

## Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

## PRIMARY Screen TICKER SORT 11/30/2020

\* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yrs. yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
2	Agilent Technologies Inc	0.03	A	0.7	1.1	1.9	108.6	37.0	18.8	1.8	Healthcare	Advanced Medical Equipment & Te	116.90	118.96	61.13	
3	Aaron's Holdings Company Inc	(0.02)	AAN	0.3	0.5	0.6	94.3	10.2	31.0	1.9	Consumer Cyclical	Retailers - Computer & Electron	62.93	67.20	13.01	
4	Advance Auto Parts, Inc.	0.03	AAP	0.7	2.9	0.9	44.7	(7.8)	3.5	4.2	Consumer Cyclical	Retailers - Auto Vehicles, Part	147.70	170.50	71.33	
5	Apple Inc	(0.29)	AAPL	0.7	0.9	4.1	266.4	62.2	24.0	1.5	Technology	Phones & Handheld Devices	119.05	137.98	53.15	
6	Analog Devices, Inc.	0.14	ADI	1.8	1.7	4.9	133.3	17.0	72.5	1.5	Technology	Semiconductors	139.08	140.38	79.08	
7	Archer-Daniels-Midland Co	0.26	ADM	2.9	2.7	3.3	6.8	7.4	57.2	1.3	Consumer Non-Cyclical	Food Processing	49.77	52.05	28.92	
8	Automatic Data Processing Inc	(0.35)	ADP	2.1	2.7	5.3	140.5	2.0	59.4	1.8	Technology	IT Services & Consulting	173.88	182.32	103.11	
9	American Electric Power Compan	0.07	AEP	3.5	3.2	6.3	102.2	(10.2)	69.6	1.4	Utilities	Utilities - Electric	84.89	104.97	65.14	
10	AFLAC Incorporated	(0.02)	AFL	3.0	4.4	4.0	58.4	(17.0)	24.3	1.7	Financials	Insurance - Life & Health	43.93	54.83	23.07	
11	Albany International Corp.	0.12	AIN	1.1	1.1	2.1	111.3	(9.7)	17.6	1.1	Industrials	Industrial Machinery & Equipmen	68.53	84.14	30.46	
12	Assurant, Inc.	0.29	AIZ	2.0	3.1	4.0	97.5	(1.5)	41.4	1.9	Financials	Insurance - Multiline & Brokers	129.12	142.61	76.27	
13	Air Lease Corp	0.34	AL	1.8	6.4	2.1	52.9	(23.0)	10.5	3.8	Industrials	Business Support Services	36.57	49.96	8.41	
14	Albemarle Corporation	0.20	ALB	1.1	1.3	2.4	15.2	86.2	28.6	1.3	Basic Materials	Chemicals - Commodity	135.97	138.19	48.89	
15	Allstate Corp	(0.08)	ALL	2.1	3.5	4.0	106.2	(9.0)	13.8	1.8	Financials	Insurance - Property & Casualty	102.35	125.92	64.13	
16	Ally Financial Inc	0.81	ALLY	2.6	4.0			(3.0)	15.6		Financials	Consumer Lending	29.65	33.34	10.22	
17	Applied Materials, Inc.	(0.16)	AMAT	1.1	2.1	5.0	245.2	35.1	28.4	2.2	Technology	Semiconductor Equipment & Testi	82.48	83.53	36.64	
18	AMETEK, Inc.	(0.01)	AME	0.6	1.1	1.4	89.4	18.8	14.8	2.0	Industrials	Electrical Components & Equipme	118.53	121.69	54.82	
19	Amgen, Inc.	(0.35)	AMGN	2.9	4.6	5.6	111.3	(7.9)	44.7	2.0	Healthcare	Pharmaceuticals	222.04	264.97	177.05	
20	Ameriprise Financial, Inc.	(0.07)	AMP	2.2	3.1	3.6	44.8	11.2	27.0	1.6	Financials	Investment Management & Fund Op	185.24	193.19	80.01	
21	Anthem Inc	0.01	ANTM	1.2	1.7	4.1	226.9	3.1	17.0	1.5	Healthcare	Managed Health care	311.52	338.20	171.03	
22	Air Products & Chemicals, Inc.	(0.09)	APD	1.9	2.2	5.2	127.4	19.2	58.6	1.6	Basic Materials	Chemicals - Commodity	280.14	327.89	167.43	
23	Amphenol Corporation	(0.14)	APH	0.9	1.7	2.6	142.7	20.9	24.7	2.2	Technology	Electronic Equipment & Parts	130.81	132.45	63.05	
24	Apollo Global Management Inc	(0.31)	APG	5.3	4.6	7.3	50.9	(8.6)	51.9	1.2	Financials	Investment Management & Fund Op	43.62	55.39	19.46	
25	Apogee Enterprises Inc	0.11	APOG	2.9	4.1	2.1	(9.5)	(19.3)	30.5	1.7	Consumer Cyclical	Construction Supplies & Fixture	26.24	41.07	13.77	
26	Associated Banc Corp	0.41	ASB	4.7	6.8	4.1	26.7	(30.5)	35.8	1.8	Financials	Banks	15.32	22.60	10.23	
27	Atmos Energy Corporation	0.03	ATO	2.6	3.0	5.5	146.3	(14.3)	47.0	1.5	Utilities	Utilities - Natural Gas	95.89	121.08	77.92	
28	Activision Blizzard, Inc.	(0.02)	ATVI	0.5	0.8	2.3	233.3	33.8	18.9	1.8	Technology	Online Services	79.48	87.73	50.51	
29	Avista Corp	0.30	AVA	4.3	3.9	5.8	70.6	(22.0)	52.1	1.2	Utilities	Utilities - Multiline	37.52	53.00	32.09	
30	Avery Dennison Corp	(0.28)	AVY	1.7	2.0	4.9	160.6	14.2	62.5	1.7	Basic Materials	Non-Paper Containers & Packagin	149.34	156.82	76.96	
31	Armstrong World Industries Inc	(0.40)	AWI	1.1	1.5	1.7	88.2	(18.0)	16.5		Consumer Cyclical	Construction Supplies & Fixture	77.06	111.46	57.96	
32	American Water Works Company I	0.04	AWK	1.4	1.6	5.2	190.7	24.9	57.0	1.6	Utilities	Utilities - Water & Related	153.38	172.56	92.00	
33	American States Water Co	(0.17)	AWR	1.8	2.1	4.7	201.6	(14.8)	50.8	1.5	Utilities	Utilities - Water & Related	73.82	96.64	65.11	
34	American Express Company	(0.07)	AXP	1.5	2.1	1.9	37.2	(4.7)	20.0	1.6	Financials	Consumer Lending	118.59	138.13	67.00	
35	Barnes Group Inc.	0.32	B	1.4	1.7	1.7	61.7	(25.7)	20.7	1.3	Industrials	Industrial Machinery & Equipmen	46.01	68.60	30.22	
36	Bank of America Corp	0.46	BAC	2.6	8.3	4.6	126.2	(20.0)	23.8	3.6	Financials	Banks	28.16	35.72	17.95	
37	Booz Allen Hamilton Holding Co	(0.38)	BAH	1.4	2.7	6.5	271.4	22.0	30.3	2.3	Technology	IT Services & Consulting	86.79	89.86	54.37	
38	Banner Corporation	0.54	BANR	4.0	7.4	3.7	26.3	(27.0)	38.4	2.3	Financials	Banks	41.33	59.64	27.12	
39	Baxter International Inc	(0.13)	BAX	1.3	0.8	2.6	121.3	(9.0)	43.2	0.8	Healthcare	Medical Equipment, Supplies & D	76.07	95.19	69.10	
40	Barrett Business Services, Inc	(0.14)	BBSI	1.8	2.2	1.3	(2.5)	(26.3)	17.0	1.4	Industrials	Employment Services	66.71	93.66	27.25	
41	Best Buy Co Inc	(0.15)	BBY	2.0	4.2	5.5	120.2	23.9	33.5	2.5	Consumer Cyclical	Retailers - Computer & Electron	108.80	124.89	48.11	
42	Brunswick Corporation	0.19	BC	1.4	2.1	2.3	30.2	24.4		2.1	Consumer Cyclical	Recreational Products	74.64	78.92	25.22	
43	Boise Cascade Co	0.33	BCC	0.9	3.4	1.4	23.9	18.4	66.1		Basic Materials	Forest & Wood Products	43.25	50.35	20.08	
44	Balchem Corporation	(0.01)	BCPC	0.5	0.7	0.9	73.1	2.0	21.0	1.5	Consumer Non-Cyclical	Food Processing	103.69	113.93	78.30	
45	Franklin Resources, Inc.	0.26	BEN	4.9	5.1	1.9	(55.0)	(15.4)	67.2	1.6	Financials	Investment Management & Fund Op	21.99	27.79	14.91	
46	Big Lots, Inc.	0.03	BIG	2.3	3.4	3.7	(11.1)	79.9	19.4	1.6	Consumer Cyclical	Retailers - Discount Stores	51.67	57.24	10.13	
47	Bank of New York Mellon Corp	0.17	BK	3.2	5.1	3.6	44.0	(22.3)	26.1	1.8	Financials	Investment Management & Fund Op	39.12	51.60	26.40	
48	BlackRock, Inc.	0.06	BLK	2.1	2.7	4.6	58.8	38.9	46.0	1.7	Financials	Investment Management & Fund Op	698.35	718.85	323.98	
49	Ball Corporation	(0.16)	BLL	0.6	1.2	2.3	150.4	48.5	32.2	2.3	Basic Materials	Non-Paper Containers & Packagin	96.01	102.76	51.26	
50	Badger Meter, Inc.	(0.02)	BMI	0.9	1.3	2.6	138.3	27.0	39.4	1.9	Industrials	Industrial Machinery & Equipmen	82.44	82.90	41.50	
51	Dmc Global Inc	4.07	BOOM	0.0	0.0	0.0	106.7	(9.1)	8.1	0.0	Basic Materials	Metals & Mining - Iron & Steel	40.85	54.11	20.15	
52	Broadridge Financial Solutions	(0.31)	BR	1.6	2.3	5.8	212.6	18.9	53.6	1.9	Technology	Fintech	146.88	153.34	81.90	
53	Brookline Bancorp, Inc.	0.48	BRKL	4.0	4.2	4.8	72.4	(30.9)	40.0	1.3	Financials	Banks	11.37	16.96	8.13	
54	Brown & Brown, Inc.	(0.03)	BRO	0.8	1.2	2.4	151.5	14.1	23.0	1.6	Financials	Insurance - Multiline & Brokers	45.03	48.69	30.70	
55	Sierra Bancorp	0.18	BSRR	3.6	5.8	5.0	81.0	(24.5)	31.5	1.9	Financials	Banks	22.00	30.15	13.05	
56	BorgWarner Inc.	0.22	BWA	1.8	2.1	1.2	(22.4)	(10.4)	18.8	1.3	Consumer Cyclical	Auto, Truck & Motorcycle Parts	38.85	45.35	17.00	
57	BWX Technologies Inc	(0.36)	BWXT	1.3	2.7	3.1	153.8	(8.4)	26.6	2.4	Industrials	Aerospace & Defense	56.88	70.57	40.40	
58	Bancorpsouth Bank	0.33	BXS	3.0	6.0	3.0	23.6	(19.3)	30.1	2.3	Financials	Banks	25.35	32.97	17.21	
59	Citigroup Inc	0.77	C	3.7	7.1	3.9	53.3	(31.1)	23.8	12.8	Financials	Banks	55.07	83.11	32.00	
60	Caterpillar Inc.	(0.17)	CAT	2.4	2.8	4.5	62.6	17.5	34.8	1.4	Industrials	Heavy Machinery & Vehicles	173.59	178.32	87.50	
61	Commerce Bancshares, Inc.	0.09	CBSH	1.6	2.1	3.2	102.7	(2.9)	28.0	1.5	Financials	Banks	65.96	71.92	45.51	

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm )	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
62	Community Bank System, Inc.	0.22	CBU	2.7	2.9	4.2	78.8	(12.2)	47.5	1.4	Financials	Banks	62.25	72.63	47.01	
63	CMC Materials Inc	0.06	CCMP	1.1	3.0	3.9	215.8		35.5	3.3	Technology	Semiconductors	154.28	174.87	85.26	
64	CDK Global Inc	0.49	CDK	1.3	1.2			(12.4)	35.2	1.1	Technology	Software	47.90	57.00	29.12	
65	CDW Corp	(0.32)	CDW	1.2	5.4	6.9	511.5	(8.6)	24.9	5.2	Technology	IT Services & Consulting	130.49	146.95	73.39	
66	Celanese Corporation	(0.17)	CE	1.9	3.4	4.5	122.6		5.0	34.9	2.2	Basic Materials	Chemicals - Commodity	129.33	138.31	52.70
67	Citizens Financial Group Inc	0.77	CFG	4.8	6.7			(19.6)	35.6	3.9	Financials	Banks	32.66	41.29	14.12	
68	Cullen/Frost Bankers, Inc.	0.33	CFR	3.4	3.7	3.9	31.4	(14.2)	40.7	1.4	Financials	Banks	83.91	99.42	47.69	
69	Cognex Corporation	0.06	CGNX	0.3	0.6	1.3	193.6	34.1	17.2	2.3	Industrials	Industrial Machinery & Equipmen	75.14	76.21	35.20	
70	Church & Dwight Co., Inc.	(0.33)	CHD	1.1	1.3	2.9	112.3	24.8	36.4	1.4	Consumer Non-Cyclicals	Household Products	87.77	98.96	47.98	
71	Chemed Corporation	(0.32)	CHE	0.3	0.4	1.8	473.3	8.9	9.0	1.5	Healthcare	Healthcare Facilities & Service	478.25	528.29	330.01	
72	Cincinnati Financial Corporati	0.08	CINF	3.1	3.7	4.6	100.8	(27.4)	18.1	1.3	Financials	Insurance - Property & Casualty	76.35	115.53	46.07	
73	CIT Group Inc.	0.31	CIT	4.2	8.6	2.7	(12.5)	(26.6)	24.6	2.3	Financials	Banks	33.49	48.96	12.02	
74	Clorox Co	(0.56)	CLX	2.2	2.3	4.8	65.5	32.2	56.8	1.4	Consumer Non-Cyclicals	Household Products	202.96	239.87	146.70	
75	Comerica Incorporated	0.38	CMA	5.5	9.1	5.7	50.9	(31.4)	33.8	3.3	Financials	Banks	49.20	73.43	24.28	
76	Columbus McKinnon Corp.	0.76	CMCO	0.6	0.9	0.9	47.5	(5.6)	9.5	1.5	Industrials	Heavy Machinery & Vehicles	37.79	42.33	19.20	
77	Comcast Corporation	(0.06)	CMCSA	1.8	2.8	3.5	73.1	11.7	29.3	1.8	Consumer Cyclicals	Broadcasting	50.24	52.49	31.71	
78	Cantel Medical Corp.	1.17	CMD	0.0	0.0	0.0	109.1	(16.2)	63.2	0.0	Healthcare	Medical Equipment, Supplies & D	59.43	79.50	20.81	
79	CME Group Inc	0.14	CME	1.9	2.4	4.3	155.8	(12.8)	50.6	1.7	Financials	Financial & Commodity Market Op	175.03	225.36	131.80	
80	Cummins Inc.	(0.14)	CMI	2.3	3.0	3.8	26.9	29.2	33.7	1.5	Consumer Cyclicals	Auto, Truck & Motorcycle Parts	231.17	244.67	101.03	
81	CMS Energy Corporation	(0.16)	CMS	2.6	2.5	6.1	134.7	(2.1)	63.7	1.4	Utilities	Utilities - Multiline	61.54	69.17	46.03	
82	CNO Financial Group Inc	0.85	CNO	2.3	3.8	2.7	2.5	17.4	16.4	1.8	Financials	Insurance - Life & Health	21.28	22.65	8.79	
83	Cabot Oil & Gas Corporation	0.17	COG	2.3	10.3	1.0	(55.1)	0.6	21.4	5.0	Energy	Oil & Gas - Exploration and Pro	17.52	22.67	13.06	
84	ConocoPhillips	0.21	COP	4.3	2.3	2.4	(8.0)	(39.2)	20.7	0.6	Energy	Oil & Gas - Exploration and Pro	39.56	67.13	20.84	
85	Costco Wholesale Corporation	(0.25)	COST	0.7	1.0	2.4	147.0	33.3	29.3	1.7	Consumer Cyclicals	Retailers - Discount Stores	391.77	393.15	271.28	
86	Central Pacific Financial Corp	0.33	CPF	5.6	8.0	4.6	47.3	(44.6)	44.0	1.8	Financials	Banks	16.39	30.56	12.40	
87	CRA International, Inc.	0.40	CRAI	2.3	5.2	5.3	175.1	(15.8)	31.6		Industrials	Business Support Services	45.85	58.19	21.96	
88	Cisco Systems, Inc.	(0.17)	CSCO	3.3	3.9	6.4	113.8	(10.3)	53.3	1.6	Technology	Communications & Networking	43.02	50.28	32.40	
89	CSG Systems International, Inc	(0.13)	CSGS	2.2	2.4	3.2	76.1	(16.2)	34.5	1.3	Technology	IT Services & Consulting	43.38	57.60	36.33	
90	Carriage Services, Inc.	0.38	CSV	1.5	4.9	2.1	31.1	6.3	37.1	4.0	Consumer Non-Cyclicals	Personal Services	27.21	29.79	13.54	
91	CSX Corporation	(0.15)	CSX	1.2	1.6	3.6	151.5	24.4	22.9	1.5	Industrials	Freight & Logistics - Ground	90.05	93.71	46.81	
92	Cintas Corporation	(0.03)	CTAS	0.8	1.8	4.7	351.6	32.0	30.5	2.7	Industrials	Business Support Services	355.30	369.20	154.33	
93	Cognizant Technology Solutions	(0.02)	CTSH	1.1	1.2	1.7	22.8	26.0	24.3		Technology	IT Services & Consulting	78.13	79.00	40.01	
94	Citrix Systems, Inc.	(0.49)	CTXS	1.1	1.8	2.8	120.2	11.7	26.9		Technology	Software	123.92	173.56	100.31	
95	CVB Financial Corp.	0.12	CVBF	3.8	4.6	4.2	26.4	(12.0)	45.8	1.6	Financials	Banks	18.99	22.22	14.92	
96	Calavo Growers, Inc.	(0.63)	CVGW	1.6	1.9	3.8	199.4	(20.9)	47.8	1.5	Consumer Non-Cyclicals	Fishing & Farming	71.63	94.92	48.31	
97	Curtiss-Wright Corp.	0.08	CW	0.6	0.8	1.1	126.4	(18.2)	8.9	1.3	Industrials	Aerospace & Defense	115.26	149.90	70.56	
98	Camping World Holdings Inc	0.46	CWH	1.2	1.2			107.9			Consumer Cyclicals	Retailers - Auto Vehicles, Part	30.65	42.49	3.40	
99	Dillard's, Inc.	(0.36)	DDS	1.3	2.9	0.6	(24.4)	(36.4)	11.4	2.4	Consumer Cyclicals	Retailers - Department Stores	46.76	74.68	21.50	
100	Deere & Company	(0.19)	DE	1.2	1.3	3.3	89.7	51.0	28.9	1.3	Industrials	Heavy Machinery & Vehicles	261.62	265.87	106.14	
101	Discover Financial Services	0.09	DFS	2.3	3.4	3.2	51.6	(10.2)	18.5	1.6	Financials	Banks	76.17	87.43	23.25	
102	Dollar General Corp.	(0.31)	DG	0.7	1.0	2.4	158.6	40.1	19.2	1.6	Consumer Cyclicals	Retailers - Discount Stores	218.58	225.25	125.00	
103	Quest Diagnostics Inc	(0.05)	DGX	1.8	2.3	4.2	99.5	16.1	33.2	1.5	Healthcare	Healthcare Facilities & Service	123.98	131.81	73.02	
104	D. R. Horton Inc	0.04	DHI	1.1	2.6	3.6	136.3	41.2	10.8	2.5	Consumer Cyclicals	Homebuilding	74.50	81.21	25.51	
105	Danaher Corporation	0.06	DHR	0.3	0.4	1.2	162.3	46.4	16.3	1.4	Healthcare	Advanced Medical Equipment & Te	224.63	248.32	119.60	
106	Delek US Holdings Inc	0.11	DK	0.0	0.0	0.0	(2.6)	(60.4)	27.8	0.0	Energy	Oil & Gas - Refining and Market	13.29	35.50	7.79	
107	Dicks Sporting Goods Inc	0.04	DKS	2.2	4.2	2.2	(14.8)	14.8	32.4	2.3	Consumer Cyclicals	Retailers - Miscellaneous Spect	56.81	63.29	13.46	
108	Dolby Laboratories, Inc.	0.24	DLB	1.0	1.5	2.3	78.4	28.6	38.3	1.8	Consumer Cyclicals	Entertainment Production	88.45	90.77	44.68	
109	Dunkin Brands Group Inc	(0.65)	DNKN	1.5	1.7	3.3	56.7	40.8	51.3	1.5	Consumer Cyclicals	Restaurants & Bars	106.34	106.50	38.51	
110	Amdocs Limited	(0.07)	DOX	2.0	3.0	3.2	75.0	(8.8)	32.8	1.8	Technology	IT Services & Consulting	65.81	77.29	44.05	
111	Domino's Pizza, Inc.	(1.05)	DPZ	0.8	1.8	4.5	321.8	33.6	26.5	2.5	Consumer Cyclicals	Restaurants & Bars	392.57	435.58	270.08	
112	DTE Energy Co	0.06	DTE	3.4	3.7	6.5	95.6	(3.1)	59.9	1.6	Utilities	Utilities - Electric	125.81	135.67	71.21	
113	Ecolab Inc.	(0.36)	ECL	0.8	0.9	1.8	85.1	15.1	34.0	1.4	Basic Materials	Chemicals - Specialty	222.15	231.36	124.60	
114	Estee Lauder Companies Inc	(0.18)	EL	0.9	1.1	2.8	174.2	18.8	73.3	1.9	Consumer Non-Cyclicals	Personal Products	245.32	259.78	137.01	
115	Eastman Chemical Company	0.15	EMN	2.7	3.5	3.3	(1.8)	22.9	44.9	1.7	Basic Materials	Chemicals - Commodity	97.40	103.73	34.44	
116	Entegris Inc	(0.02)	ENTG	0.3	1.0	2.8	332.2	84.9	15.9		Technology	Semiconductor Equipment & Testi	92.62	92.75	38.12	
117	EOG Resources Inc	0.02	EOG	3.2	6.4	1.8	(0.2)	(44.0)	22.9	2.2	Energy	Oil & Gas - Exploration and Pro	46.88	89.54	27.00	
118	Eversource Energy	0.14	ES	2.6	2.2	5.4	100.7	2.9	75.7	1.4	Utilities	Utilities - Electric	87.51	99.42	60.69	
119	Eaton Vance Corp	(0.21)	EV	2.2	2.7	3.5	9.1	43.5	38.5	1.5	Financials	Investment Management & Fund Op	66.98	68.80	23.59	
120	Evercore Inc	(0.09)	EVR	2.7	4.9	4.1	25.1	21.6	30.1	2.1	Financials	Investment Banking & Brokerage	90.93	94.66	33.25	
121	East West Bancorp, Inc.	0.19	EWBC	2.6	3.2	3.2	39.3	(12.3)	22.8	1.4	Financials	Banks	42.72	51.88	22.55	

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## Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

## PRIMARY Screen TICKER SORT 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <i>divided by</i> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
122	Expeditors International of Ws	(0.27)	EXPD	1.2	1.5	2.4	76.3	14.5	28.9	1.4	Industrials	Freight & Logistics - Courier,	89.37	95.38	52.55	
123	First American Financial Corp	0.05	FAF	3.8	6.1	6.5	106.8	(16.9)	26.9	1.8	Financials	Insurance - Property & Casualty	48.44	66.78	29.36	
124	Diamondback Energy Inc	(1.54)	FANG	3.8	4.1	2.8	75.6	(57.0)	46.8		Energy	Oil & Gas - Exploration and Pro	39.96	96.92	14.55	
125	Fastenal Company	0.20	FAST	2.0	2.5	4.2	55.5	33.8	63.1	1.8	Industrials	Industrial Machinery & Equipmen	49.45	49.86	26.72	
126	Fortune Brands Home & Security	0.03	FBHS	1.1	1.6	2.1	43.0	27.8	28.5	1.7	Consumer Cyclical	Construction Supplies & Fixture	83.50	92.59	33.90	
127	First Commonwealth Financial C	0.36	FCF	4.6	5.9	5.0	64.5	(33.4)	37.3	1.6	Financials	Banks	9.67	14.93	6.77	
128	FirstCash Inc	0.11	FCFS	1.7	2.0	1.8	30.4	(20.3)	26.7		Financials	Consumer Lending	64.24	90.56	51.15	
129	FactSet Research Systems Inc.	(0.37)	FDS	0.9	1.3	2.8	147.1	24.4	30.3	1.6	Industrials	Professional Information Service	333.76	363.64	195.22	
130	FedEx Corporation	0.15	FDX	0.9	1.8	1.8	5.2	89.5	52.9	2.7	Industrials	Freight & Logistics - Courier,	286.58	296.08	88.69	
131	First Hawaiian Inc	0.38	FHB	4.7	7.2			(24.0)	48.7		Financials	Banks	21.92	31.25	13.56	
132	First Horizon Corp (Tennessee)	0.34	FHN	4.9	9.8	5.2	42.1	(26.2)	40.4	2.5	Financials	Banks	12.22	17.40	6.27	
133	Fifth Third Bancorp	0.31	FITB	4.3	7.7	5.1	46.2	(17.6)	27.8	2.1	Financials	Banks	25.34	31.64	11.10	
134	Comfort Systems USA, Inc.	(0.11)	FIX	0.9	1.5	2.3	157.1	1.1	12.7	1.8	Industrials	Construction & Engineering	50.39	58.14	27.54	
135	Foot Locker, Inc.	0.06	FL	1.6	0.8	1.5	(5.9)	(4.1)	32.9	0.6	Consumer Cyclical	Retailers - Apparel & Accessori	37.40	42.00	17.46	
136	FLIR Systems, Inc.	0.30	FLIR	1.8	2.0	2.3	73.0	(26.6)	53.5	1.6	Technology	Communications & Networking	38.24	59.44	23.85	
137	First Midwest Bancorp Inc	0.63	FMBI	4.0	5.5	3.2	31.5	(39.3)	28.4	1.6	Financials	Banks	13.99	23.64	10.31	
138	FMC Corp	(0.11)	FMC	1.5	4.2	2.7	52.6	16.2	44.0	3.6	Basic Materials	Chemicals - Diversified	116.01	119.27	56.77	
139	Fidelity National Financial In	0.05	FNF	4.0	6.0	7.5	135.5	(20.6)	32.4	1.8	Financials	Insurance - Property & Casualty	35.99	49.28	19.00	
140	Fox Corp	(0.01)	FOXA	1.6	1.6			(22.2)	28.2		Consumer Cyclical	Broadcasting	28.84	39.74	19.81	
141	Federal Signal Corporation	(0.02)	FSS	1.0	1.2	2.2	120.1	(3.8)	17.8	1.3	Industrials	Heavy Machinery & Vehicles	31.03	34.87	23.32	
142	Glacier Bancorp, Inc.	0.11	GBCI	2.9	3.6	4.0	54.4	(11.4)	46.5	1.6	Financials	Banks	40.77	46.54	26.66	
143	Greenbrier Companies Inc	0.61	GBX	3.2	3.0	3.3	(1.2)	2.9	69.4	1.4	Industrials	Heavy Machinery & Vehicles	33.37	36.23	12.89	
144	General Dynamics Corporation	(0.19)	GD	2.9	4.0	4.6	84.6	(15.3)	33.0	1.6	Industrials	Aerospace & Defense	149.35	190.08	100.55	
145	Griffon Corporation	0.33	GFF	1.5	2.1	2.4	53.9	2.6	23.9	1.6	Consumer Cyclical	Construction Supplies & Fixture	20.85	27.53	9.15	
146	Gilead Sciences, Inc.	(0.11)	GILD	4.5	6.7	3.6	(13.5)	(6.6)	59.4	2.1	Healthcare	Biotechnology & Medical Researc	60.67	85.97	57.04	
147	Corning Incorporated	1.24	GLW	2.4	2.8	4.9	63.4	28.5	72.0	1.8	Technology	Electronic Equipment & Parts	37.42	37.60	17.44	
148	Gentex Corporation	(0.08)	GNTX	1.5	1.9	2.9	75.7	12.5	27.3	1.5	Consumer Cyclical	Auto, Truck & Motorcycle Parts	32.60	33.40	19.48	
149	Group 1 Automotive, Inc.	0.18	GPI	1.0	1.4	1.7	40.8	18.8	11.6	1.5	Consumer Cyclical	Retailers - Auto Vehicles, Part	118.81	136.35	26.26	
150	Global Payments Inc	1.22	GPN	0.4	7.4	2.4	461.8	6.9	10.4	19.5	Industrials	Business Support Services	195.19	209.62	105.54	
151	W R Grace & Co	0.35	GRA	2.2	2.6	1.5	(12.0)	(21.7)	55.5		Basic Materials	Chemicals - Specialty	54.72	73.36	26.75	
152	Goldman Sachs Group Inc	0.38	GS	2.2	3.9	2.8	29.7	0.3	19.5	2.0	Financials	Investment Banking & Brokerage	230.58	250.46	130.85	
153	W W Grainger Inc	(0.24)	GWV	1.5	1.6	2.4	32.5	23.6	36.6	1.3	Industrials	Industrial Machinery & Equipmen	418.30	424.08	200.61	
154	Hasbro, Inc.	(0.13)	HAS	2.9	2.9	4.9	92.0	(11.9)	65.6	1.5	Consumer Cyclical	Toys & Children's Products	93.03	109.50	41.33	
155	Huntington Bancshares Incorpor	0.32	HBAN	5.0	9.7	6.2	56.3	(19.9)	44.3	2.5	Financials	Banks	12.08	15.63	6.82	
156	HCI Group Inc	0.00	HCI	3.1	3.1	3.0	(14.7)	14.2	48.3	1.3	Financials	Insurance - Property & Casualty	52.15	62.93	31.61	
157	The Hackett Group, Inc.	0.15	HCKT	2.7	4.0	6.1	159.9	(12.8)	46.1	1.9	Industrials	Business Support Services	14.08	18.90	9.50	
158	Home Depot Inc	(0.20)	HD	2.2	4.1	7.3	165.2	27.0	52.9	2.5	Consumer Cyclical	Retailers - Home Improvement Pr	277.41	292.95	140.63	
159	Heico Corp	(0.08)	HEI	0.1	0.2	0.5	284.7	8.3	5.7	2.2	Industrials	Aerospace & Defense	123.58	137.97	52.01	
160	Hartford Financial Services Gr	0.70	HIG	2.9	4.3	3.6	67.7	(27.3)	21.0	1.7	Financials	Insurance - Multiline & Brokers	44.20	62.07	19.04	
161	Huntington Ingalls Industries	(0.28)	HII	2.8	6.5	5.1	178.7	(36.1)	27.2	2.7	Industrials	Aerospace & Defense	160.19	279.71	136.44	
162	Home Bancshares Inc	0.26	HOMB	3.0	5.2	3.0	5.3	(5.8)	29.6	2.0	Financials	Banks	18.51	21.04	9.71	
163	Honeywell International Inc.	(0.19)	HON	1.8	2.5	4.3	103.5	15.2	39.4	1.7	Consumer Non-Cyclical	Consumer Goods Conglomerates	203.92	210.00	101.08	
164	Hewlett Packard Enterprise Co		HPE	4.3	5.2			(30.4)	58.0		Technology	Computer Hardware	11.04	16.45	7.43	
165	HP Inc	(0.47)	HPQ	3.5	3.4	6.1	61.8	6.7	30.8	1.2	Technology	Computer Hardware	21.93	23.93	12.54	
166	Hormel Foods Corp	(0.29)	HRL	2.1	3.4	4.3	99.7	4.6	44.6	2.1	Consumer Non-Cyclical	Food Processing	47.18	52.97	39.01	
167	Hershey Co	(0.50)	HSY	2.2	2.3	3.3	51.2	0.6	54.5	1.4	Consumer Non-Cyclical	Food Processing	147.89	161.83	109.88	
168	Hilltop Holdings Inc.	0.17	HTH	1.5	2.2	1.6	7.8	(3.4)	13.5		Financials	Banks	24.09	26.28	11.05	
169	Humana Inc	(0.16)	HUM	0.6	1.2	2.4	255.1	9.3	10.6	2.2	Healthcare	Managed Health care	400.52	474.70	208.25	
170	Huntsman Corporation	(0.08)	HUN	2.6	2.9	2.6	(1.8)	2.5	26.5	1.3	Basic Materials	Chemicals - Specialty	24.77	26.58	12.23	
171	Independent Bank Corp (Michiga	0.11	IBCP	4.7	11.9	6.7	88.8	(24.9)	35.5	3.1	Financials	Banks	17.01	22.98	9.19	
172	International Business Machine	(0.28)	IBM	5.3	4.8	3.5	(28.5)	(7.8)	60.5	1.3	Technology	IT Services & Consulting	123.52	158.75	90.56	
173	Intercontinental Exchange Inc	0.04	ICE	1.1	1.9	2.7	105.7	14.0	31.9	2.1	Financials	Financial & Commodity Market Op	105.51	106.99	63.51	
174	IDEX Corporation	(0.09)	IXE	1.0	1.3	2.7	132.9	12.3	34.3	1.6	Industrials	Industrial Machinery & Equipmen	193.15	199.50	104.56	
175	International Flavors & Fragra	0.10	IFF	2.7	2.7	3.6	50.1	(13.1)	72.7	1.6	Consumer Non-Cyclical	Food Processing	112.10	143.87	92.14	
176	Ingredion Inc	(0.09)	INGR	3.3	4.0	3.7	35.8	(17.0)	40.6	1.5	Consumer Non-Cyclical	Food Processing	77.15	99.51	59.11	
177	World Fuel Services Corp	0.73	INT	1.4	2.4	0.9	0.6	(34.5)	11.8	1.8	Energy	Oil & Gas - Refining and Market	28.42	44.37	18.36	
178	Intel Corporation	(0.23)	INTC	2.7	3.1	5.1	130.6	(19.2)	26.4	1.4	Technology	Semiconductors	48.35	69.29	43.61	
179	Intuit Inc.	(0.33)	INTU	0.7	1.2	3.1	243.2	34.4	29.4	2.1	Technology	Software	352.02	377.15	187.68	
180	Interpublic Group of Companies	(0.19)	IPG	4.6	7.1	5.8	30.5	(3.5)	55.3	2.1	Consumer Cyclical	Advertising & Marketing	22.28	25.20	11.63	
181	Investors Bancorp Inc	0.58	ISBC	5.0	6.8	4.8	18.8	(18.8)	59.0	1.9	Financials	Banks	9.68	12.57	6.31	

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## PRIMARY Screen TICKER SORT 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <i>divided by</i> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
182	ITT Inc	0.20	ITT	0.9	1.2	1.6	70.2	(1.7)	15.5	1.4	Industrials	Industrial Machinery & Equipmen	72.63	76.17	35.41	
183	Illinois Tool Works Inc.	(0.32)	ITW	2.2	3.7	5.4	113.6	17.5	52.3	2.3	Consumer Non-Cyclicals	Consumer Goods Conglomerates	211.09	224.69	115.94	
184	Johnson & Johnson	(0.22)	JNJ	2.8	2.6	4.4	59.3	(0.8)	65.6	1.4	Healthcare	Pharmaceuticals	144.68	157.00	109.16	
185	Juniper Networks, Inc.	0.18	JNPR	3.7	4.6	3.5	9.1	(11.6)	75.6	2.0	Technology	Communications & Networking	21.77	26.49	15.20	
186	JPMorgan Chase & Co.	0.16	JPM	3.1	5.6	6.2	138.4	(15.4)	30.7	2.1	Financials	Banks	117.88	141.10	76.91	
187	Kadant Inc.	0.14	KAI	0.8	1.0	2.4	160.0	21.4	19.9	1.4	Industrials	Industrial Machinery & Equipmen	127.91	138.56	52.71	
188	KB Home	0.44	KBH	1.7	9.9	3.3	87.5	2.7	5.4	6.0	Consumer Cyclical	Homebuilding	35.20	42.20	9.82	
189	KBR, Inc.	(1.29)	KBR	1.4	1.6	1.3	(4.4)	(9.0)	22.3	1.3	Technology	IT Services & Consulting	27.77	31.92	12.00	
190	KeyCorp	0.41	KEY	4.8	9.6	5.5	50.8	(23.6)	43.5	2.6	Financials	Financials	15.46	20.53	7.45	
191	KLA Corp	(0.30)	KLAC	1.4	1.9	7.0	243.8	41.4	42.5	1.7	Technology	Semiconductor Equipment & Testi	251.97	256.99	110.19	
192	Knight-Swift Transportation Ho	0.29	KNX	0.8	2.9	1.7	95.4	15.2	13.3	3.8	Industrials	Freight & Logistics - Ground	41.29	47.44	27.54	
193	Kroger Co	(0.37)	KR	2.2	3.4	3.6	46.7	13.8	29.2	1.8	Consumer Non-Cyclicals	Food Retail & Distribution	33.00	37.22	26.25	
194	Kearny Financial Corp.	1.67	KRNY	3.2	9.4	3.8	64.2	(28.5)	53.1	4.0	Financials	Banks	9.89	14.25	6.91	
195	Kohl's Corporation	1.36	KSS	0.0	0.0	0.0	(10.2)	(36.8)	60.9	0.0	Consumer Cyclical	Retailers - Department Stores	32.20	51.60	10.89	
196	Kansas City Southern	0.01	KSU	0.9	1.1	1.4	23.7	21.6	27.3	1.4	Industrials	Freight & Logistics - Ground	186.17	200.00	92.86	
197	Lithia Motors Inc	0.01	LAD	0.4	0.6	1.8	111.8	96.8	9.9	1.6	Consumer Cyclical	Retailers - Auto Vehicles, Part	289.30	310.57	55.74	
198	LCI Industries	(0.01)	LCII	2.4	3.9	5.9	109.2	17.4	43.5	1.8	Consumer Cyclical	Recreational Products	125.78	134.75	55.29	
199	Lincoln Electric Holdings, Inc	(0.18)	LECO	1.8	2.5	2.9	35.6	18.9	39.7	1.8	Industrials	Industrial Machinery & Equipmen	115.00	118.44	59.30	
200	Lennar Corporation	0.13	LEN	1.3	8.0	2.6	43.5	36.0	2.8	6.3	Consumer Cyclical	Homebuilding	75.86	86.80	25.42	
201	Littelfuse, Inc.	0.27	LFUS	0.8	1.2	2.1	105.9	25.7	32.2	1.8	Industrials	Electrical Components & Equipme	240.53	244.27	103.63	
202	Lennox International Inc.	(0.44)	LII	1.1	2.1	3.6	186.8	18.0	28.2	2.2	Industrials	Electrical Components & Equipme	287.83	319.77	163.40	
203	Eli Lilly And Co	(0.46)	LLY	2.0	2.5	5.8	157.7	10.8	28.9	1.5	Healthcare	Pharmaceuticals	145.65	170.75	115.92	
204	Lockheed Martin Corporation	(0.20)	LMT	2.8	3.8	7.0	161.9	(6.3)	40.7	1.7	Industrials	Aerospace & Defense	365.00	442.53	266.11	
205	Lincoln National Corporation	0.81	LNC	3.6	6.3	3.3	14.3	(20.0)	33.5	2.1	Financials	Insurance - Life & Health	47.22	61.96	16.11	
206	Live Oak Bancshares Inc	0.26	LOB	0.3	3.1	1.2	116.3	26.8	12.0	12.0	Financials	Banks	41.12	47.50	7.57	
207	Lowe's Companies Inc	(0.31)	LOW	1.5	2.9	4.8	141.7	30.1	37.5	2.4	Consumer Cyclical	Retailers - Home Improvement Pr	155.82	180.67	60.00	
208	Louisiana-Pacific Corporation	0.18	LPX	1.7	2.2	3.1	60.3	15.4	15.4	1.5	Basic Materials	Forest & Wood Products	34.23	35.92	12.97	
209	Lam Research Corporation	(0.21)	LRXC	1.1	4.1	9.6	437.0	54.8	29.3	4.3	Technology	Semiconductor Equipment & Testi	452.66	460.62	181.38	
210	Landstar System, Inc.	(0.24)	LSTR	0.6	1.6	1.5	98.2	15.4	12.2	2.8	Industrials	Freight & Logistics - Ground	131.42	139.99	85.30	
211	Lamb Weston Holdings Inc	(0.12)	LW	1.3	1.7	1.6	(15.9)	33.2	32.2	1.8	Consumer Non-Cyclicals	Food Processing	72.38	96.32	39.06	
212	La-Z-Boy Incorporated	0.11	LZB	1.5	2.0	1.8	1.5	17.7	32.4	1.6	Consumer Cyclical	Home Furnishings	37.04	42.69	15.61	
213	Mastercard Inc	(0.35)	MA	0.5	1.2	1.9	257.4	12.7	16.5	2.5	Technology	Online Services	336.51	367.25	199.99	
214	ManpowerGroup Inc.	0.65	MAN	2.7	3.4	2.7	13.1	(10.8)	28.0	1.5	Industrials	Employment Services	86.65	100.99	49.57	
215	Mantech International Corp	0.34	MANT	1.7	2.1	4.3	166.9	(3.6)	37.9	1.5	Technology	IT Services & Consulting	76.97	93.99	55.25	
216	Masco Corp	(0.21)	MAS	1.0	1.4	2.8	139.7	11.8	15.3	1.5	Consumer Cyclical	Construction Supplies & Fixture	53.67	60.16	27.04	
217	Mcdonald's Corp	(0.69)	MCD	2.4	2.5	5.3	103.7	10.0	59.5	1.5	Consumer Cyclical	Restaurants & Bars	217.44	231.91	124.23	
218	Moody's Corporation	(0.16)	MCO	0.8	1.1	2.9	202.5	18.9	26.6	1.7	Industrials	Professional Information Servic	282.34	305.96	164.19	
219	M.D.C. Holdings, Inc.	0.21	MDC	3.3	5.5	6.1	45.0	26.5	30.6	2.0	Consumer Cyclical	Homebuilding	48.27	52.50	15.75	
220	Mondelez International Inc	(0.05)	MDLZ	2.2	3.6	3.6	56.0	4.3	40.7	2.0	Consumer Non-Cyclicals	Food Processing	57.45	59.96	41.19	
221	Medifast Inc	(0.20)	MED	2.2	7.7	17.3	319.4	86.3	51.1	18.1	Consumer Non-Cyclicals	Food Processing	204.14	208.57	49.03	
222	MGP Ingredients Inc	(0.03)	MGPI	1.1	8.0	9.3	833.5	(10.0)	17.7	8.0	Consumer Non-Cyclicals	Distillers & Wineries	43.61	53.33	21.64	
223	McCormick & Company, Incorp	(0.29)	MKC	0.7	0.5	2.0	146.3	10.2	43.0	0.9	Consumer Non-Cyclicals	Food Processing	186.98	211.07	112.23	
224	MarketAxess Holdings Inc.	(0.36)	MKTX	0.4	1.0	3.6	466.4	42.2	36.9	3.0	Financials	Financial & Commodity Market Op	539.18	606.45	275.50	
225	Martin Marietta Materials, Inc	0.05	MLM	0.9	1.2	2.3	179.8	(5.0)	21.1	1.4	Basic Materials	Construction Materials	265.63	281.82	135.08	
226	Marsh & McLennan Companies, In	(0.22)	MMC	1.6	1.9	3.9	130.4	2.9	50.5	1.6	Financials	Insurance - Multiline & Brokers	114.64	120.97	74.34	
227	3M Co	(0.32)	MMM	3.4	3.1	4.2	25.8	(2.1)	72.7	1.4	Consumer Non-Cyclicals	Consumer Goods Conglomerates	172.73	182.55	114.04	
228	Monro Inc	0.48	MNRO	1.9	2.9	1.6	38.8	(39.9)	0.0	1.5	Consumer Cyclical	Retailers - Auto Vehicles, Part	47.01	81.54	37.09	
229	Marathon Petroleum Corp	0.04	MPC	6.0	9.0	5.1	31.4	(35.5)	53.0	2.0	Energy	Oil & Gas - Refining and Market	38.88	62.15	15.26	
230	Monolithic Power Systems, Inc.	(0.04)	MPWR	0.6	1.1	5.8	413.6	79.7	59.5	2.7	Technology	Semiconductors	319.96	358.69	130.12	
231	Marten Transport, Ltd	0.14	MRTN	2.0	3.4	2.0	77.4	23.1	10.7	4.0	Industrials	Freight & Logistics - Ground	17.63	20.13	10.67	
232	Morgan Stanley	0.28	MS	2.3	5.1	4.5	63.0	21.0	24.7	2.6	Financials	Investment Banking & Brokerage	61.83	63.96	27.20	
233	Msci Inc	(0.31)	MSCI	0.8	2.5	7.1	490.5	58.6	37.8	3.9	Industrials	Professional Information Servic	409.42	437.35	218.65	
234	Microsoft Corporation	(0.30)	MSFT	1.0	1.3	6.0	321.5	35.7	34.2	1.6	Technology	Software	214.07	232.86	132.52	
235	Motorola Solutions Inc	(0.62)	MSI	1.7	2.8	4.2	138.7	6.4	43.8	2.1	Technology	Communications & Networking	171.53	187.49	120.77	
236	MSC Industrial Direct Co Inc	(0.13)	MSM	3.6	4.2	3.7	(3.0)	6.2	66.3	1.7	Industrials	Industrial Machinery & Equipmen	83.32	87.84	44.93	
237	M&T Bank Corporation	0.31	MTB	3.8	5.1	3.8	45.8	(31.4)	29.8	1.6	Financials	Banks	116.49	174.00	85.09	
238	Mueller Water Products, Inc.	0.04	MWA	1.9	3.2	2.4	27.9	(0.9)	46.0	2.2	Industrials	Industrial Machinery & Equipmen	11.87	12.71	6.64	
239	National Bank Holdings Corp	0.49	NBHC	2.5	8.6	3.7	64.6	(8.6)	29.1	4.0	Financials	Banks	32.18	37.43	20.25	
240	Nasdaq Inc	0.10	NDQA	1.5	2.6	4.9	169.1	19.5	39.4	2.2	Financials	Financial & Commodity Market Op	127.99	139.50	71.66	
241	Nordson Corporation	(0.20)	NDSN	0.8	1.2	2.1	119.2	25.2	24.4	1.7	Industrials	Industrial Machinery & Equipmen	203.81	216.87	96.46	

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## Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

## PRIMARY Screen TICKER SORT 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <i>divided by</i> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
242	NextEra Energy Inc	(0.14)	NEE	1.9	2.4	6.5	182.8	21.6	63.9	1.8	Utilities	Utilities - Electric	73.59	83.34	43.70	
243	Northfield Bancorp Inc	0.82	NFBK	4.0	4.7	3.3	28.5	(34.4)	50.0	1.6	Financials	Banks	11.13	17.55	8.72	
244	Nike Inc	(0.27)	NKE	0.8	1.1	2.8	157.7	33.0	57.1	1.8	Consumer Cyclical	Footwear	134.70	136.35	60.00	
245	Northrop Grumman Corporation	(0.30)	NOC	1.9	2.9	5.1	200.1	(12.1)	38.9	1.9	Industrials	Aerospace & Defense	302.26	385.01	263.31	
246	NRG Energy Inc	(0.20)	NRG	3.7	7.6	4.2	38.4	(17.6)	0.7	2.1	Utilities	Utilities - Electric	32.75	40.99	19.54	
247	Norfolk Southern Corp.	0.01	NSC	1.6	2.1	4.1	109.1	22.1	34.9	1.6	Industrials	Freight & Logistics - Ground	237.02	247.98	112.62	
248	Insperty Inc	(0.31)	NSP	1.9	6.0	8.9	376.3	(0.6)	32.3	3.8	Industrials	Employment Services	85.50	95.78	22.59	
249	NetApp Inc	(0.12)	NTAP	3.6	7.3	4.7	51.3	(14.4)	51.7	2.7	Technology	Computer Hardware	53.31	65.38	34.66	
250	Northern Trust Corporation	0.07	NTRS	3.0	5.0	4.5	71.7	(12.3)	36.8	2.0	Financials	Investment Management & Fund Op	93.12	110.48	60.67	
251	NVIDIA Corporation	(0.16)	NVDA	0.1	0.2	4.0		127.8	13.9	1.6	Technology	Semiconductors	536.06	589.07	180.68	
252	NorthWestern Corp	0.13	NWE	4.1	3.7	5.5	65.4	(19.1)	57.4	1.3	Utilities	Utilities - Electric	58.00	80.52	45.06	
253	Nexstar Media Group Inc	(0.11)	NXST	2.1	5.1	4.0	110.4	(10.2)	35.9	3.0	Consumer Cyclical	Broadcasting	105.25	133.25	43.37	
254	New York Times Co	0.22	NYT	0.6	0.8	1.5	102.7	33.4	23.7	1.5	Consumer Cyclical	Consumer Publishing	42.91	47.95	26.13	
255	Owens Corning	(0.08)	OC	1.3	1.6	2.4	59.9		11.9	23.7	1.4	Consumer Cyclical	Construction Supplies & Fixture	72.87	76.60	28.56
256	Old Dominion Freight Line Inc	(0.14)	ODFL	0.3	0.6	1.7	257.9	60.7	8.9		Industrials	Freight & Logistics - Ground	203.36	213.66	105.80	
257	OGE Energy Corp.	(0.57)	OGE	5.0	5.2	4.8	31.2	(27.2)	68.4	1.6	Utilities	Utilities - Electric	32.39	46.43	23.01	
258	ONE Gas Inc	0.18	OGS	2.7	3.5			(15.4)	56.6	1.8	Utilities	Utilities - Natural Gas	79.18	96.97	63.67	
259	Universal Display Corporation	0.15	OLED	0.3	0.7	1.8	499.7	11.1	13.7		Technology	Semiconductors	229.04	229.70	105.11	
260	Oracle Corporation	(0.32)	ORCL	1.7	2.4	2.5	38.5	8.9	30.4	1.7	Technology	Software	57.72	62.60	39.71	
261	Oshkosh Corp	0.13	OSK	1.6	2.4	2.6	87.9	(14.9)	25.2	1.7	Industrials	Heavy Machinery & Vehicles	80.50	95.62	46.72	
262	Penske Automotive Group, Inc.	0.02	PAG	3.1	4.7	3.6	6.5	9.7	29.9	1.8	Consumer Cyclical	Retailers - Auto Vehicles, Part	55.07	62.71	19.99	
263	PACCAR Inc	(0.10)	PCAR	1.5	1.9	2.2	33.7	10.1	18.6	1.4	Industrials	Heavy Machinery & Vehicles	87.06	95.82	49.11	
264	PepsiCo, Inc.	(0.41)	PEP	2.8	2.6	4.9	64.8	5.5	72.5	1.5	Consumer Non-Cyclical	Non-Alcoholic Beverages	144.23	147.20	101.42	
265	Petmed Express Inc	(0.26)	PETS	3.6	3.3	6.7	41.4	30.5	83.7	1.6	Consumer Non-Cyclical	Retailers - Drug	30.70	42.89	21.20	
266	Pfizer Inc.	(0.14)	PFE	4.0	4.1	5.2	27.9	3.1	49.3	1.4	Healthcare	Pharmaceuticals	38.31	39.80	26.43	
267	Principal Financial Group Inc	0.24	PFG	4.5	5.2	4.5	11.5	(9.5)	43.6	1.5	Financials	Insurance - Life & Health	49.79	57.16	23.31	
268	Progressive Corp	(0.30)	PGR	0.5	0.2	1.5	165.5	20.3	39.2	0.5	Financials	Insurance - Property & Casualty	87.11	102.05	62.18	
269	Parker-Hannifin Corp	0.02	PH	1.3	1.5	2.7	60.0	29.9	37.5	1.4	Industrials	Industrial Machinery & Equipmen	267.26	280.29	93.00	
270	PulteGroup, Inc.	0.02	PHM	1.1	1.6	2.4	90.5	12.4	12.0	1.5	Consumer Cyclical	Homebuilding	43.63	49.70	17.12	
271	Packaging Corp Of America	(0.14)	PKG	2.4	2.9	5.0	77.0	16.1	42.9	1.5	Basic Materials	Paper Packaging	130.00	136.47	71.05	
272	PNC Financial Services Group I	0.20	PNC	3.3	6.2	5.9	105.8	(13.5)	36.8	2.3	Financials	Banks	138.07	161.79	79.41	
273	Pinnacle Financial Partners In	0.41	PNFP	1.2	1.5	2.0	96.7	(15.4)	12.2	1.3	Financials	Banks	54.16	65.00	27.80	
274	Pool Corporation	(0.42)	POOL	0.7	1.4	4.0	265.3	63.0	32.0	2.3	Consumer Cyclical	Recreational Products	346.11	391.50	160.35	
275	Portland General Electric Comp	0.26	POR	3.9	3.7	5.4	84.7	(25.8)	63.4	1.4	Utilities	Utilities - Electric	41.38	63.08	31.96	
276	Power Integrations Inc	(0.08)	POWI	0.6	1.0	1.6	77.2	44.4	10.6	1.8	Technology	Semiconductors	71.39	71.75	38.57	
277	PPG Industries, Inc.	(0.16)	PPG	1.5	1.9	2.3	40.8	9.9	37.7	1.5	Basic Materials	Chemicals - Commodity	146.77	149.34	69.77	
278	Progress Software Corp	0.98	PRGS	1.7	3.3	2.7	60.9	(3.5)	105.2		Technology	Software	40.10	52.50	28.09	
279	Primerica, Inc.	(0.07)	PRI	1.2	2.8	3.7	204.3	(0.2)	15.7	2.5	Financials	Insurance - Life & Health	130.27	138.05	61.20	
280	Primoris Services Corp	0.13	PRIM	1.0	1.2	0.8	(28.6)	9.0	14.8	1.3	Industrials	Construction & Engineering	24.25	26.02	9.42	
281	Park National Corporation	0.08	PRK	4.0	4.0	4.8	20.3	(1.2)	63.9	1.5	Financials	Banks	101.11	109.78	64.53	
282	Prudential Financial Inc	(0.88)	PRU	5.8	8.4	4.8	1.6	(19.3)	39.1	1.8	Financials	Insurance - Life & Health	75.62	97.24	38.62	
283	Phillips 66	(0.23)	PSX	5.9	7.2	4.7	44.4	(45.6)	51.5	1.7	Energy	Oil & Gas - Refining and Market	60.58	116.06	40.04	
284	Pioneer Natural Resources Co	2.89	PXD	2.2	7.0	1.2	(17.8)	(33.6)	26.6	27.5	Energy	Oil & Gas - Exploration and Pro	100.58	159.01	48.62	
285	Regal Beloit Corp	0.36	RBC	1.0	1.2	1.6	16.1	39.0	20.4	1.3	Industrials	Electrical Components & Equipme	119.04	124.82	51.99	
286	Rent-A-Center Inc	(0.48)	RCII	3.4	4.0	3.5	(13.5)	17.3	7.8	1.2	Consumer Cyclical	Retailers - Miscellaneous Speci	33.82	36.82	11.69	
287	Radlan Group Inc	0.20	RDN	2.6	3.3	3.5	78.2	(25.0)	0.3	50.0	Financials	Insurance - Property & Casualty	18.88	26.32	9.53	
288	Regions Financial Corp	0.60	RF	4.1	9.8	6.3	73.5	(11.0)	38.1	3.0	Financials	Banks	15.27	17.54	6.94	
289	Reinsurance Group of America I	0.45	RGA	2.4	4.4	3.6	110.6	(29.3)	18.7	2.0	Financials	Insurance - Reinsurance	115.28	167.74	55.39	
290	Royal Gold, Inc (USA)	1.85	RGLD	1.1	1.2	2.6	165.4	(9.6)	35.8	1.3	Basic Materials	Metals & Mining - Gold	110.47	147.64	59.78	
291	Sturm Ruger & Company Inc	(0.32)	RGR	2.5	2.7	2.1	(35.7)	30.2	44.3	1.4	Consumer Cyclical	Recreational Products	61.24	90.74	38.44	
292	Robert Half International Inc.	(0.12)	RHI	2.1	3.0	3.2	50.4	1.6	31.6	1.7	Industrials	Employment Services	64.18	67.23	32.38	
293	Raymond James Financial, Inc.	0.12	RJF	1.6	2.7	2.8	71.4	1.7	24.4	1.9	Financials	Investment Banking & Brokerage	90.95	102.45	54.21	
294	Rockwell Automation	(0.29)	ROK	1.7	1.9	3.6	71.5	26.1	46.2	1.5	Industrials	Electrical Components & Equipme	255.56	267.48	115.38	
295	Roper Technologies Inc	(0.03)	ROP	0.5	1.1	1.6	155.4	20.5	10.9	2.3	Technology	Software	427.00	455.72	240.00	
296	Ross Stores, Inc.	(0.30)	ROST	0.0	0.0	0.0	210.7	(7.6)	22.0	0.0	Consumer Cyclical	Retailers - Apparel & Accessori	107.52	124.16	56.30	
297	RPM International Inc.	(0.06)	RPM	1.7	1.7	3.7	84.9	14.7	60.3	1.4	Basic Materials	Chemicals - Commodity	88.01	98.35	42.85	
298	Reliance Steel & Aluminum Co	0.19	RSL	2.1	2.9	3.3	57.9	(1.6)	21.0	1.6	Basic Materials	Metals & Mining - Iron & Steel	117.80	123.09	70.57	
299	Republic Services, Inc.	0.00	RSRG	1.8	2.1	5.1	170.0	7.9	45.8	1.5	Industrials	Environmental Services & Equipm	96.72	103.79	65.37	
300	Rush Enterprises, Inc.	0.25	RUSA	1.5	1.8	2.8	56.8	23.6	12.9		Consumer Cyclical	Retailers - Auto Vehicles, Part	38.33	40.46	18.17	
301	Sanderson Farms, Inc.	(1.05)	SAFM	1.3	1.9	2.4	143.6	(22.4)	53.2	2.0	Consumer Non-Cyclical	Food Processing	136.73	179.45	102.13	

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## PRIMARY Screen TICKER SORT 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <i>divided by</i> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
302	Sonic Automotive Inc	(0.07)	SAH	1.0	3.4	1.6	26.6	30.3	11.9	3.6	Consumer Cyclical	Retailers - Auto Vehicles, Part	40.38	46.84	9.00	
303	Signature Bank	0.29	SBNY	2.0	2.5	2.1	27.2	(17.9)	20.5		Financials	Banks	112.19	148.64	68.98	
304	Southside Bancshares, Inc.	0.16	SBSI	4.4	4.8	5.6	61.2	(20.8)	55.7	1.5	Financials	Banks	29.40	37.89	23.51	
305	Santander Consumer USA Holding	0.07	SC	0.0	2.9			(5.4)	29.3		Financials	Consumer Lending	22.10	27.21	9.74	
306	Charles Schwab Corp	0.03	SCHW	1.5	3.9	2.8	82.9	2.6	25.3	3.0	Financials	Investment Banking & Brokerage	48.78	51.65	28.00	
307	Service Corporation Internatio	(0.26)	SCI	1.7	2.9	4.6	153.9	5.7	35.0	2.1	Consumer Non-Cyclicals	Personal Services	48.64	52.99	33.93	
308	Shoe Carnival, Inc.	0.56	SCVL	1.0	1.3	1.2	28.5	(1.9)	11.3	1.4	Consumer Cyclical	Retailers - Apparel & Accessori	36.57	40.15	12.56	
309	SEI Investments Company	(0.18)	SEIC	1.3	1.7	2.0	88.5	(19.4)	19.9	1.5	Financials	Investment Management & Fund Op	52.75	69.61	35.41	
310	Stifel Financial Corp	0.35	SF	1.0	1.1	1.4	26.6	14.3	10.0		Financials	Investment Banking & Brokerage	69.30	72.93	31.13	
311	Shenandoah Telecommunications	(0.10)	SHEN	0.8	1.0	2.7	224.2	6.8	26.3	1.4	Technology	Telecommunications Services - W	44.44	59.93	36.80	
312	Sherwin-Williams Co	(0.34)	SHW	0.7	1.2	2.9	218.0	28.1	26.9	2.0	Basic Materials	Chemicals - Commodity	747.63	758.00	325.43	
313	Selective Insurance Group Inc	0.12	SIGI	1.6	2.6	3.7	140.9	(5.2)	18.2	1.8	Financials	Insurance - Property & Casualty	61.82	70.89	37.05	
314	Sirius XM Holdings Inc	(0.51)	SIRI	0.9	1.8	1.7	104.9	(9.2)	24.4		Consumer Cyclical	Broadcasting	6.49	7.40	4.11	
315	J M Smucker Co	0.01	SJM	3.1	3.1	3.5	0.5	12.6	51.1	1.4	Consumer Non-Cyclicals	Food Processing	117.20	125.62	91.88	
316	Silgan Holdings Inc.	(0.28)	SLGN	1.4	1.8	2.0	29.4	8.8	25.2	1.5	Basic Materials	Non-Paper Containers & Packagin	33.80	40.44	24.65	
317	Standard Motor Products, Inc.	0.01	SMP	2.2	3.0	2.7	44.6	(13.0)	35.5	1.7	Consumer Cyclical	Auto, Truck & Motorcycle Parts	46.29	54.24	33.94	
318	Snap-on Incorporated	(0.07)	SNA	2.8	5.3	4.5	54.7	3.8	31.2	2.2	Industrials	Industrial Machinery & Equipmen	175.85	180.70	90.72	
319	S&P Global Inc	(0.26)	SPGI	0.8	1.4	3.4	249.2	28.8	26.4	2.0	Industrials	Professional Information Serv	351.78	379.87	186.06	
320	Simpson Manufacturing Co, Inc.	0.06	SSD	1.0	1.3	2.5	118.4	14.5	30.0	1.5	Consumer Cyclical	Construction Supplies & Fixture	91.90	104.34	47.02	
321	Steel Dynamics, Inc.	0.06	STLD	2.8	4.5	5.1	74.2	6.4	31.4	1.9	Basic Materials	Metals & Mining - Iron & Steel	36.21	38.64	14.98	
322	Strategic Education Inc	0.07	STRA	2.6	3.6	7.0	361.0	(40.9)	56.2		Consumer Non-Cyclicals	Personal Services	93.89	187.98	81.83	
323	State Street Corp	0.28	STT	3.0	4.0	2.8	7.8	(10.9)	35.5	1.6	Financials	Investment Management & Fund Op	70.48	85.89	42.10	
324	Constellation Brands, Inc.	0.00	STZ	1.5		4.3	169.6	8.5		2.4	Consumer Non-Cyclicals	Brewers	205.84	208.66	104.28	
325	Skyworks Solutions Inc	(0.13)	SWKS	1.4	2.2	7.0	323.2	16.8	37.6	1.9	Technology	Semiconductors	141.17	158.61	67.90	
326	Synchrony Financial	0.12	SYF	2.9	3.9			(15.4)	15.6		Financials	Consumer Lending	30.47	38.18	12.15	
327	Stryker Corporation	(0.09)	SYK	1.0	1.4	3.1	179.4	11.2	37.3	1.7	Healthcare	Medical Equipment, Supplies & D	233.40	242.51	124.54	
328	Teradyne, Inc.	(0.07)	TER	0.4	0.6	2.3	287.0	61.8	13.1	1.7	Technology	Semiconductor Equipment & Testi	110.34	110.83	42.87	
329	Thor Industries, Inc.	0.27	THO	1.7	1.9	3.0	34.5	29.9	39.3	1.4	Consumer Cyclical	Recreational Products	96.51	121.33	32.30	
330	Tiffany & Co.	0.01	TIF	1.8	2.0	2.5	44.1	(1.6)	51.3	1.5	Consumer Cyclical	Retailers - Apparel & Accessori	131.48	134.42	103.89	
331	Thermo Fisher Scientific Inc.	0.04	TMO	0.2	0.3	0.8	191.8	43.1	8.0	1.5	Healthcare	Advanced Medical Equipment & Te	464.98	532.57	250.21	
332	Toll Brothers Inc	0.26	TOL	0.9	0.9	1.2	6.8	19.8	10.8		Consumer Cyclical	Homebuilding	47.35	50.42	13.28	
333	Trinity Industries Inc		TRN	3.3	4.2	3.9	12.9	3.2	59.2	1.8	Industrials	Heavy Machinery & Vehicles	22.85	24.64	14.53	
334	T. Rowe Price Group Inc	(0.19)	TROW	2.5	3.6	4.3	45.4	17.7	34.5	1.7	Financials	Investment Management & Fund Op	143.41	148.88	82.51	
335	TransUnion	0.04	TRU	0.3	0.3			6.4	16.2		Industrials	Professional Information Serv	91.09	101.16	52.50	
336	Travelers Companies Inc	0.13	TRV	2.6	3.2	3.8	51.3	(5.3)	31.8	1.5	Financials	Insurance - Property & Casualty	129.65	141.87	76.99	
337	Tractor Supply Company	(0.28)	TSCO	1.1	2.0	2.1	20.4	50.7	29.0	2.1	Consumer Cyclical	Retailers - Miscellaneous Speci	140.81	157.07	63.89	
338	Trinseo S.A.	(0.46)	TSE	4.2	3.6			2.1	70.1		Basic Materials	Chemicals - Specialty	37.99	41.65	14.16	
339	Tyson Foods, Inc.	(0.12)	TSN	2.7	6.9	5.3	172.1	(28.4)	28.5	3.0	Consumer Non-Cyclicals	Food Processing	65.20	94.24	42.57	
340	Toro Co	(0.33)	TTC	1.1	1.8	3.1	150.5	13.9	35.1	2.0	Industrials	Heavy Machinery & Vehicles	90.71	92.39	52.07	
341	TTEC Holdings Inc	(0.02)	TTEC	1.2	2.2	3.3	65.5	70.8	37.3	2.2	Technology	IT Services & Consulting	67.66	69.81	26.28	
342	Tetra Tech, Inc.	(0.05)	TTEK	0.6	1.1	2.4	207.9	38.4	20.0	2.0	Industrials	Environmental Services & Equipm	119.25	127.19	63.61	
343	Texas Instruments Incorporated	(0.30)	TXN	2.5	5.1	9.3	192.2	25.7	60.3	2.9	Technology	Semiconductors	161.25	164.63	93.09	
344	Upf Industries Inc	0.08	UFPI	0.9	1.5	2.9	174.5	12.5	13.7	1.8	Basic Materials	Forest & Wood Products	53.65	64.20	29.17	
345	UGI Corp	0.02	UGI	3.7	3.9	4.8	63.4	(21.4)	51.3	1.4	Utilities	Utilities - Natural Gas	35.48	45.71	21.75	
346	UMB Financial Corp	0.32	UMBF	1.9	2.3	2.0	6.8	(0.9)	24.0	1.4	Financials	Banks	68.01	72.76	39.47	
347	Umpqua Holdings Corp	0.15	UMPQ	6.0	6.1	4.4	(7.5)	(21.5)	52.3	1.4	Financials	Banks	13.89	18.94	8.88	
348	UnitedHealth Group Inc	(0.23)	UNH	1.5	3.4	6.6	290.4	14.4	28.4	2.7	Healthcare	Managed Health care	336.34	367.95	187.72	
349	Unum Group	0.36	UNM	5.1	7.5	3.3	(16.9)	(23.8)	20.8	1.6	Financials	Insurance - Life & Health	22.23	31.32	9.58	
350	Union Pacific Corporation	(0.22)	UNP	1.9	2.1	4.6	115.2	12.9	44.0	1.4	Industrials	Freight & Logistics - Ground	204.08	211.14	105.08	
351	United Parcel Service, Inc.	(0.42)	UPS	2.4	2.1	3.8	11.4	46.1	74.7	1.4	Industrials	Freight & Logistics - Courier,	171.07	178.01	82.00	
352	U.S. Bancorp	0.08	USB	3.9	5.4	4.2	46.8	(27.1)	36.7	1.7	Financials	Banks	43.21	61.11	28.36	
353	Universal Insurance Holdings,	(1.04)	UVE	4.6	3.9	4.4	93.3	(50.1)	46.6	1.1	Financials	Insurance - Property & Casualty	13.96	29.82	10.84	
354	Visa Inc	(0.26)	V	0.6	1.2	2.3	237.5	11.9	22.8	2.3	Technology	Online Services	210.35	217.65	133.93	
355	Valero Energy Corporation	(21.95)	VLO	7.3	11.7	7.8	85.8	(42.6)	61.6	2.3	Energy	Oil & Gas - Refining and Market	53.77	98.03	31.00	
356	Vulcan Materials Company	0.10	VMC	1.0	3.0	2.3	142.3	(3.0)	26.6	3.4	Basic Materials	Construction Materials	139.65	153.88	65.56	
357	Vishay Intertechnology Inc	0.61	VSH	2.0	2.6	2.9	60.6	(9.1)	32.6	1.6	Technology	Semiconductors	19.36	23.25	11.23	
358	Valvoline Inc	(0.45)	VVV	2.2	3.2			6.4	26.7		Basic Materials	Chemicals - Specialty	22.79	23.65	9.06	
359	Westinghouse Air Brake Technol	0.48	WAB	0.7	1.1	0.7	4.8	(5.8)	25.1	1.7	Industrials	Heavy Machinery & Vehicles	73.30	81.50	35.07	
360	Washington Federal Inc.	0.24	WAFD	3.8	4.9	3.8	57.4	(36.2)	38.5	1.6	Financials	Banks	23.37	38.18	20.01	
361	Webster Financial Corporation	0.42	WBS	4.2	6.1	5.1	71.1	(29.1)	37.6	1.8	Financials	Banks	37.84	54.04	18.16	

\* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

## Stocks to HOLD (don't sell) long-term (i.e. 15 years, or longer) for Dividend Growth investors.

## PRIMARY Screen TICKER SORT 11/30/2020

\* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our <b>proprietary algorithm</b> )	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div <b>divided by</b> Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
362	Walker & Dunlop, Inc.	(0.07)	WD	1.8	4.0	8.9	300.0	23.7	21.4		Financials	Banks	80.01	84.52	24.55	
363	WEC Energy Group Inc	(0.07)	WEC	2.7	2.6	6.1	123.1	2.9	65.6	1.5	Utilities	Utilities - Electric	94.95	109.53	68.01	
364	Werner Enterprises, Inc.	(0.03)	WERN	0.9	1.4	1.6	65.3	9.9	15.0	1.7	Industrials	Freight & Logistics - Ground	39.99	47.43	28.99	
365	Winnebago Industries, Inc.	0.29	WGO	0.9	1.0	1.8	93.0	(0.1)	23.8	1.2	Consumer Cyclical	Recreational Products	52.93	72.65	16.94	
366	Wingstop Inc	(0.65)	WING	0.4	0.1			47.6	57.5	0.3	Consumer Cyclical	Restaurants & Bars	127.31	170.00	44.27	
367	Westlake Chemical Corporation	0.33	WLK	1.4	1.8	1.8	14.9	7.1	31.4	1.6	Basic Materials	Chemicals - Commodity	75.15	81.08	28.99	
368	Waste Management, Inc.	(0.23)	WM	1.8	1.9	4.9	154.0	4.5	52.1	1.4	Industrials	Environmental Services & Equipm	119.13	126.79	85.34	
369	Advanced Drainage Systems Inc	(0.26)	WMS	0.5				79.6		1.8	Consumer Cyclical	Construction Supplies & Fixture	69.75	72.51	22.13	
370	Wabash National Corporation	(0.19)	WNC	1.8	1.6	2.6	18.9	20.4	19.5		Industrials	Heavy Machinery & Vehicles	17.68	18.70	6.26	
371	Worthington Industries, Inc.	(0.17)	WOR	1.9	1.7	2.4	0.2	22.6	66.3	1.3	Basic Materials	Metals & Mining - Iron & Steel	51.72	56.43	19.28	
372	Williams-Sonoma, Inc.	(0.08)	WSM	1.9	2.3	3.6	26.0	49.1	41.0	1.5	Consumer Cyclical	Retailers - Home Furnishings	109.47	114.65	26.01	
373	Wintrust Financial Corp	0.42	WTFC	2.1	4.9	2.4	53.7	(23.1)	16.4	2.6	Financials	Banks	54.49	71.95	22.02	
374	Watts Water Technologies Inc	0.28	WTS	0.8	1.0	1.5	61.2	17.4	23.3	1.4	Industrials	Industrial Machinery & Equipmen	117.15	120.53	69.02	
375	The Western Union Company	(0.29)	WU	4.0	4.9	5.2	55.2	(15.8)	32.3	1.5	Industrials	Business Support Services	22.56	28.45	17.39	
376	Wolverine World Wide, Inc.	0.56	WWW	1.4	2.0	1.2	(0.6)	(14.5)	25.7	1.7	Consumer Cyclical	Footwear	28.86	34.70	12.19	
377	Xcel Energy Inc	0.00	XEL	2.6	2.5	6.2	127.2	6.1	60.3	1.4	Utilities	Utilities - Electric	67.36	76.44	46.58	
378	Xylem Inc	0.10	XYL	1.1	1.6	3.0	127.7	21.8	43.1	1.9	Industrials	Industrial Machinery & Equipmen	95.97	99.06	54.62	
379	Yum! Brands, Inc.	(1.38)	YUM	1.8	1.6	3.5	85.3	5.0	39.7	1.1	Consumer Cyclical	Restaurants & Bars	105.80	107.70	54.95	
380	Zions Bancorporation NA	0.56	ZION	3.5	7.3	4.5	73.3	(25.7)	29.0	6.2	Financials	Banks	38.59	52.48	23.58	
381	Zoetis Inc	(0.40)	ZTS	0.5	1.1	2.5	304.9	21.2	20.9	2.4	Healthcare	Pharmaceuticals	160.38	176.64	90.14	
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## FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2020

\* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE

	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm )	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
7	Dmc Global Inc	4.07	BOOM	0.0	0.0	0.0	106.7	(9.1)	8.1	0.0	Basic Materials	Metals & Mining - Iron & Steel	40.85	54.11	20.15	
8	Royal Gold, Inc (USA)	1.85	RGLD	1.1	1.2	2.6	165.4	(9.6)	35.8	1.3	Basic Materials	Metals & Mining - Gold	110.47	147.64	59.78	
9	W R Grace & Co	0.35	GRA	2.2	2.6	1.5	(12.0)	(21.7)	55.5		Basic Materials	Chemicals - Specialty	54.72	73.36	26.75	
10	Boise Cascade Co	0.33	BCC	0.9	3.4	1.4	23.9	18.4	66.1		Basic Materials	Forest & Wood Products	43.25	50.35	20.08	
11	Westlake Chemical Corporation	0.33	WLK	1.4	1.8	1.8	14.9	7.1	31.4	1.6	Basic Materials	Chemicals - Commodity	75.15	81.08	28.99	
12	Albemarle Corporation	0.20	ALB	1.1	1.3	2.4	15.2	86.2	28.6	1.3	Basic Materials	Chemicals - Commodity	135.97	138.19	48.89	
13	Reliance Steel & Aluminum Co	0.19	RS	2.1	2.9	3.3	57.9	(1.6)	21.0	1.6	Basic Materials	Metals & Mining - Iron & Steel	117.80	123.09	70.57	
14	Louisiana-Pacific Corporation	0.18	LPIX	1.7	2.2	3.1	60.3	15.4			Basic Materials	Forest & Wood Products	34.23	35.92	12.97	
15	Eastman Chemical Company	0.15	EMN	2.7	3.5	3.3	(1.8)	22.9	44.9	1.7	Basic Materials	Chemicals - Commodity	97.40	103.73	34.44	
16	Vulcan Materials Company	0.10	VMC	1.0	3.0	2.3	142.3	(3.0)	26.6	3.4	Basic Materials	Construction Materials	139.65	153.88	65.56	
17	Upf Industries Inc	0.08	UFPI	0.9	1.5	2.9	174.5	12.5	13.7	1.8	Basic Materials	Forest & Wood Products	53.65	64.20	29.17	
18	Steel Dynamics, Inc.	0.06	STD	2.8	4.5	5.1	74.2	6.4	31.4	1.9	Basic Materials	Metals & Mining - Iron & Steel	36.21	38.64	14.98	
19	Martin Marietta Materials, Inc	0.05	MLM	0.9	1.2	2.3	179.8	(5.0)	21.1	1.4	Basic Materials	Construction Materials	265.63	281.82	135.08	
20	RPM International Inc.	(0.06)	RPM	1.7	1.7	3.7	84.9	14.7	60.3	1.4	Basic Materials	Chemicals - Commodity	88.01	98.35	42.85	
21	Huntsman Corporation	(0.08)	HUN	2.6	2.9	2.6	(1.8)	2.5	26.5	1.3	Basic Materials	Chemicals - Specialty	24.77	26.58	12.23	
22	Air Products & Chemicals, Inc.	(0.09)	APD	1.9	2.2	5.2	127.4	19.2	58.6	1.6	Basic Materials	Chemicals - Commodity	280.14	327.89	167.43	
23	FMC Corp	(0.11)	FMC	1.5	4.2	2.7	52.6	16.2	44.0	3.6	Basic Materials	Chemicals - Diversified	116.01	119.27	56.77	
24	Packaging Corp Of America	(0.14)	PKG	2.4	2.9	5.0	77.0	16.1	42.9	1.5	Basic Materials	Paper Packaging	130.00	136.47	71.05	
25	Ball Corporation	(0.16)	BLL	0.6	1.2	2.3	150.4	48.5	32.2	2.3	Basic Materials	Non-Paper Containers & Packagin	96.01	102.76	51.26	
26	PPG Industries, Inc.	(0.16)	PPG	1.5	1.9	2.3	40.8	9.9	37.7	1.5	Basic Materials	Chemicals - Commodity	146.77	149.34	69.77	
27	Celanese Corporation	(0.17)	CE	1.9	3.4	4.5	122.6	5.0	34.9	2.2	Basic Materials	Chemicals - Commodity	129.33	138.31	52.70	
28	Worthington Industries, Inc.	(0.17)	WOR	1.9	1.7	2.4	0.2	22.6	66.3	1.3	Basic Materials	Metals & Mining - Iron & Steel	51.72	56.43	19.28	
29	Avery Dennison Corp	(0.28)	AVY	1.7	2.0	4.9	160.6	14.2	62.5	1.7	Basic Materials	Non-Paper Containers & Packagin	149.34	156.82	76.96	
30	Silgan Holdings Inc.	(0.28)	SLGN	1.4	1.8	2.0	29.4	8.8	25.2	1.5	Basic Materials	Non-Paper Containers & Packagin	33.80	40.44	24.65	
31	Sherwin-Williams Co	(0.34)	SHW	0.7	1.2	2.9	218.0	28.1	26.9	2.0	Basic Materials	Chemicals - Commodity	747.63	758.00	325.43	
32	Ecolab Inc.	(0.36)	ECL	0.8	0.9	1.8	85.1	15.1	34.0	1.4	Basic Materials	Chemicals - Specialty	222.15	231.36	124.60	
33	Valvoline Inc	(0.45)	VVV	2.2	3.2			6.4	26.7		Basic Materials	Chemicals - Specialty	22.79	23.65	9.06	
34	Trinseo S.A.	(0.46)	TSE	4.2	3.6			2.1	70.1		Basic Materials	Chemicals - Specialty	37.99	41.65	14.16	
35	Kohl's Corporation	1.36	KSS	0.0	0.0	0.0	(10.2)	(36.8)	60.9	0.0	Consumer Cyclical	Retailers - Department Stores	32.20	51.60	10.89	
36	Shoe Carnival, Inc.	0.56	SCVL	1.0	1.3	1.2	28.5	(1.9)	11.3	1.4	Consumer Cyclical	Retailers - Apparel & Accessori	36.57	40.15	12.56	
37	Wolverine World Wide, Inc.	0.56	WWWV	1.4	2.0	1.2	(0.6)	(14.5)	25.7	1.7	Consumer Cyclical	Footwear	28.86	34.70	12.19	
38	Monro Inc	0.48	MNRO	1.9	2.9	1.6	38.8	(39.9)	0.0	1.5	Consumer Cyclical	Retailers - Auto Vehicles, Part	47.01	81.54	37.09	
39	Camping World Holdings Inc	0.46	CWH	1.2	1.2			107.9			Consumer Cyclical	Retailers - Auto Vehicles, Part	30.65	42.49	3.40	
40	KB Home	0.44	KBH	1.7	9.9	3.3	87.5	2.7	5.4	6.0	Consumer Cyclical	Homebuilding	35.20	42.20	9.82	
41	Griffon Corporation	0.33	GFF	1.5	2.1	2.4	53.9	2.6	23.9	1.6	Consumer Cyclical	Construction Supplies & Fixture	20.85	27.53	9.15	
42	Winneco Industries, Inc.	0.29	WGO	0.9	1.0	1.8	93.0	(0.1)	23.8	1.2	Consumer Cyclical	Recreational Products	52.93	72.65	16.94	
43	Thor Industries, Inc.	0.27	THO	1.7	1.9	3.0	34.5	29.9	39.3	1.4	Consumer Cyclical	Recreational Products	96.51	121.33	32.30	
44	Toll Brothers Inc	0.26	TOL	0.9	0.9	1.2	6.8	19.8	10.8		Consumer Cyclical	Homebuilding	47.35	50.42	13.28	
45	Rush Enterprises, Inc.	0.25	RUSHA	1.5	1.8	2.8	56.8	23.6	12.9		Consumer Cyclical	Retailers - Auto Vehicles, Part	38.33	40.46	18.17	
46	Dolby Laboratories, Inc.	0.24	DLB	1.0	1.5	2.3	78.4	28.6	38.3	1.8	Consumer Cyclical	Entertainment Production	88.45	90.77	44.68	
47	BorgWarner Inc.	0.22	BWA	1.8	2.1	1.2	(22.4)	(10.4)	18.8	1.3	Consumer Cyclical	Auto, Truck & Motorcycle Parts	38.85	45.35	17.00	
48	New York Times Co	0.22	NYT	0.6	0.8	1.5	102.7	33.4	23.7	1.5	Consumer Cyclical	Consumer Publishing	42.91	47.95	26.13	
49	M.D.C. Holdings, Inc.	0.21	MDC	3.3	5.5	6.1	45.0	26.5	30.6	2.0	Consumer Cyclical	Homebuilding	48.27	52.50	15.75	
50	Brunswick Corporation	0.19	BC	1.4	2.3	3.0	30.2	24.4		2.1	Consumer Cyclical	Recreational Products	74.64	78.92	25.22	
51	Group 1 Automotive, Inc.	0.18	GPI	1.0	1.4	1.7	40.8	18.8	11.6	1.5	Consumer Cyclical	Retailers - Auto Vehicles, Part	118.81	136.35	26.26	
52	Lennar Corporation	0.13	LEN	1.3	8.0	2.6	43.5	36.0	2.8	6.3	Consumer Cyclical	Homebuilding	75.86	86.80	25.42	
53	Apogee Enterprises Inc	0.11	APOG	2.9	4.1	2.1	(9.5)	(19.3)	30.5	1.7	Consumer Cyclical	Construction Supplies & Fixture	26.24	41.07	13.77	
54	La-Z-Boy Incorporated	0.11	LZB	1.5	2.0	1.8	1.5	17.7	32.4	1.6	Consumer Cyclical	Home Furnishings	37.04	42.69	15.61	
55	Foot Locker, Inc.	0.06	FL	1.6	0.8	1.5	(5.9)	(4.1)	32.9	0.6	Consumer Cyclical	Retailers - Apparel & Accessori	37.40	42.00	17.46	
56	Simpson Manufacturing Co, Inc.	0.06	SSD	1.0	1.3	2.5	118.4	14.5	30.0	1.5	Consumer Cyclical	Construction Supplies & Fixture	91.90	104.34	47.02	
57	D. R. Horton Inc	0.04	DHI	1.1	2.6	3.6	136.3	41.2	10.8	2.5	Consumer Cyclical	Homebuilding	74.50	81.21	25.51	
58	Dicks Sporting Goods Inc	0.04	DKS	2.2	4.2	2.2	(14.8)	14.8	32.4	2.3	Consumer Cyclical	Retailers - Miscellaneous Speci	56.81	63.29	13.46	
59	Advance Auto Parts, Inc.	0.03	AAP	0.7	0.9	4.7	44.7	(7.8)	3.5	4.2	Consumer Cyclical	Retailers - Auto Vehicles, Part	147.70	170.50	71.33	
60	Big Lots, Inc.	0.03	BIG	2.3	3.4	3.7	(11.1)	79.9	19.4	1.6	Consumer Cyclical	Retailers - Discount Stores	51.67	57.24	10.13	
61	Fortune Brands Home & Security	0.03	FBHS	1.1	1.6	2.1	43.0	27.8	28.5	1.7	Consumer Cyclical	Construction Supplies & Fixture	83.50	92.59	33.90	
62	Penske Automotive Group, Inc.	0.02	PAG	3.1	4.7	3.6	6.5	9.7	29.9	1.8	Consumer Cyclical	Retailers - Auto Vehicles, Part	55.07	62.71	19.99	

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## FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm)	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
63	PulteGroup, Inc.	0.02	PHM	1.1	1.6	2.4	90.5	12.4	12.0	1.5	Consumer Cyclical	Homebuilding	43.63	49.70	17.12	
64	Lithia Motors Inc	0.01	LAD	0.4	0.6	1.8	111.8	96.8	9.9	1.6	Consumer Cyclical	Retailers - Auto Vehicles, Part	289.30	310.57	55.74	
65	Standard Motor Products, Inc.	0.01	SMP	2.2	3.0	2.7	44.6	(13.0)	35.5	1.7	Consumer Cyclical	Auto, Truck & Motorcycle Parts	46.29	54.24	33.94	
66	Tiffany & Co.	0.01	TIF	1.8	2.0	2.5	44.1	(1.6)	51.3	1.5	Consumer Cyclical	Retailers - Apparel & Accessori	131.48	134.42	103.89	
67	Fox Corp	(0.01)	FOXA	1.6	1.6		(22.2)	28.2			Consumer Cyclical	Broadcasting	28.84	39.74	19.81	
68	LCI Industries	(0.01)	LCII	2.4	3.9	5.9	109.2	17.4	43.5		Consumer Cyclical	Recreational Products	125.78	134.75	55.29	
69	Aaron's Holdings Company Inc	(0.02)	AAN	0.3	0.5	0.6	94.3	10.2	31.0	1.9	Consumer Cyclical	Retailers - Computer & Electron	62.93	67.20	13.01	
70	Comcast Corporation	(0.06)	CMCSA	1.8	2.8	3.5	73.1	11.7	29.3	1.8	Consumer Cyclical	Broadcasting	50.24	52.49	31.71	
71	Sonic Automotive Inc	(0.07)	SAH	1.0	3.4	1.6	26.6	30.3	11.9	3.6	Consumer Cyclical	Retailers - Auto Vehicles, Part	40.38	46.84	9.00	
72	Gentex Corporation	(0.08)	GNTX	1.5	1.9	2.9	75.7	12.5	27.3	1.5	Consumer Cyclical	Auto, Truck & Motorcycle Parts	32.60	33.40	19.48	
73	Owens Corning	(0.08)	OC	1.3	1.6	2.4	59.9	12.9	23.7	1.4	Consumer Cyclical	Construction Supplies & Fixture	72.87	76.60	28.56	
74	Williams-Sonoma, Inc.	(0.08)	WSM	1.9	2.3	3.6	26.0	49.1	41.0	1.5	Consumer Cyclical	Retailers - Home Furnishings	109.47	114.65	26.01	
75	Nexstar Media Group Inc	(0.11)	NXST	2.1	5.1	4.0	110.4	(10.2)	35.9	3.0	Consumer Cyclical	Broadcasting	105.25	133.25	43.37	
76	Hasbro, Inc.	(0.13)	HAS	2.9	2.9	4.9	92.0	(11.9)	65.6	1.5	Consumer Cyclical	Toys & Children's Products	93.03	109.50	41.33	
77	Cummins Inc.	(0.14)	CVI	2.3	3.0	3.8	26.9	29.2	33.7	1.5	Consumer Cyclical	Auto, Truck & Motorcycle Parts	231.17	244.67	101.03	
78	Best Buy Co Inc	(0.15)	BBY	2.0	4.2	5.5	120.2	23.9	33.5	2.5	Consumer Cyclical	Retailers - Computer & Electron	108.80	124.89	48.11	
79	Interpublic Group of Companies	(0.19)	IPG	4.6	7.1	5.8	30.5	(3.5)	55.3	2.1	Consumer Cyclical	Advertising & Marketing	22.28	25.20	11.63	
80	Home Depot Inc	(0.20)	HD	2.2	4.1	7.3	165.2	27.0	52.9	2.5	Consumer Cyclical	Retailers - Home Improvement Pr	277.41	292.95	140.63	
81	Masco Corp	(0.21)	MAS	1.0	1.4	2.8	139.7	11.8	15.3	1.5	Consumer Cyclical	Construction Supplies & Fixture	53.67	60.16	27.04	
82	Costco Wholesale Corporation	(0.25)	COST	0.7	1.0	2.4	147.0	33.3	29.3	1.7	Consumer Cyclical	Retailers - Discount Stores	391.77	393.15	271.28	
83	Advanced Drainage Systems Inc	(0.26)	WMS	0.5			79.6			1.8	Consumer Cyclical	Construction Supplies & Fixture	69.75	72.51	22.13	
84	Nike Inc	(0.27)	NKE	0.8	1.1	2.8	157.7	33.0	57.1	1.8	Consumer Cyclical	Footwear	134.70	136.35	60.00	
85	Tractor Supply Company	(0.28)	TSCO	1.1	2.0	2.1	20.4	50.7	29.0	2.1	Consumer Cyclical	Retailers - Miscellaneous Speci	140.81	157.07	63.89	
86	Ross Stores, Inc.	(0.30)	ROST	0.0	0.0	0.0	210.7	(7.6)	22.0	0.0	Consumer Cyclical	Retailers - Apparel & Accessori	107.52	124.16	56.30	
87	Dollar General Corp.	(0.31)	DG	0.7	1.0	2.4	158.6	40.1	19.2	1.6	Consumer Cyclical	Retailers - Discount Stores	218.58	225.25	125.00	
88	Lowe's Companies Inc	(0.31)	LOW	1.5	2.9	4.8	141.7	30.1	37.5	2.4	Consumer Cyclical	Retailers - Home Improvement Pr	155.82	180.67	60.00	
89	Sturm Ruger & Company Inc	(0.32)	RGR	2.5	2.7	2.1	(35.7)	30.2	44.3	1.4	Consumer Cyclical	Recreational Products	61.24	90.74	38.44	
90	Dillard's, Inc.	(0.36)	DDS	1.3	2.9	0.6	(24.4)	(36.4)	11.4	2.4	Consumer Cyclical	Retailers - Department Stores	46.76	74.68	21.50	
91	Armstrong World Industries Inc	(0.40)	AWI	1.1	1.5	1.7	88.2	(18.0)	16.5		Consumer Cyclical	Construction Supplies & Fixture	77.06	111.46	57.96	
92	Pool Corporation	(0.42)	POOL	0.7	1.4	4.0	265.3	63.0	32.0	2.3	Consumer Cyclical	Recreational Products	346.11	391.50	160.35	
93	Rent-A-Center Inc	(0.48)	RCII	3.4	4.0	3.5	(13.5)	17.3	7.8	1.2	Consumer Cyclical	Retailers - Miscellaneous Speci	33.82	36.82	11.69	
94	Sirius XM Holdings Inc	(0.51)	SIRI	0.9	1.8	1.7	104.9	(9.2)	24.4		Consumer Cyclical	Broadcasting	6.49	7.40	4.11	
95	Dunkin Brands Group Inc	(0.65)	DNKN	1.5	1.7	3.3	56.7	40.8	51.3	1.5	Consumer Cyclical	Restaurants & Bars	106.34	106.50	38.51	
96	Wingstop Inc	(0.65)	WING	0.4	0.1		47.6	57.5	0.3		Consumer Cyclical	Restaurants & Bars	127.31	170.00	44.27	
97	Mcdonald's Corp	(0.69)	MCD	2.5	5.3		103.7	10.0	59.5	1.5	Consumer Cyclical	Restaurants & Bars	217.44	231.91	124.23	
98	Domino's Pizza, Inc.	(1.05)	DPZ	0.8	1.8	4.5	321.8	33.6	26.5	2.5	Consumer Cyclical	Restaurants & Bars	392.57	435.58	270.08	
99	Yum! Brands, Inc.	(1.38)	YUM	1.8	1.6	3.5	85.3	5.0	39.7	1.1	Consumer Cyclical	Restaurants & Bars	105.80	107.70	54.95	
100	Carriage Services, Inc.	0.38	CSV	1.5	4.9	2.1	31.1	6.3	37.1	4.0	Consumer Non-Cyclical	Personal Services	27.21	29.79	13.54	
101	Archer-Daniels-Midland Co	0.26	ADM	2.9	2.7	3.3	6.8	7.4	57.2	1.3	Consumer Non-Cyclical	Food Processing	49.77	52.05	28.92	
102	International Flavors & Fragra	0.10	IFF	2.7	2.7	3.6	50.1	(13.1)	72.7	1.6	Consumer Non-Cyclical	Food Processing	112.10	143.87	92.14	
103	Strategic Education Inc	0.07	STRA	2.6	3.6	7.0	361.0	(40.9)	56.2		Consumer Non-Cyclical	Personal Services	93.89	187.98	81.83	
104	J M Smucker Co	0.01	SJM	3.1	3.1	3.5	0.5	12.6	51.1	1.4	Consumer Non-Cyclical	Food Processing	117.20	125.62	91.88	
105	Constellation Brands, Inc.	0.00	STZ	1.5		4.3	169.6	8.5		2.4	Consumer Non-Cyclical	Brewers	205.84	208.66	104.28	
106	Balchem Corporation	(0.01)	BCPC	0.5	0.7	0.9	73.1	2.0	21.0	1.5	Consumer Non-Cyclical	Food Processing	103.69	113.93	78.30	
107	MGP Ingredients Inc	(0.03)	MGPI	1.1	8.0	9.3	833.5	(10.0)	17.7	8.0	Consumer Non-Cyclical	Distillers & Wineries	43.61	53.33	21.64	
108	Mondelez International Inc	(0.05)	MDLZ	2.2	3.6	3.6	56.0	4.3	40.7	2.0	Consumer Non-Cyclical	Food Processing	57.45	59.96	41.19	
109	Ingredion Inc	(0.09)	INGR	3.3	4.0	3.7	35.8	(17.0)	40.6	1.5	Consumer Non-Cyclical	Food Processing	77.15	99.51	59.11	
110	Lamb Weston Holdings Inc	(0.12)	LW	1.3	1.7		(15.9)	33.2			Consumer Non-Cyclical	Food Processing	72.38	96.32	39.06	
111	Tyson Foods, Inc.	(0.12)	TSN	2.7	6.9	5.3	172.1	(28.4)	28.5	3.0	Consumer Non-Cyclical	Food Processing	65.20	94.24	42.57	
112	Estee Lauder Companies Inc	(0.18)	EL	0.9	1.1	2.8	174.2	18.8	73.3	1.9	Consumer Non-Cyclical	Personal Products	245.32	259.78	137.01	
113	Honeywell International Inc.	(0.19)	HON	1.8	2.5	4.3	103.5	15.2	39.4	1.7	Consumer Non-Cyclical	Consumer Goods Conglomerates	203.92	210.00	101.08	
114	Medifast Inc	(0.20)	MED	2.2	7.7	17.3	319.4	86.3	51.1	18.1	Consumer Non-Cyclical	Food Processing	204.14	208.57	49.03	
115	Petmed Express Inc	(0.26)	PETS	3.6	3.3	6.7	41.4	30.5	83.7	1.6	Consumer Non-Cyclical	Retailers - Drug	30.70	42.89	21.20	
116	Service Corporation Internatio	(0.26)	SCI	1.7	2.9	4.6	153.9	5.7	35.0	2.1	Consumer Non-Cyclical	Personal Services	48.64	52.99	33.93	
117	Hormel Foods Corp	(0.29)	HRL	2.1	3.4	4.3	99.7	4.6	44.6	2.1	Consumer Non-Cyclical	Food Processing	47.18	52.97	39.01	
118	McCormick & Company, Inc	(0.29)	MKC	0.7	0.5	2.0	146.3	10.2	43.0	0.9	Consumer Non-Cyclical	Food Processing	186.98	211.07	112.23	

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## FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
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5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm )	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
119	Illinois Tool Works Inc.	(0.32)	ITW	2.2	3.7	5.4	113.6	17.5	52.3	2.3	Consumer Non-Cyclicals	Consumer Goods Conglomerates	211.09	224.69	115.94	
120	3M Co	(0.32)	MMM	3.4	3.1	4.2	25.8	(2.1)	72.7	1.4	Consumer Non-Cyclicals	Consumer Goods Conglomerates	172.73	182.55	114.04	
121	Church & Dwight Co., Inc.	(0.33)	CHD	1.1	1.3	2.9	112.3	24.8	36.4	1.4	Consumer Non-Cyclicals	Household Products	87.77	98.96	47.98	
122	Kroger Co.	(0.37)	KR	2.2	3.4	3.6	46.7	13.8	29.2	1.8	Consumer Non-Cyclicals	Food Retail & Distribution	33.00	37.22	26.25	
123	PepsiCo, Inc.	(0.41)	PEP	2.8	2.6	4.9	64.8	5.5	72.5	1.5	Consumer Non-Cyclicals	Non-Alcoholic Beverages	144.23	147.20	101.42	
124	Hershey Co	(0.50)	HSY	2.2	2.3	3.3	51.2	0.6	54.5	1.4	Consumer Non-Cyclicals	Food Processing	147.89	161.83	109.88	
125	Clorox Co	(0.56)	CLX	2.2	2.3	4.8	65.5	32.2	56.8	1.4	Consumer Non-Cyclicals	Household Products	202.96	239.87	146.70	
126	Calavo Growers, Inc.	(0.63)	CVGW	1.6	1.9	3.8	199.4	(20.9)	47.8	1.5	Consumer Non-Cyclicals	Fishing & Farming	71.63	94.92	48.31	
127	Sanderson Farms, Inc.	(1.05)	SAFM	1.3	1.9	2.4	143.6	(22.4)	53.2	2.0	Consumer Non-Cyclicals	Food Processing	136.73	179.45	102.13	
128	Pioneer Natural Resources Co	2.89	PXD	2.2	7.0	1.2	(17.8)	(33.6)	26.6	27.5	Energy	Oil & Gas - Exploration and Pro	100.58	159.01	48.62	
129	World Fuel Services Corp	0.73	INT	1.4	2.4	0.9	0.6	(34.5)	11.8	1.8	Energy	Oil & Gas - Refining and Market	28.42	44.37	18.36	
130	ConocoPhillips	0.21	COP	4.3	2.3	2.4	(8.0)	(39.2)	20.7	0.6	Energy	Oil & Gas - Exploration and Pro	39.56	67.13	20.84	
131	Cabot Oil & Gas Corporation	0.17	COG	2.3	10.3	1.0	(55.1)	0.6	21.4	5.0	Energy	Oil & Gas - Exploration and Pro	17.52	22.67	13.06	
132	Delek US Holdings Inc	0.11	DK	0.0	0.0	0.0	(2.6)	(60.4)	27.8	0.0	Energy	Oil & Gas - Refining and Market	13.29	35.50	7.79	
133	Marathon Petroleum Corp	0.04	MPC	6.0	9.0	5.1	31.4	(35.5)	53.0	2.0	Energy	Oil & Gas - Refining and Market	38.88	62.15	15.26	
134	EOG Resources Inc	0.02	EOG	3.2	6.4	1.8	(0.2)	(44.0)	22.9	2.2	Energy	Oil & Gas - Exploration and Pro	46.88	89.54	27.00	
135	Phillips 66	(0.23)	PSX	5.9	7.2	4.7	44.4	(45.6)	51.5	1.7	Energy	Oil & Gas - Refining and Market	60.58	116.06	40.04	
136	Diamondback Energy Inc	(1.54)	FBG	3.8	4.1	2.8	75.6	(57.0)	46.8		Energy	Oil & Gas - Exploration and Pro	39.96	96.92	14.55	
137	Valero Energy Corporation	(21.95)	VLO	7.3	11.7	7.8	85.8	(42.6)	61.6	2.3	Energy	Oil & Gas - Refining and Market	53.77	98.03	31.00	
138	Kearny Financial Corp.	1.67	KRNY	3.2	9.4	3.8	64.2	(28.5)	53.1	4.0	Financials	Banks	9.89	14.25	6.91	
139	CNO Financial Group Inc	0.85	CNO	2.3	3.8	2.7	2.5	17.4	16.4	1.8	Financials	Insurance - Life & Health	21.28	22.65	8.79	
140	Northfield Bancorp Inc	0.82	NFBK	4.0	4.7	3.3	28.5	(34.4)	50.0	1.6	Financials	Banks	11.13	17.55	8.72	
141	Ally Financial Inc	0.81	ALLY	2.6	4.0			(3.0)	15.6		Financials	Consumer Lending	29.65	33.34	10.22	
142	Lincoln National Corporation	0.81	LNC	3.6	6.3	3.3	14.3	(20.0)	33.5	2.1	Financials	Insurance - Life & Health	47.22	61.96	16.11	
143	Citigroup Inc	0.77	C	3.7	7.1	3.9	53.3	(31.1)	23.8	12.8	Financials	Banks	55.07	83.11	32.00	
144	Citizens Financial Group Inc	0.77	CFG	4.8	6.7			(19.6)	35.6	3.9	Financials	Banks	32.66	41.29	14.12	
145	Hartford Financial Services Gr	0.70	HIG	2.9	4.3	3.6	67.7	(27.3)	21.0	1.7	Financials	Insurance - Multiline & Brokers	44.20	62.07	19.04	
146	First Midwest Bancorp Inc	0.63	FMBI	4.0	5.5	3.2	31.5	(39.3)	28.4	1.6	Financials	Banks	13.99	23.64	10.31	
147	Regions Financial Corp	0.60	RF	4.1	9.8	6.3	73.5	(11.0)	38.1	3.0	Financials	Banks	15.27	17.54	6.94	
148	Investors Bancorp Inc	0.58	ISBC	5.0	6.8	4.8	18.8	(18.8)	59.0	1.9	Financials	Banks	9.68	12.57	6.31	
149	Zions Bancorporation NA	0.56	ZION	3.5	7.3	4.5	73.3	(25.7)	29.0	6.2	Financials	Banks	38.59	52.48	23.58	
150	Banner Corporation	0.54	BANR	4.0	7.4	3.7	26.3	(27.0)	38.4	2.3	Financials	Banks	41.33	59.64	27.12	
151	National Bank Holdings Corp	0.49	NBHC	2.5	8.6	3.7	64.6	(8.6)	29.1	4.0	Financials	Banks	32.18	37.43	20.25	
152	Brookline Bancorp, Inc.	0.48	BRKL	4.0	4.2	4.8	72.4	(30.9)	40.0	1.3	Financials	Banks	11.37	16.96	8.13	
153	Bank of America Corp	0.46	BAC	2.6	8.3	4.6	126.2	(20.0)	23.8	3.6	Financials	Banks	28.16	35.72	17.95	
154	Reinsurance Group of America I	0.45	RGA	2.4	4.4	3.6	110.6	(29.3)	18.7	2.0	Financials	Insurance - Reinsurance	115.28	167.74	55.39	
155	Webster Financial Corporation	0.42	WBS	4.2	6.1	5.1	71.1	(29.1)	37.6	1.8	Financials	Banks	37.84	54.04	18.16	
156	Wintrust Financial Corp	0.42	WFC	2.1	4.9	2.4	53.7	(23.1)	16.4	2.6	Financials	Banks	54.49	71.95	22.02	
157	Associated Banc Corp	0.41	ASB	4.7	6.8	4.1	26.7	(30.5)	35.8	1.8	Financials	Banks	15.32	22.60	10.23	
158	KeyCorp	0.41	KEY	4.8	9.6	5.5	50.8	(23.6)	43.5	2.6	Financials	Banks	15.46	20.53	7.45	
159	Pinnacle Financial Partners In	0.41	PNFP	1.2	1.5	2.0	96.7	(15.4)	12.2	1.3	Financials	Banks	54.16	65.00	27.80	
160	Comerica Incorporated	0.38	CMA	5.5	9.1	5.7	50.9	(31.4)	33.8	3.3	Financials	Banks	49.20	73.43	24.28	
161	First Hawaiian Inc	0.38	FHB	4.7	7.2			(24.0)	48.7		Financials	Banks	21.92	31.25	13.56	
162	Goldman Sachs Group Inc	0.38	GS	2.2	3.9	2.8	29.7	0.3	19.5	2.0	Financials	Investment Banking & Brokerage	230.58	250.46	130.85	
163	First Commonwealth Financial C	0.36	FCF	4.6	5.9	5.0	64.5	(33.4)	37.3	1.6	Financials	Banks	9.67	14.93	6.77	
164	Unum Group	0.36	UNM	5.1	7.5	3.3	(16.9)	(23.8)	20.8	1.6	Financials	Insurance - Life & Health	22.23	31.32	9.58	
165	Stifel Financial Corp	0.35	SF	1.0	1.1	1.4	26.6	14.3	10.0		Financials	Investment Banking & Brokerage	69.30	72.93	31.13	
166	First Horizon Corp (Tennessee)	0.34	FHN	4.9	9.8	5.2	42.1	(26.2)	40.4	2.5	Financials	Banks	12.22	17.40	6.27	
167	BancorpSouth Bank	0.33	BXS	3.0	6.0	3.0	23.6	(19.3)	30.1	2.3	Financials	Banks	25.35	32.97	17.21	
168	Cullen/Frost Bankers, Inc.	0.33	CFR	3.4	3.7	3.9	31.4	(14.2)	40.7	1.4	Financials	Banks	83.91	99.42	47.69	
169	Central Pacific Financial Corp	0.33	CPF	5.6	8.0	4.6	47.3	(44.6)	44.0	1.8	Financials	Banks	16.39	30.56	12.40	
170	Huntington Bancshares Incorpor	0.32	HBAN	5.0	9.7	6.2	56.3	(19.9)	44.3	2.5	Financials	Banks	12.08	15.63	6.82	
171	UMB Financial Corp	0.32	UMBF	1.9	2.3	2.0	6.8	(0.9)	24.0	1.4	Financials	Banks	68.01	72.76	39.47	
172	CIT Group Inc.	0.31	CIT	4.2	8.6	2.7	(12.5)	(26.6)	24.6	2.3	Financials	Banks	33.49	48.96	12.02	
173	Fifth Third Bancorp	0.31	FITB	4.3	7.7	5.1	46.2	(17.6)	27.8	2.1	Financials	Banks	25.34	31.64	11.10	
174	M&T Bank Corporation	0.31	MTB	3.8	5.1	3.8	45.8	(31.4)	29.8	1.6	Financials	Banks	116.49	174.00	85.09	

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## FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm )	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
175	Assurant, Inc.	0.29	AIZ	2.0	3.1	4.0	97.5	(1.5)	41.4	1.9	Financials	Insurance - Multiline & Brokers	129.12	142.61	76.27	
176	Signature Bank	0.29	SBNY	2.0	2.5	2.1	27.2	(17.9)	20.5		Financials	Banks	112.19	148.64	68.98	
177	Morgan Stanley	0.28	MS	2.3	5.1	4.5	63.0	21.0	24.7	2.6	Financials	Investment Banking & Brokerage	61.83	63.96	27.20	
178	State Street Corp	0.28	STT	3.0	4.0	2.8	7.8	(10.9)	35.5	1.6	Financials	Investment Management & Fund Op	70.48	85.89	42.10	
179	Franklin Resources, Inc.	0.26	BEN	4.9	5.1	1.9	(55.0)	(15.4)	67.2	1.6	Financials	Investment Management & Fund Op	21.99	27.79	14.91	
180	Home Bancshares Inc	0.26	HOMB	3.0	5.2	3.0	5.3	(5.8)	29.6	2.0	Financials	Banks	18.51	21.04	9.71	
181	Live Oak Bancshares Inc	0.26	LOB	0.3	3.1			116.3	26.8	12.0	Financials	Banks	41.12	47.50	7.57	
182	Principal Financial Group Inc	0.24	PFG	4.5	5.2	4.5	11.5	(9.5)	43.6	1.5	Financials	Insurance - Life & Health	49.79	57.16	23.31	
183	Washington Federal Inc.	0.24	WAFD	3.8	4.9	3.8	57.4	(36.2)	38.5	1.6	Financials	Banks	23.37	38.18	20.01	
184	Community Bank System, Inc.	0.22	CBU	2.7	2.9	4.2	78.8	(12.2)	47.5	1.4	Financials	Banks	62.25	72.63	47.01	
185	PNC Financial Services Group I	0.20	PNC	3.3	6.2	5.9	105.8	(13.5)	36.8	2.3	Financials	Banks	138.07	161.79	79.41	
186	Radian Group Inc	0.20	RDN	2.6	3.3	3.5	78.2	(25.0)	0.3	50.0	Financials	Insurance - Property & Casualty	18.88	26.32	9.53	
187	East West Bancorp, Inc.	0.19	EWBC	2.6	3.2	3.2	39.3	(12.3)	22.8	1.4	Financials	Banks	42.72	51.88	22.55	
188	Sierra Bancorp	0.18	BSRR	3.6	5.8	5.0	81.0	(24.5)	31.5	1.9	Financials	Banks	22.00	30.15	13.05	
189	Bank of New York Mellon Corp	0.17	BK	3.2	5.1	3.6	44.0	(22.3)	26.1	1.8	Financials	Investment Management & Fund Op	39.12	51.60	26.40	
190	Hilltop Holdings Inc.	0.17	HTH	1.5	2.2	1.6	7.8	(3.4)	13.5		Financials	Banks	24.09	26.28	11.05	
191	JPMorgan Chase & Co.	0.16	JPM	3.1	5.6	6.2	138.4	(15.4)	30.7	2.1	Financials	Banks	117.88	141.10	76.91	
192	Southside Bancshares, Inc.	0.16	SBSI	4.4	4.8	5.6	61.2	(20.8)	55.7	1.5	Financials	Banks	29.40	37.89	23.51	
193	Umpqua Holdings Corp	0.15	UMPQ	6.0	6.1	4.4	(7.5)	(21.5)	52.3	1.4	Financials	Banks	13.89	18.94	8.88	
194	CME Group Inc	0.14	CME	1.9	2.4	4.3	155.8	(12.8)	50.6	1.7	Financials	Financial & Commodity Market Op	175.03	225.36	131.80	
195	Travelers Companies Inc	0.13	TRV	2.6	3.2	3.8	51.3	(5.3)	31.8	1.5	Financials	Insurance - Property & Casualty	129.65	141.87	76.99	
196	CVB Financial Corp.	0.12	CVBF	3.8	4.6	4.2	26.4	(12.0)	45.8	1.6	Financials	Banks	18.99	22.22	14.92	
197	Raymond James Financial, Inc.	0.12	RJF	1.6	2.7	2.8	71.4	1.7	24.4	1.9	Financials	Investment Banking & Brokerage	90.95	102.45	54.21	
198	Selective Insurance Group Inc	0.12	SIGI	1.6	2.6	3.7	140.9	(5.2)	18.2	1.8	Financials	Insurance - Property & Casualty	61.82	70.89	37.05	
199	Synchrony Financial	0.12	SYF	2.9	3.9			(15.4)	15.6		Financials	Consumer Lending	30.47	38.18	12.15	
200	FirstCash Inc	0.11	FCFS	1.7	2.0	1.8	30.4	(20.3)	26.7		Financials	Consumer Lending	64.24	90.56	51.15	
201	Glacier Bancorp, Inc.	0.11	GBCI	2.9	3.6	4.0	54.4	(11.4)	46.5	1.6	Financials	Banks	40.77	46.54	26.66	
202	Independent Bank Corp (Michiga	0.11	IBCP	4.7	11.9	6.7	88.8	(24.9)	39.4	3.1	Financials	Banks	17.01	22.98	9.19	
203	Nasdaq Inc	0.10	NDAQ	1.5	2.6	4.9	169.1	19.5	39.4	2.2	Financials	Financial & Commodity Market Op	127.99	139.50	71.66	
204	Commerce Bancshares, Inc.	0.09	CBSH	1.6	2.1	3.2	102.7	(2.9)	28.0	1.5	Financials	Banks	65.96	71.92	45.51	
205	Discover Financial Services	0.09	DFS	2.3	3.4	3.2	51.6	(10.2)	18.5	1.6	Financials	Banks	76.17	87.43	23.25	
206	Cincinnati Financial Corporati	0.08	CINF	3.1	3.7	4.6	100.8	(27.4)	18.1	1.3	Financials	Insurance - Property & Casualty	76.35	115.53	46.07	
207	Park National Corporation	0.08	PRK	4.0	4.0	4.8	20.3	(1.2)	63.9	1.5	Financials	Banks	101.11	109.78	64.53	
208	U.S. Bancorp	0.08	USB	3.9	5.4	4.2	46.8	(27.1)	36.7	1.7	Financials	Banks	43.21	61.11	28.36	
209	Northern Trust Corporation	0.07	NTRS	3.0	5.0	4.5	71.7	(12.3)	36.8	2.0	Financials	Investment Management & Fund Op	93.12	110.48	60.67	
210	Santander Consumer USA Holding	0.07	SC	0.0	2.9			(5.4)	29.3		Financials	Consumer Lending	22.10	27.21	9.74	
211	BlackRock, Inc.	0.06	BLK	2.1	2.7	4.6	58.8	38.9	46.0	1.7	Financials	Investment Management & Fund Op	698.35	718.85	323.98	
212	First American Financial Corp	0.05	FAF	3.8	6.1	6.5	106.8	(16.9)	26.9	1.8	Financials	Insurance - Property & Casualty	48.44	66.78	29.36	
213	Fidelity National Financial Inc	0.05	FNF	4.0	6.0	7.5	135.5	(20.6)	32.4	1.8	Financials	Insurance - Property & Casualty	35.99	49.28	19.00	
214	Intercontinental Exchange Inc	0.04	ICE	1.1	1.9	2.7	105.7	14.0	31.9	2.1	Financials	Financial & Commodity Market Op	105.51	106.99	63.51	
215	Charles Schwab Corp	0.03	SCHW	1.5	3.9	2.8	82.9	2.6	25.3	3.0	Financials	Investment Banking & Brokerage	48.78	51.65	28.00	
216	HCI Group Inc	0.00	HCI	3.1	3.0	3.0	(14.7)	14.2	48.3	1.3	Financials	Insurance - Property & Casualty	52.15	62.93	31.61	
217	AFLAC Incorporated	(0.02)	AFL	3.0	4.4	4.0	58.4	(17.0)	24.3	1.7	Financials	Insurance - Life & Health	43.93	54.83	23.07	
218	Brown & Brown, Inc.	(0.03)	BRO	0.8	1.2	2.4	151.5	14.1	23.0	1.6	Financials	Insurance - Multiline & Brokers	45.03	48.69	30.70	
219	Ameriprise Financial, Inc.	(0.07)	AMP	2.2	3.1	3.6	44.8	11.2	27.0	1.6	Financials	Investment Management & Fund Op	185.24	193.19	80.01	
220	American Express Company	(0.07)	AXP	1.5	2.1	1.9	37.2	(4.7)	20.0	1.6	Financials	Consumer Lending	118.59	138.13	67.00	
221	Primerica, Inc.	(0.07)	PRI	1.2	2.8	3.7	204.3	(0.2)	15.7	2.5	Financials	Insurance - Life & Health	130.27	138.05	61.20	
222	Walker & Dunlop, Inc.	(0.07)	WD	1.8	4.0	8.9	300.0	23.7	21.4		Financials	Banks	80.01	84.52	24.55	
223	Allstate Corp	(0.08)	ALL	2.1	3.5	4.0	106.2	(9.0)	13.8	1.8	Financials	Insurance - Property & Casualty	102.35	125.92	64.13	
224	Evercore Inc	(0.09)	EVR	2.7	4.9	4.1	25.1	21.6	30.1	2.1	Financials	Investment Banking & Brokerage	90.93	94.66	33.25	
225	SEI Investments Company	(0.18)	SEIC	1.3	1.7	2.0	88.5	(19.4)	19.9	1.5	Financials	Investment Management & Fund Op	52.75	69.61	35.41	
226	T. Rowe Price Group Inc	(0.19)	TROW	2.5	3.6	4.3	45.4	17.7	34.5	1.7	Financials	Investment Management & Fund Op	143.41	148.88	82.51	
227	Eaton Vance Corp	(0.21)	EV	3.7	3.5	3.5	9.1	43.5	38.5	1.5	Financials	Investment Management & Fund Op	66.98	68.80	23.59	
228	Marsh & McLennan Companies, In	(0.22)	MMC	1.6	1.9	3.9	130.4	2.9	50.5	1.6	Financials	Insurance - Multiline & Brokers	114.64	120.97	74.34	
229	Progressive Corp	(0.30)	PGR	0.5	2.9	1.5	165.5	20.3	39.2	0.5	Financials	Insurance - Property & Casualty	87.11	102.05	62.18	
230	Apollo Global Management Inc	(0.31)	APO	5.3	4.6	7.3	50.9	(8.6)	51.9	1.2	Financials	Investment Management & Fund Op	43.62	55.39	19.46	

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## FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm )	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
231	MarketAxess Holdings Inc.	(0.36)	MKTX	0.4	1.0	3.6	466.4	42.2	36.9	3.0	Financials	Financial & Commodity Market Op	539.18	606.45	275.50	
232	Prudential Financial Inc	(0.88)	PRU	5.8	8.4	4.8	1.6	(19.3)	39.1	1.8	Financials	Insurance - Life & Health	75.62	97.24	38.62	
233	Universal Insurance Holdings,	(1.04)	UVE	4.6	3.9	4.4	93.3	(50.1)	46.6	1.1	Financials	Insurance - Property & Casualty	13.96	29.82	10.84	
234	Cantel Medical Corp.	1.17	CMD	0.0	0.0	0.0	109.1	(16.2)	63.2	0.0	Healthcare	Medical Equipment, Supplies & D	59.43	79.50	20.81	
235	Danaher Corporation	0.06	DHR	0.3	0.4	1.2	162.3	46.4	16.3	1.4	Healthcare	Advanced Medical Equipment & Te	224.63	248.32	119.60	
236	Thermo Fisher Scientific Inc.	0.04	TMO	0.2	0.3	0.8	191.8	43.1	8.0	1.5	Healthcare	Advanced Medical Equipment & Te	464.98	532.57	250.21	
237	Agilent Technologies Inc	0.03	A	0.7	1.1	1.9	108.6	37.0	18.8	1.8	Healthcare	Advanced Medical Equipment & Te	116.90	118.96	61.13	
238	Anthem Inc	0.01	ANTM	1.2	1.7	4.1	226.9	3.1	17.0	1.5	Healthcare	Managed Health care	311.52	338.20	171.03	
239	Quest Diagnostics Inc	(0.05)	DGX	1.8	2.3	4.2	99.5	16.1	33.2	1.5	Healthcare	Healthcare Facilities & Service	123.98	131.81	73.02	
240	Stryker Corporation	(0.09)	SYK	1.0	1.4	3.1	179.4	11.2	37.3	1.7	Healthcare	Medical Equipment, Supplies & D	233.40	242.51	124.54	
241	Gilead Sciences, Inc.	(0.11)	GILD	4.5	6.7	3.6	(13.5)	(6.6)	59.4	2.1	Healthcare	Biotechnology & Medical Researc	60.67	85.97	57.04	
242	Baxter International Inc	(0.13)	BAX	1.3	0.8	2.6	121.3	(9.0)	43.2	0.8	Healthcare	Medical Equipment, Supplies & D	76.07	95.19	69.10	
243	Pfizer Inc.	(0.14)	PFE	4.0	4.1	5.2	27.9	3.1	49.3	1.4	Healthcare	Pharmaceuticals	38.31	39.80	26.43	
244	Humana Inc	(0.16)	HUM	0.6	1.2	2.4	255.1	9.3	10.6	2.2	Healthcare	Managed Health care	400.52	474.70	208.25	
245	Johnson & Johnson	(0.22)	JNJ	2.8	2.6	4.4	59.3	(0.8)	65.6	1.4	Healthcare	Pharmaceuticals	144.68	157.00	109.16	
246	UnitedHealth Group Inc	(0.23)	UNH	1.5	3.4	6.6	290.4	14.4	28.4	2.7	Healthcare	Managed Health care	336.34	367.95	187.72	
247	Chemed Corporation	(0.32)	CHE	0.3	0.4	1.8	473.3	8.9	9.0	1.5	Healthcare	Healthcare Facilities & Service	478.25	528.29	330.01	
248	Amgen, Inc.	(0.35)	AMGN	2.9	4.6	5.6	111.3	(7.9)	44.7	2.0	Healthcare	Pharmaceuticals	222.04	264.97	177.05	
249	Zoetis Inc	(0.40)	ZTS	0.5	1.1	2.5	304.9	21.2	20.9	2.4	Healthcare	Pharmaceuticals	160.38	176.64	90.14	
250	Eli Lilly And Co	(0.46)	LLY	2.0	2.5	5.8	157.7	10.8	28.9	1.5	Healthcare	Pharmaceuticals	145.65	170.75	115.92	
251	Global Payments Inc	1.22	GNP	0.4	7.4	2.4	461.8	6.9	10.4	19.5	Industrials	Business Support Services	195.19	209.62	105.54	
252	Columbus McKinnon Corp.	0.76	CMCO	0.6	0.9	0.9	47.5	(5.6)	9.5	1.5	Industrials	Heavy Machinery & Vehicles	37.79	42.33	19.20	
253	ManpowerGroup Inc.	0.65	MAN	2.7	3.4	2.7	13.1	(10.8)	28.0	1.5	Industrials	Employment Services	86.65	100.99	49.57	
254	Greenbrier Companies Inc	0.61	GBX	3.2	3.0	3.3	(1.2)	2.9	69.4	1.4	Industrials	Heavy Machinery & Vehicles	33.37	36.23	12.89	
255	Westinghouse Air Brake Technol	0.48	WAB	0.7	1.1	0.7	4.8	(5.8)	25.1	1.7	Industrials	Heavy Machinery & Vehicles	73.30	81.50	35.07	
256	CRA International, Inc.	0.40	CRAI	2.3	5.2	5.3	175.1	(15.8)	31.6	1.0	Industrials	Business Support Services	45.85	58.19	21.96	
257	Regal Beloit Corp	0.36	RBC	1.0	1.2	1.6	16.1	39.0	20.4	1.3	Industrials	Electrical Components & Equipme	119.04	124.82	51.99	
258	Air Lease Corp	0.34	AL	1.8	6.4	2.1	52.9	(23.0)	10.5	3.8	Industrials	Business Support Services	36.57	49.96	8.41	
259	Barnes Group Inc.	0.32	B	1.4	1.7	1.7	61.7	(25.7)	20.7	1.3	Industrials	Industrial Machinery & Equipmen	46.01	68.60	30.22	
260	Knight-Swift Transportation Ho	0.29	KNX	0.8	2.9	1.7	95.4	15.2	13.3	3.8	Industrials	Freight & Logistics - Ground	41.29	47.44	27.54	
261	Watts Water Technologies Inc	0.28	WTS	0.8	1.0	1.5	61.2	17.4	23.3	1.4	Industrials	Industrial Machinery & Equipmen	117.15	120.53	69.02	
262	Littelfuse, Inc.	0.27	LFUS	0.8	1.2	2.1	105.9	25.7	32.2	1.8	Industrials	Electrical Components & Equipme	240.53	244.27	103.63	
263	ITT Inc	0.20	ITT	0.9	1.2	1.6	70.2	(1.7)	15.5	1.4	Industrials	Industrial Machinery & Equipmen	72.63	76.17	35.41	
264	FedEx Corporation	0.15	FDX	0.9	1.8	1.8	5.2	89.5	52.9	2.7	Industrials	Freight & Logistics - Courier,	286.58	296.08	88.69	
265	The Hackett Group, Inc.	0.15	HCKT	2.7	4.0	6.1	159.9	(12.8)	46.1	1.9	Industrials	Business Support Services	14.08	18.90	9.50	
266	Kadant Inc.	0.14	KAI	0.8	1.0	2.4	160.0	21.4	19.9	1.4	Industrials	Industrial Machinery & Equipmen	127.91	138.56	52.71	
267	Marten Transp, Ltd	0.14	MRTN	0.9	3.4	2.0	77.4	23.1	10.7	4.0	Industrials	Freight & Logistics - Ground	17.63	20.13	10.67	
268	Oshkosh Corp	0.13	OSK	1.6	2.4	2.6	87.9	(14.9)	25.2	1.7	Industrials	Heavy Machinery & Vehicles	80.50	95.62	46.72	
269	Primoris Services Corp	0.13	PRIM	1.0	1.2	0.8	(28.6)	9.0	14.8	1.3	Industrials	Construction & Engineering	24.25	26.02	9.42	
270	Albany International Corp.	0.12	AIN	1.1	1.1	2.1	111.3	(9.7)	17.6	1.1	Industrials	Industrial Machinery & Equipmen	68.53	84.14	30.46	
271	Xylem Inc	0.10	XYL	1.1	1.6	3.0	127.7	21.8	43.1	1.9	Industrials	Industrial Machinery & Equipmen	95.97	99.06	54.62	
272	Curtiss-Wright Corp.	0.08	CW	0.6	1.1	1.1	126.4	(18.2)	8.9	1.3	Industrials	Aerospace & Defense	115.26	149.90	70.56	
273	Cognex Corporation	0.06	CGNX	0.3	0.6	1.3	193.6	34.1	17.2	2.3	Industrials	Industrial Machinery & Equipmen	75.14	76.21	35.20	
274	Mueller Water Products, Inc.	0.04	MWA	1.9	3.2	2.4	27.9	(0.9)	46.0	2.2	Industrials	Industrial Machinery & Equipmen	11.87	12.71	6.64	
275	TransUnion	0.04	TRU	0.3	0.3			6.4	16.2		Industrials	Professional Information Servic	91.09	101.16	52.50	
276	Parker-Hannifin Corp	0.02	PH	1.3	1.5	2.7	60.0	29.9	37.5	1.4	Industrials	Industrial Machinery & Equipmen	267.26	280.29	93.00	
277	Kansas City Southern	0.01	KSU	0.9	1.1	1.4	23.7	21.6	27.3	1.4	Industrials	Freight & Logistics - Ground	186.17	200.00	92.86	
278	Norfolk Southern Corp.	0.01	NSC	1.6	2.1	4.1	109.1	22.1	34.9	1.6	Industrials	Freight & Logistics - Ground	237.02	247.98	112.62	
279	Republic Services, Inc.	0.00	RSR	1.8	2.1	5.1	170.0	7.9	45.8	1.5	Industrials	Environmental Services & Equipm	96.72	103.79	65.37	
280	AMETEK, Inc.	(0.01)	AME	0.6	1.1	1.4	89.4	18.8	14.8	2.0	Industrials	Electrical Components & Equipme	118.53	121.69	54.82	
281	Badger Meter, Inc.	(0.02)	BMI	0.9	1.3	2.6	138.3	27.0	39.4	1.9	Industrials	Industrial Machinery & Equipmen	82.44	82.90	41.50	
282	Federal Signal Corporation	(0.02)	FSS	1.0	1.2	2.2	120.1	(3.8)	17.8	1.3	Industrials	Heavy Machinery & Vehicles	31.03	34.87	23.32	
283	Cintas Corporation	(0.03)	CTAS	0.8	1.8	4.7	351.6	32.0	30.5	2.7	Industrials	Business Support Services	355.30	369.20	154.33	
284	Werner Enterprises, Inc.	(0.03)	WERN	0.9	1.4	1.6	65.3	9.9	15.0	1.7	Industrials	Freight & Logistics - Ground	39.99	47.43	28.99	
285	Tetra Tech, Inc.	(0.05)	TTEK	0.6	1.1	2.4	207.9	38.4	20.0	2.0	Industrials	Environmental Services & Equipm	119.25	127.19	63.61	
286	Snap-on Incorporated	(0.07)	SNA	2.8	5.3	4.5	54.7	3.8	31.2	2.2	Industrials	Industrial Machinery & Equipmen	175.85	180.70	90.72	

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## FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
2	1) From each of the ten economic Sector groups, per Column L, select the top two stocks from Column B with POSITIVE VALUES that don't exceed 2.75.															
3	2) If a Sector, such as Health Care, is missing or doesn't have two stocks with positive values up to 2.75, then ADD THE NEXT QUALIFYING STOCK from the Consumer															
4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm )	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
287	Heico Corp	(0.08)	HEI	0.1	0.2	0.5	284.7	8.3	5.7	2.2	Industrials	Aerospace & Defense	123.58	137.97	52.01	
288	IDEX Corporation	(0.09)	IEX	1.0	1.3	2.7	132.9	12.3	34.3	1.6	Industrials	Industrial Machinery & Equipmen	193.15	199.50	104.56	
289	PACCAR Inc	(0.10)	PCAR	1.5	1.9	2.2	33.7	10.1	18.6	1.4	Industrials	Heavy Machinery & Vehicles	87.06	95.82	49.11	
290	Comfort Systems USA, Inc.	(0.11)	FIX	0.9	1.5	2.3	157.1	1.1	12.7	1.8	Industrials	Construction & Engineering	50.39	58.14	27.54	
291	Robert Half International Inc.	(0.12)	RHI	2.1	3.0	3.2	50.4	1.6	31.6	1.7	Industrials	Employment Services	64.18	67.23	32.38	
292	MSC Industrial Direct Co Inc	(0.13)	MSM	3.6	4.2	3.7	(3.0)	6.2	66.3	1.7	Industrials	Industrial Machinery & Equipmen	83.32	87.84	44.93	
293	Barrett Business Services, Inc	(0.14)	BBSI	1.8	2.2	1.3	(2.5)	(26.3)	17.0	1.4	Industrials	Employment Services	66.71	93.66	27.25	
294	Old Dominion Freight Line Inc	(0.14)	ODFL	0.3	0.6	1.7	257.9	60.7	8.9		Industrials	Freight & Logistics - Ground	203.36	213.66	105.80	
295	CSX Corporation	(0.15)	CSX	1.2	1.6	3.6	151.5	24.4	22.9	1.5	Industrials	Freight & Logistics - Ground	90.05	93.71	46.81	
296	Moody's Corporation	(0.16)	MCO	0.8	1.1	2.9	202.5	18.9	26.6	1.7	Industrials	Professional Information Serv	282.34	305.96	164.19	
297	Caterpillar Inc.	(0.17)	CAT	2.4	2.8	4.5	62.6	17.5	34.8	1.4	Industrials	Heavy Machinery & Vehicles	173.59	178.32	87.50	
298	Lincoln Electric Holdings, Inc	(0.18)	LECO	1.8	2.5	2.9	35.6	18.9	39.7	1.8	Industrials	Industrial Machinery & Equipmen	115.00	118.44	59.30	
299	Deere & Company	(0.19)	DE	1.2	1.3	3.3	89.7	51.0	28.9	1.3	Industrials	Heavy Machinery & Vehicles	261.62	265.87	106.14	
300	General Dynamics Corporation	(0.19)	GD	2.9	4.0	4.6	84.6	(15.3)	33.0	1.6	Industrials	Aerospace & Defense	149.35	190.08	100.55	
301	Wabash National Corporation	(0.19)	WNC	1.8	1.6	2.6	18.9	20.4	19.5		Industrials	Heavy Machinery & Vehicles	17.68	18.70	6.26	
302	Fastenal Company	(0.20)	FAST	2.0	2.5	4.2	55.5	33.8	63.1	1.8	Industrials	Industrial Machinery & Equipmen	49.45	49.86	26.72	
303	Lockheed Martin Corporation	(0.20)	LMT	2.8	3.8	7.0	161.9	(6.3)	40.7	1.7	Industrials	Aerospace & Defense	365.00	442.53	266.11	
304	Nordson Corporation	(0.20)	NDSN	0.8	1.2	2.1	119.2	25.2	24.4	1.7	Industrials	Industrial Machinery & Equipmen	203.81	216.87	96.46	
305	Union Pacific Corporation	(0.22)	UNP	1.9	2.1	4.6	115.2	12.9	44.0	1.4	Industrials	Freight & Logistics - Ground	204.08	211.14	105.08	
306	Waste Management, Inc.	(0.23)	WM	1.8	1.9	4.9	154.0	4.5	52.1	1.4	Industrials	Environmental Services & Equipm	119.13	126.79	85.34	
307	W W Grainger Inc	(0.24)	GWW	1.5	1.6	2.4	32.5	23.6	36.6	1.3	Industrials	Industrial Machinery & Equipmen	418.30	424.08	200.61	
308	Landstar System, Inc.	(0.24)	LSTR	0.6	1.6	1.5	98.2	15.4	12.2	2.8	Industrials	Freight & Logistics - Ground	131.42	139.99	85.30	
309	S&P Global Inc	(0.26)	SPGI	0.8	1.4	3.4	249.2	28.8	26.4	2.0	Industrials	Professional Information Serv	351.78	379.87	186.06	
310	Expeditors International of Ws	(0.27)	EXPD	1.2	1.5	2.4	76.3	14.5	28.9	1.4	Industrials	Freight & Logistics - Courier,	89.37	95.38	52.55	
311	Huntington Ingalls Industries	(0.28)	HII	2.8	6.5	5.1	178.7	(36.1)	27.2	2.7	Industrials	Aerospace & Defense	160.19	279.71	136.44	
312	Rockwell Automation	(0.29)	ROK	1.7	1.9	3.6	71.5	26.1	46.2	1.5	Industrials	Electrical Components & Equipme	255.56	267.48	115.38	
313	The Western Union Company	(0.29)	WU	4.0	4.9	5.2	55.2	(15.8)	32.3	1.5	Industrials	Business Support Services	22.56	28.45	17.39	
314	Northrop Grumman Corporation	(0.30)	NOC	1.9	2.9	5.1	200.1	(12.1)	38.9	1.9	Industrials	Aerospace & Defense	302.26	385.01	263.31	
315	Msci Inc	(0.31)	MSCI	0.8	2.5	7.1	490.5	58.6	37.8	3.9	Industrials	Professional Information Serv	409.42	437.35	218.65	
316	Inspirety Inc	(0.31)	NSP	1.9	6.0	8.9	376.3	(0.6)	32.3	3.8	Industrials	Employment Services	85.50	95.78	22.59	
317	Toro Co	(0.33)	TTC	1.1	1.8	3.1	150.5	13.9	35.1	2.0	Industrials	Heavy Machinery & Vehicles	90.71	92.39	52.07	
318	BWX Technologies Inc	(0.36)	BWXT	1.3	2.7	3.1	153.8	(8.4)	26.6	2.4	Industrials	Aerospace & Defense	56.88	70.57	40.40	
319	FactSet Research Systems Inc.	(0.37)	FDS	0.9	1.3	2.8	147.1	24.4	30.3	1.6	Industrials	Professional Information Serv	333.76	363.64	195.22	
320	United Parcel Service, Inc.	(0.42)	UPS	2.4	2.1	3.8	11.4	46.1	74.7	1.4	Industrials	Freight & Logistics - Courier,	171.07	178.01	82.00	
321	lennox International Inc.	(0.44)	LII	1.1	2.1	3.6	186.8	18.0	28.2	2.2	Industrials	Electrical Components & Equipme	287.83	319.77	163.40	
322	Trinity Industries Inc		TRN	3.3	4.2	3.9	12.9	3.2	59.2	1.8	Industrials	Heavy Machinery & Vehicles	22.85	24.64	14.53	
323	Corning Incorporated	1.24	GLW	2.4	2.8	4.9	63.4	28.5	72.0	1.8	Technology	Electronic Equipment & Parts	37.42	37.60	17.44	
324	Progress Software Corp	0.98	PRGS	1.7	3.3	2.7	60.9	(3.5)	105.2		Technology	Software	40.10	52.50	28.09	
325	Vishay Intertechnology Inc	0.61	VSH	2.0	2.6	2.9	60.6	(9.1)	32.6	1.6	Technology	Semiconductors	19.36	23.25	11.23	
326	CDK Global Inc	0.49	CDK	1.3	1.2			(12.4)	35.2	1.1	Technology	Software	47.90	57.00	29.12	
327	Mantech International Corp	0.34	MANT	1.7	2.1	4.3	166.9	(3.6)	37.9	1.5	Technology	IT Services & Consulting	76.97	93.99	55.25	
328	FLIR Systems, Inc.	0.30	FLIR	1.8	2.0	2.3	73.0	(26.6)	53.5	1.6	Technology	Communications & Networking	38.24	59.44	23.85	
329	Juniper Networks, Inc.	0.18	JNPR	3.7	4.6	3.5	9.1	(11.6)	75.6	2.0	Technology	Communications & Networking	21.77	26.49	15.20	
330	Universal Display Corporation	0.15	OLED	0.3	0.7	1.8	499.7	11.1	13.7		Technology	Semiconductors	229.04	229.70	105.11	
331	Analog Devices, Inc.	0.14	ADI	1.8	1.7	4.9	133.3	17.0	72.5	1.5	Technology	Semiconductors	139.08	140.38	79.08	
332	CMC Materials Inc	0.06	CCMP	1.1	3.0	3.9	215.8	6.9	35.5	3.3	Technology	Semiconductors	154.28	174.87	85.26	
333	Activision Blizzard, Inc.	(0.02)	ATVI	0.5	0.8	2.3	233.3	33.8	18.9	1.8	Technology	Online Services	79.48	87.73	50.51	
334	Cognizant Technology Solutions	(0.02)	CTSH	1.1	1.2	1.7	22.8	26.0	24.3		Technology	IT Services & Consulting	78.13	79.00	40.01	
335	Entegris Inc	(0.02)	ENTG	0.3	1.0	2.8	332.2	84.9	15.9		Technology	Semiconductor Equipment & Testi	92.62	92.75	38.12	
336	TTEC Holdings Inc	(0.02)	TTEC	1.2	2.2	3.3	65.5	70.8	37.3	2.2	Technology	IT Services & Consulting	67.66	69.81	26.28	
337	Roper Technologies Inc	(0.03)	ROP	0.5	1.1	1.6	155.4	20.5	10.9	2.3	Technology	Software	427.00	455.72	240.00	
338	Monolithic Power Systems, Inc.	(0.04)	MPWR	0.6	1.1	5.8	413.6	79.7	59.5	2.7	Technology	Semiconductors	319.96	358.69	130.12	
339	Amdocs Limited	(0.07)	DOX	3.0	3.2	3.2	75.0	(8.8)	32.8	1.8	Technology	IT Services & Consulting	65.81	77.29	44.05	
340	Teradyne, Inc.	(0.07)	TER	0.4	0.6	2.3	287.0	61.8	13.1	1.7	Technology	Semiconductor Equipment & Testi	110.34	110.83	42.87	
341	Power Integrations Inc	(0.08)	POWI	0.6	1.0	1.6	77.2	44.4	10.6	1.8	Technology	Semiconductors	71.39	71.75	38.57	
342	Shenandoah Telecommunications	(0.10)	SHEN	0.8	1.0	2.7	224.2	6.8	26.3	1.4	Technology	Telecommunications Services - W	44.44	59.93	36.80	

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## FOR ADDITIONAL DIVERSIFICATION PURCHASES - Consider "Hold" Stocks BY SECTOR 11/30/2020

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	A	B	C	D	E	F	G	H	I	J	K	L	N	P	Q	R
1	Invest equal amounts in a minimum of 20 stocks, considered in the following manner and subjected to your personal investment standards:															
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4	Discretionary/Cyclical Sector - Or - the Utilities And Telephone Sector - Or - the Industrial Goods Sector, -- alternating between these three sectors for replacement stocks, until you have selected at least 20 stocks.															
5																
6	Company name	"ST Perf Indicator" Positive Range: 0.00 to 2.75 Negative Range: > 2.75 or <0.00	Ticker	% Yield on Price at end of Update Month	% Estimated 5 yrs. forward Yield on Price Last Week (from our proprietary algorithm )	% Current Indicated Div Yld on Price 6 yrs. ago (prev. calendar yr is yr 1)*	% Gain/(Loss) in Stock Price over the previous 6 full calendar yrs.*	% Gain/(Loss) in Stock Price from previous calendar yearend to end of Update Month*	% Dividend Payout to EPS for previous calendar year	Ratio of Current Indicated Div divided by Div 5 calendar yrs. ago (prev. calendar yr is yr 1)*	Sector	Industry	Price at end of Update Month	Price--high 52 weeks, as of end of Update Month	Price--low 52 weeks, as of end of Update Month	
343	NetApp Inc.	(0.12)	NTAP	3.6	7.3	4.7	51.3	(14.4)	51.7	2.7	Technology	Computer Hardware	53.31	65.38	34.66	
344	CSG Systems International, Inc	(0.13)	CSGS	2.2	2.4	3.2	76.1	(16.2)	34.5	1.3	Technology	IT Services & Consulting	43.38	57.60	36.33	
345	Skyworks Solutions Inc	(0.13)	SWKS	1.4	2.2	7.0	323.2	16.8	37.6	1.9	Technology	Semiconductors	141.17	158.61	67.90	
346	Amphenol Corporation	(0.14)	APH	0.9	1.7	2.6	142.7	20.9	24.7	2.2	Technology	Electronic Equipment & Parts	130.81	132.45	63.05	
347	Applied Materials, Inc.	(0.16)	AMAT	1.1	2.1	5.0	245.2	35.1	28.4	2.2	Technology	Semiconductor Equipment & Testi	82.48	83.53	36.64	
348	NVIDIA Corporation	(0.16)	NVDA	0.1	0.2	4.0	127.8	13.9	13.9	1.6	Technology	Semiconductors	536.06	589.07	180.68	
349	Cisco Systems, Inc.	(0.17)	CSCO	3.3	3.9	6.4	113.8	(10.3)	53.3	1.6	Technology	Communications & Networking	43.02	50.28	32.40	
350	Lam Research Corporation	(0.21)	LRCX	1.1	4.1	9.6	437.0	54.8	29.3	4.3	Technology	Semiconductor Equipment & Testi	452.66	460.62	181.38	
351	Intel Corporation	(0.23)	INTC	2.7	3.2	5.1	130.6	(19.2)	26.4	1.4	Technology	Semiconductors	48.35	69.29	43.61	
352	Visa Inc	(0.26)	V	0.6	1.2	2.3	237.5	11.9	22.8	2.3	Technology	Online Services	210.35	217.65	133.93	
353	International Business Machine	(0.28)	IBM	5.3	4.8	3.5	(28.5)	(7.8)	60.5	1.3	Technology	IT Services & Consulting	123.52	158.75	90.56	
354	Apple Inc	(0.29)	AAPL	0.7	0.9	4.1	266.4	62.2	24.0	1.5	Technology	Phones & Handheld Devices	119.05	137.98	53.15	
355	KLA Corp	(0.30)	KLAC	1.4	1.9	7.0	243.8	41.4	42.5	1.7	Technology	Semiconductor Equipment & Testi	251.97	256.99	110.19	
356	Microsoft Corporation	(0.30)	MSFT	1.0	1.3	6.0	321.5	35.7	34.2	1.6	Technology	Software	214.07	232.86	132.52	
357	Texas Instruments Incorporated	(0.30)	TXN	2.5	5.1	9.3	192.2	25.7	60.3	2.9	Technology	Semiconductors	161.25	164.63	93.09	
358	Broadridge Financial Solutions	(0.31)	BR	1.6	2.3	5.8	212.6	18.9	53.6	1.9	Technology	Fintech	146.88	153.34	81.90	
359	CDW Corp	(0.32)	CDW	1.2	5.4	6.9	511.5	(8.6)	24.9	5.2	Technology	IT Services & Consulting	130.49	146.95	73.39	
360	Oracle Corporation	(0.32)	ORCL	1.7	2.4	2.5	38.5	8.9	30.4	1.7	Technology	Software	57.72	62.60	39.71	
361	Intuit Inc.	(0.33)	INTU	0.7	1.2	3.1	243.2	34.4	29.4	2.1	Technology	Software	352.02	377.15	187.68	
362	Automatic Data Processing Inc	(0.35)	ADP	2.1	2.7	5.3	140.5	2.0	59.4	1.8	Technology	IT Services & Consulting	173.88	182.32	103.11	
363	Mastercard Inc	(0.35)	MA	0.5	1.2	1.9	257.4	12.7	16.5	2.5	Technology	Online Services	336.51	367.25	199.99	
364	Booz Allen Hamilton Holding Co	(0.38)	BAH	1.4	2.7	6.5	271.4	22.0	30.3	2.3	Technology	IT Services & Consulting	86.79	89.86	54.37	
365	HP Inc	(0.47)	HPQ	3.5	3.4	6.1	61.8	6.7	30.8	1.2	Technology	Computer Hardware	21.93	23.93	12.54	
366	Citrix Systems, Inc.	(0.49)	CTXS	1.1	1.8	2.8	120.2	11.7	26.9	1.9	Technology	Software	123.92	173.56	100.31	
367	Motorola Solutions Inc	(0.62)	MSI	1.7	2.8	4.2	138.7	6.4	43.8	2.1	Technology	Communications & Networking	171.53	187.49	120.77	
368	KBR, Inc.	(1.29)	KBR	1.4	1.6	1.3	(4.4)	(9.0)	22.3	1.3	Technology	IT Services & Consulting	27.77	31.92	12.00	
369	Hewlett Packard Enterprise Co		HPE	4.3	5.2			(30.4)	58.0		Technology	Computer Hardware	11.04	16.45	7.43	
370											Telecommunications Services					
371	Avista Corp	0.30	AVA	4.3	3.9	5.8	70.6	(22.0)	52.1	1.2	Utilities	Utilities - Multiine	37.52	53.00	32.09	
372	Portland General Electric Comp	0.26	POR	3.9	3.7	5.4	84.7	(25.8)	63.4	1.4	Utilities	Utilities - Electric	41.38	63.08	31.96	
373	ONE Gas Inc	0.18	OGS	2.7	3.5			(15.4)	56.6	1.8	Utilities	Utilities - Natural Gas	79.18	96.97	63.67	
374	Eversource Energy	0.14	ES	2.6	2.2	5.4	100.7	2.9	75.7	1.4	Utilities	Utilities - Electric	87.51	99.42	60.69	
375	NorthWestern Corp	0.13	NWE	4.1	3.7	5.5	65.4	(19.1)	57.4	1.3	Utilities	Utilities - Electric	58.00	80.52	45.06	
376	American Electric Power Compan	0.07	AEP	3.5	3.2	6.3	102.2	(10.2)	69.6	1.4	Utilities	Utilities - Electric	84.89	104.97	65.14	
377	DTE Energy Co	0.06	DTE	3.4	3.7	6.5	95.6	(3.1)	59.9	1.6	Utilities	Utilities - Electric	125.81	135.67	71.21	
378	American Water Works Company I	0.04	AWK	1.4	1.6	5.2	190.7	24.9	57.0	1.6	Utilities	Utilities - Water & Related	153.38	172.56	92.00	
379	Atmos Energy Corporation	0.03	ATO	2.6	3.0	5.5	146.3	(14.3)	47.0	1.5	Utilities	Utilities - Natural Gas	95.89	121.08	77.92	
380	UGI Corp	0.02	UGI	3.7	3.9	4.8	63.4	(21.4)	51.3	1.4	Utilities	Utilities - Natural Gas	35.48	45.71	21.75	
381	Xcel Energy Inc	0.00	XEL	2.6	2.5	6.2	127.2	6.1	60.3	1.4	Utilities	Utilities - Electric	67.36	76.44	46.58	
382	WEC Energy Group Inc	(0.07)	WEC	2.7	2.6	6.1	123.1	2.9	65.6	1.5	Utilities	Utilities - Electric	94.95	109.53	68.01	
383	NextEra Energy Inc	(0.14)	NEE	1.9	2.4	6.5	182.8	21.6	63.9	1.8	Utilities	Utilities - Electric	73.59	83.34	43.70	
384	CMS Energy Corporation	(0.16)	CMS	2.6	2.5	6.1	134.7	(2.1)	63.7	1.4	Utilities	Utilities - Multiine	61.54	69.17	46.03	
385	American States Water Co	(0.17)	AWR	1.8	2.1	4.7	201.6	(14.8)	50.8	1.5	Utilities	Utilities - Water & Related	73.82	96.64	65.11	
386	NRG Energy Inc	(0.20)	NRG	3.7	7.6	4.2	38.4	(17.6)	0.7	2.1	Utilities	Utilities - Electric	32.75	40.99	19.54	
387	OGE Energy Corp.	(0.57)	OGE	5.0	5.2	4.8	31.2	(27.2)	68.4	1.6	Utilities	Utilities - Electric	32.39	46.43	23.01	

\* WARNING: past results are NO GUARANTEE OF FUTURE PERFORMANCE