies Inc	(0.27)	BWXT	1.8	3.7	3.9	178.0	(20.9)	26.0	2.3	Industrials	Aerospace & Defense	47.70	68.68	47.54	
338	FactSet Research Systems Inc.	(0.29)	FDS	0.7	0.9	2.3	136.2	40.9	30.1	1.6	Industrials	Professional Information Servic	468.57	473.60	294.21	
339	Inspirety Inc	(0.30)	NSP	1.6	4.6	10.6	380.5	42.2	44.8	3.7	Industrials	Employment Services	115.74	129.32	75.24	
340	S&P Global Inc	(0.41)	SPGI	0.7	1.3	3.5	269.4	38.6	27.6	2.1	Industrials	Professional Information Servic	455.73	476.17	303.50	
341	Iennox International Inc.	(0.57)	IUI	1.2	2.2	3.9	188.2	12.8	33.1	2.2	Industrials	Electrical Components & Equipme	309.02	356.36	266.77	
342	Msci Inc	(0.62)	MSCI	0.7	2.3	8.8	841.3	41.0	40.6	4.2	Industrials	Professional Information Servic	629.45	679.85	380.00	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
343	Avnet, Inc.	1.55	AVT	2.6	2.8	2.2	(18.4)	3.3	43.7	1.4	Technology	Electronic Equipment & Parts	36.27	45.43	30.36	
344	Hewlett Packard Enterprise Co	1.49	HPE	3.3	4.1	3.3	3.3	21.1	3.4	2.2	Technology	Computer Hardware	14.35	16.74	11.00	
345	Mantech International Corp	0.61	MANT	2.2	3.1	5.0	194.2	(23.6)	42.8	1.8	Technology	IT Services & Consulting	67.95	101.35	67.78	
346	Microchip Technology Inc.	0.58	MCHP	1.1	0.6	4.1	206.2	20.8	111.0	1.3	Technology	Semiconductors	83.43	87.52	64.53	
347	Dolby Laboratories, Inc.	0.38	DLB	1.2	1.8	2.3	125.3	(14.1)	28.7	1.8	Technology	Software	83.41	104.74	83.23	
348	Analog Devices, Inc.	0.36	ADI	1.5	1.6	5.0	166.1	22.0	72.5	1.7	Technology	Semiconductors	180.25	191.95	138.81	
349	Vishay Intertechnology Inc	0.32	VSH	2.0	2.5	2.8	46.4	(1.6)	44.8	1.6	Technology	Semiconductors	20.37	26.50	19.00	
350	Progress Software Corp	0.29	PRGS	1.4	6.4	2.6	67.2	7.2	37.2	5.6	Technology	Software	48.45	53.99	39.86	
351	Roper Technologies Inc	0.29	ROP	0.5	0.9	1.6	175.7	7.7	22.6	2.1	Technology	Software	464.15	505.00	365.23	
352	Universal Display Corporation	0.15	OLED	0.6	1.7	2.9	728.1	(37.8)	21.4		Technology	Semiconductors	143.05	262.77	141.05	
353	Cognizant Technology Solutions	0.12	CTSH	1.2	1.6	1.8	55.6	(4.8)	34.1		Technology	IT Services & Consulting	77.98	82.84	66.19	
354	Power Integrations Inc	0.11	POWI	0.6	1.1	2.3	216.4	22.2	35.2	2.3	Technology	Semiconductors	100.03	110.66	71.36	
355	Activision Blizzard, Inc.	0.10	ATVI	0.8	1.3	2.3	360.8	(36.9)	14.4	1.8	Technology	Online Services	58.60	104.53	58.44	
356	Monolithic Power Systems, Inc.	0.03	MPWR	0.4	0.9	4.8	636.3	51.1	51.8	3.0	Technology	Semiconductors	553.46	580.00	301.51	
357	CSG Systems International, Inc	0.02	CSGS	1.9	1.9	4.0	79.8	17.0	51.2	1.4	Technology	IT Services & Consulting	52.71	54.83	42.47	
358	Entegris Inc	(0.01)	ENTG	0.2	0.9	2.4	627.5	52.0	14.6		Technology	Semiconductor Equipment & Testi	146.08	158.00	90.77	
359	TTEC Holdings Inc	(0.04)	TTEC	1.1	2.3	4.0	208.0	15.7	29.1	2.4	Technology	IT Services & Consulting	84.39	113.37	66.40	
360	Amphenol Corporation	(0.05)	APH	1.0	2.4	3.0	143.0	23.2	25.8	2.8	Technology	Electronic Equipment & Parts	80.58	86.05	58.58	
361	Amdocs Limited	(0.06)	DOX	2.1	3.2	3.1	52.0	(1.6)	25.7	1.7	Technology	IT Services & Consulting	69.82	82.38	65.48	
362	Teradyne, Inc.	(0.06)	TER	0.5	2.0	2.0	505.8	27.5	8.5	1.7	Technology	Semiconductor Equipment & Testi	152.87	154.87	104.05	
363	Science Applications Internati	(0.08)	SAIC	1.8	1.7	3.0	91.1	(11.4)	41.1	1.2	Technology	IT Services & Consulting	83.89	103.95	77.65	
364	Cisco Systems Inc	(0.09)	CSCO	2.7	2.7	5.3	60.9	22.5	57.8	1.4	Technology	Communications & Networking	54.84	60.27	43.01	
365	Skyworks Solutions Inc	(0.10)	SWKS	1.5	2.6	3.1	110.3	(0.8)	22.7	1.9	Technology	Semiconductors	151.66	204.00	137.94	
366	Applied Materials, Inc.	(0.12)	AMAT	0.7	1.5	3.9	246.3	70.6	21.8	2.4	Technology	Semiconductor Equipment & Testi	147.19	159.00	82.88	
367	NVIDIA Corporation	(0.13)	NVDA	0.0	0.0	3.2		150.3	9.1	1.3	Technology	Semiconductors	326.76	346.47	115.67	
368	Intuit Inc.	(0.14)	INTU	0.4	0.7	3.0	312.0	71.7	30.1	2.1	Technology	Fintech	652.30	716.86	350.06	
369	Intel Corporation	(0.18)	INTC	2.8	3.3	3.8	37.3	(1.2)	26.5	1.3	Technology	Semiconductors	49.20	68.49	45.24	
370	Visa Inc	(0.20)	V	0.8	1.6	2.3	233.7	(11.4)	21.1	2.3	Technology	Online Services	193.77	252.67	192.55	
371	Lam Research Corporation	(0.24)	LRCX	0.9	3.3	7.6	495.2	44.0	18.6	4.0	Technology	Semiconductor Equipment & Testi	679.85	693.00	457.59	
372	Microsoft Corporation	(0.26)	MSFT	0.8	1.1	5.3	378.8	48.6	27.0	1.6	Technology	Software	330.59	349.67	209.11	
373	KLA Corp	(0.27)	KLAC	1.0	1.7	6.0	268.2	57.6	26.7	2.0	Technology	Semiconductor Equipment & Testi	408.13	427.24	252.02	
374	Automatic Data Processing Inc	(0.30)	ADP	1.8	2.4	5.0	111.3	31.0	60.4	1.9	Technology	IT Services & Consulting	230.89	241.18	159.31	
375	CDW Corp	(0.30)	CDW	1.1	3.9	5.7	274.7	43.7	27.9	4.2	Technology	IT Services & Consulting	189.36	203.82	125.46	
376	Texas Instruments Incorporated	(0.30)	TXN	2.4	4.7	8.6	207.0	17.2	61.5	2.8	Technology	Semiconductors	192.37	202.26	159.56	
377	Apple Inc	(0.31)	AAPL	0.5	0.7	3.2	380.8	24.6	15.0	1.5	Technology	Phones & Handheld Devices	165.30	165.70	116.21	
378	NetApp Inc.	(0.31)	NTAP	2.3	4.4	4.8	59.8	34.2	58.4	2.7	Technology	Computer Hardware	88.88	94.69	52.64	
379	eBay Inc	(0.32)	EBAY	1.1	1.8	3.1	112.7	34.2	8.0		Technology	Online Services	67.46	81.19	48.67	
380	Mastercard Inc	(0.34)	MA	0.6	1.2	2.0	314.3	(11.8)	25.0	2.3	Technology	Online Services	314.92	401.50	310.11	
381	Booz Allen Hamilton Holding Co	(0.35)	BAH	1.8	3.7	5.6	228.6	(3.7)	29.6	2.4	Technology	IT Services & Consulting	83.94	100.26	75.15	
382	Oracle Corporation	(0.39)	ORCL	1.4	2.2	2.9	43.9	40.3	20.6	1.7	Technology	Software	90.74	98.95	58.01	
383	HP Inc	(0.49)	HPQ	2.8	4.7	5.5	35.0	43.5	35.0	2.0	Technology	Computer Hardware	35.28	36.21	22.08	
384	Citrix Systems, Inc.	(0.53)	CTXS	1.8	2.3	2.9	156.1	(38.2)	34.3		Technology	Software	80.43	145.19	80.18	
385	Motorola Solutions Inc	(0.55)	MSI	1.2	1.8	4.7	153.5	48.9	45.9	1.9	Technology	Communications & Networking	253.18	262.42	163.16	
386											Telecommunications Services					
387	Ormat Technologies, Inc.	1.22	ORA	0.6	0.5	1.8	232.2	(16.4)	26.6	0.9	Utilities	Utilities - Electric	75.50	128.87	63.71	
388	Sempra Energy	0.83	SRE	3.7	4.6	4.0	14.4	(5.9)	31.7	1.5	Utilities	Utilities - Multiline	119.87	144.93	114.66	
389	Avista Corp	0.59	AVA	4.4	3.1	4.8	13.6	(4.1)	85.0	1.2	Utilities	Utilities - Multiline	38.51	49.14	36.20	
390	Portland General Electric Comp	0.49	POR	3.5	2.6	4.6	13.1	13.8	91.5	1.4	Utilities	Utilities - Electric	48.67	52.47	40.14	
391	Eversource Energy	0.45	ES	2.9	2.7	4.5	61.6	(4.9)	63.8	1.4	Utilities	Utilities - Electric	82.27	92.66	76.64	
392	ONE Gas Inc	0.44	OGS	3.6	4.2	5.6	86.2	(15.5)	58.4	1.7	Utilities	Utilities - Natural Gas	64.84	82.20	62.52	
393	DTE Energy Co	0.38	DTE	3.3	2.8	4.8	40.6	4.9	57.2	1.2	Utilities	Utilities - Electric	108.34	123.74	98.43	
394	Atmos Energy Corporation	0.35	ATO	3.0	3.4	4.9	71.2	(5.4)	48.8	1.5	Utilities	Utilities - Natural Gas	90.32	104.99	84.59	
395	OGE Energy Corp.	0.31	OGE	4.8	4.6	4.6	(10.2)	7.7		1.5	Utilities	Utilities - Electric	34.32	36.74	29.18	
396	American Electric Power Compan	0.28	AEP	3.8	3.5	5.1	37.1	(2.7)	64.0	1.4	Utilities	Utilities - Electric	81.05	91.49	74.80	
397	Xcel Energy Inc	0.24	XEL	2.9	2.8	5.1	85.6	(4.4)	60.6	1.4	Utilities	Utilities - Electric	63.73	72.94	57.23	
398	American Water Works Company I	0.22	AWK	1.4	1.7	4.5	187.9	9.8	54.9	1.7	Utilities	Utilities - Water & Related	168.57	189.35	131.01	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2021

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks , considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector , -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
399	California Water Service Group	0.21	CWT	1.5	1.6	3.7	119.5	16.6	43.3	1.3	Utilities	Utilities - Water & Related	63.01	68.40	48.88	
400	WEC Energy Group Inc	0.12	WEC	3.1	2.8	5.1	74.5	(5.5)	66.5	1.4	Utilities	Utilities - Electric	86.93	99.86	80.55	
401	American States Water Co	0.00	AWR	1.6	1.9	3.9	111.1	18.5	54.8	1.6	Utilities	Utilities - Water & Related	94.18	97.37	70.07	
402	CMS Energy Corporation	0.00	CMS	3.0	2.9	5.0	75.6	(3.5)	61.5	1.4	Utilities	Utilities - Multiline	58.85	65.79	53.19	
403	UGI Corp	(0.05)	UGI	3.3	4.3	3.6	(8.0)	18.0	19.0	1.4	Utilities	Utilities - Natural Gas	41.25	48.55	33.86	
404	NRG Energy Inc	(0.19)	NRG	3.6	6.6	4.8	39.3	(4.1)	14.4	5.5	Utilities	Utilities - Electric	36.02	46.10	31.94	

* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE